

1 STATE OF OKLAHOMA

2 2nd Session of the 54th Legislature (2014)

3 SENATE BILL 1362

By: McAffrey

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6 AS INTRODUCED

7 An Act relating to state employees; amending 74 O.S.
8 2011, Section 840-4.6, as amended by Section 902,
Chapter 304, O.S.L. 2012 (74 O.S. Supp. 2013, Section
9 840-4.6), which relates to state employee pay;
10 providing for minimum wage for state employees;
11 requiring adjustments to certain salary schedules;
12 providing an effective date; and declaring an
emergency.

13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. AMENDATORY 74 O.S. 2011, Section 840-4.6, as
15 amended by Section 902, Chapter 304, O.S.L. 2012 (74 O.S. Supp.
16 2013, Section 840-4.6), is amended to read as follows:

17 Section 840-4.6. A. The State of Oklahoma, to recruit, retain
18 and motivate a quality workforce for the purpose of providing
19 quality services to the citizens of Oklahoma, shall provide a pay
20 structure based on internal equity and external competitiveness
21 balanced by the state's fiscal conditions. The state's goal shall
22 be to provide a flexible and adaptable state employee pay system
23 based on the market data found in relevant public and private sector
24 markets.

1 B. The Director of the Office of Management and Enterprise
2 Services shall develop a salary schedule for the classified service
3 and pay lines as appropriate to meet the needs of agencies.

4 C. The Director shall design a compensation system for all
5 classified state employees. The compensation system, except for
6 performance based adjustments, developed pursuant to this subsection
7 shall be consistent with but not limited to the recommendations
8 contained in the Classification and Compensation Reform Report from
9 the Director, dated December 1998 and submitted to the Governor,
10 President Pro Tempore of the Senate and Speaker of the House of
11 Representatives.

12 D. All executive branch state agencies who employ personnel in
13 the unclassified service of the state, whose salaries are not
14 prescribed by law, shall establish salary schedules for such
15 employees.

16 E. All state employees, whether in the classified or
17 unclassified service, shall be paid a minimum wage of not less than
18 Ten Dollars (\$10.00) per hour. The salary schedules required
19 pursuant to the provisions of this section shall be adjusted as
20 necessary to provide for such minimum wage.

21 SECTION 2. This act shall become effective July 1, 2014.

22 SECTION 3. It being immediately necessary for the preservation
23 of the public peace, health and safety, an emergency is hereby
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1 declared to exist, by reason whereof this act shall take effect and
2 be in full force from and after its passage and approval.

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