

1 STATE OF OKLAHOMA

2 1st Session of the 54th Legislature (2013)

3 SENATE BILL 1031

By: Sykes

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5
6 AS INTRODUCED

7 An Act relating to solicitation of employees;
8 authorizing certain contractual provisions;
9 construing provisions; providing for codification;
10 and providing an effective date.

11 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

12 SECTION 1. NEW LAW A new section of law to be codified
13 in the Oklahoma Statutes as Section 219B of Title 15, unless there
14 is created a duplication in numbering, reads as follows:

15 A contract or contractual provision which prohibits an employee
16 or independent contractor of a person or business from soliciting,
17 directly or indirectly, actively or inactively, the employees or
18 independent contractors of that person or business to become
19 employees or independent contractors of another person or business
20 shall not be construed as a restraint from exercising a lawful
21 profession, trade or business of any kind. Sections 217, 218, 219
22 and 219A of Title 15 of the Oklahoma Statutes shall not apply to
23 such contracts or contractual provisions.
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1 SECTION 2. This act shall become effective November 1, 2013.

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