

1 STATE OF OKLAHOMA

2 2nd Session of the 54th Legislature (2014)

3 SENATE BILL 1505

By: Holt

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6 AS INTRODUCED

7 An Act relating to state employees; authorizing state
8 agencies to offer voluntary annual payments for
9 unused accrued annual leave to eligible employees;
10 directing Director of the Office of Management and
11 Enterprise Services to appoint certain committee to
12 study policy and develop rules; authorizing OMES to
13 promulgate rules; providing for codification; and
14 providing an effective date.

15 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

16 SECTION 1. NEW LAW A new section of law to be codified
17 in the Oklahoma Statutes as Section 840-2.20D of Title 74, unless
18 there is created a duplication in numbering, reads as follows:

19 A. State agencies are hereby authorized, at their discretion,
20 to offer their employees an option to voluntarily elect to be paid,
21 one time annually, for a certain number of hours of unused accrued
22 annual leave. This policy will be optional for all eligible
23 employees, and the employee may choose the monthly pay period in
24 which he or she elects to receive such payment.

B. Upon the effective date of this act, the Director of the
Office of Management and Enterprise Services (OMES) shall appoint a

1 committee, chaired by the Director or a designee, consisting of any
2 number of employees representing any state agency the Director deems
3 appropriate, to study and develop a policy and rules necessary to
4 implement a program to voluntarily pay, one time annually, eligible
5 full-time state employees for accrued unused annual leave. The
6 committee shall solicit input from all state agencies and determine
7 policies to establish employee eligibility, the maximum number of
8 annual leave hours an employee may be paid annually, and any other
9 relevant requirements for such voluntary payment policy.

10 C. OMES is authorized and directed to promulgate administrative
11 rules necessary to implement the provisions of this act.

12 SECTION 2. This act shall become effective November 1, 2014.

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