

1 **HOUSE OF REPRESENTATIVES - FLOOR VERSION**

2 STATE OF OKLAHOMA

3 2nd Session of the 54th Legislature (2014)

4 COMMITTEE SUBSTITUTE
5 FOR ENGROSSED
6 SENATE BILL NO. 1505

By: Holt of the Senate

and

Osborn of the House

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10 COMMITTEE SUBSTITUTE

11 [state employees - voluntary annual payments - study
12 policy and develop rules - codification - effective
13 date]

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16 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

17 SECTION 1. NEW LAW A new section of law to be codified
18 in the Oklahoma Statutes as Section 840-2.20D of Title 74, unless
19 there is created a duplication in numbering, reads as follows:

20 A. State agencies are hereby authorized, at their discretion,
21 two times annually, to offer their employees an option to
22 voluntarily elect to be paid for a maximum of two hundred (200)
23 hours of unused accrued annual leave. This policy will be optional
24 for all eligible employees, and the agency may choose the monthly

1 pay period in which to provide such payment. The employee must
2 retain one hundred twenty (120) hours of annual leave after the
3 payment is made.

4 B. Upon the effective date of this act, the Director of the
5 Office of Management and Enterprise Services (OMES) shall appoint a
6 committee, chaired by the Director or a designee, consisting of any
7 number of employees representing any state agency the Director deems
8 appropriate, to study and develop a policy and rules necessary to
9 implement a program to voluntarily pay, one time annually, eligible
10 full-time state employees for accrued unused annual leave. The
11 committee shall solicit input from all state agencies and determine
12 policies to establish employee eligibility, the maximum number of
13 annual leave hours an employee may be paid annually, and any other
14 relevant requirements for such voluntary payment policy.

15 C. OMES is authorized and directed to promulgate administrative
16 rules necessary to implement the provisions of this act.

17 SECTION 2. This act shall become effective November 1, 2014.

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19 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS AND BUDGET, dated
20 04/07/2014 - DO PASS, As Amended.
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