

1 STATE OF OKLAHOMA

2 2nd Session of the 54th Legislature (2014)

3 HOUSE BILL 2431

By: Perryman

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5
6 AS INTRODUCED

7 An Act relating to labor; amending 40 O.S. 2011,
8 Sections 197.1 and 197.2, which relate to the
9 Oklahoma Minimum Wage Act; providing for penalties;
10 and providing an effective date.

11 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

12 SECTION 1. AMENDATORY 40 O.S. 2011, Section 197.1, is
13 amended to read as follows:

14 Section 197.1 A. The welfare of the State of Oklahoma demands
15 that the working people of Oklahoma be protected from conditions of
16 labor which have a pernicious effect on their health or morals. The
17 State of Oklahoma, therefore, exercising herein its police and
18 sovereign power, declares that inadequate wages and insanitary
19 conditions of labor exert such pernicious effect.

20 B. Any employer that violates any provision of the Oklahoma
21 Minimum Wage Act shall forfeit all tax credits for which they shall
22 be eligible in the State of Oklahoma.

23 SECTION 2. AMENDATORY 40 O.S. 2011, Section 197.2, is
24 amended to read as follows:

1 Section 197.2 It shall be unlawful to employ workers in any
2 industry or occupation within the State of Oklahoma under conditions
3 of labor detrimental to their health or morals and it shall be
4 unlawful to employ workers in any industry within the State of
5 Oklahoma at wages which are not adequate for their maintenance or
6 for the maintenance of their families. Except as otherwise provided
7 in the Oklahoma Minimum Wage Act, no employer within the State of
8 Oklahoma shall pay any employee a wage of less than the current
9 federal minimum wage for all hours worked. In addition to the
10 criminal penalty set forth in Section 197.13 of this title, any
11 employer in violation of this section shall be subject to a civil
12 penalty in an amount double the difference between the amount paid
13 and the amount a court deems adequate for such maintenance.

14 SECTION 3. This act shall become effective November 1, 2014.

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16 54-2-9411 LRB 12/23/13

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