

1 ~~allowance, as authorized by Section 2-130 of this title, and~~
2 ~~irregular shift pay, as authorized by Section 2-130.1 of this title:~~

3	Commissioner of Public Safety	\$89,100.00
4	Assistant Commissioner of Public Safety	\$83,314.00
5	Highway Patrol Colonel (Chief)	\$83,314.00
6	Highway Patrol Lieutenant Colonel	
7	(Assistant Chief)	\$74,827.00
8	Highway Patrol Lieutenant Colonel	
9	(Deputy Chief)	\$67,818.00
10	Highway Patrol Major	\$62,026.00
11	Highway Patrol Captain	\$57,243.00
12	Highway Patrol Lieutenant	\$53,306.00
13	Highway Patrolman (Trooper)	
14	Step 1	\$36,711.00
15	Step 2	\$38,377.00
16	Step 3	\$40,123.00
17	Step 4	\$41,953.00
18	Step 5	\$43,871.00
19	Step 6	\$45,881.00
20	Step 7	\$50,087.00
21	Probationary Highway Patrolman	\$33,000.00
22	Cadet Highway Patrolman	\$30,000.00
23	b. Each Highway Patrolman shall receive upon the	
24	anniversary date of the Patrolman an annual salary	

1 ~~increase to the step of the salary schedule provided~~
2 ~~for in subparagraph a of this paragraph which step~~
3 ~~number corresponds to the number of completed years of~~
4 ~~service the Patrolman has accumulated in the Highway~~
5 ~~Patrol Division, including service in the former Lake~~
6 ~~Patrol Division and the former Capitol Patrol Division~~
7 ~~of the Department of Public Safety if the Patrolman,~~
8 ~~within the preceding twelve-month period:~~

9 ~~(1) has achieved a satisfactory Performance Rating~~
10 ~~Score,~~

11 ~~(2) has not received any disciplinary action which~~
12 ~~has resulted in any suspension from the~~
13 ~~Department for a period of ten (10) or more days,~~
14 ~~and~~

15 ~~(3) has not received any disciplinary action which~~
16 ~~has resulted in demotion.~~

17 ~~Provided, if the number of completed years of service on~~
18 ~~the anniversary date of the Patrolman is or exceeds seven~~
19 ~~(7) years, said Patrolman shall be assigned to, and the~~
20 ~~salary of the Patrolman adjusted to, Step 7 of said salary~~
21 ~~schedule.~~

22 ~~2.~~ a. Effective January 1, ~~2007~~ 2015, the annual salaries
23 for the Commissioner of Public Safety, the Assistant
24 Commissioner of Public Safety and the commissioned

1 officers within the Highway Patrol Division shall be
2 in accordance and conformity with the following salary
3 schedule, exclusive of longevity pay, as authorized by
4 Section 840-2.18 of Title 74 of the Oklahoma Statutes,
5 expense allowance, as authorized by Section 2-130 of
6 this title, irregular shift pay, as authorized by
7 Section 2-130.1 of this title, and any pay from
8 working shifts in addition to or in lieu of regularly
9 scheduled shifts that may result from a contractual
10 agreement entered into by the Department or from a
11 special enforcement assignment:

12	Commissioner of Public Safety	\$111,133.00
13		<u>\$136,471.00</u>
14	Assistant Commissioner of Public Safety	\$101,030.00
15		<u>\$124,065.00</u>
16	Highway Patrol Colonel (Chief)	\$101,030.00
17		<u>\$124,065.00</u>
18	Highway Patrol Lieutenant Colonel	
19	(Assistant Chief)	\$91,844.00
20		<u>\$112,784.00</u>
21	Highway Patrol Lieutenant Colonel	
22	(Deputy Chief)	\$83,495.00
23		<u>\$102,532.00</u>
24	Highway Patrol Major	\$75,904.00

1		<u>\$93,210.00</u>
2	Highway Patrol Captain	\$69,004.00
3		<u>\$84,737.00</u>
4	Highway Patrol Lieutenant	\$62,731.00
5		<u>\$77,033.00</u>
6	Highway Patrolman (Trooper)	
7	Step 1	\$38,000.00
8		<u>\$46,664.00</u>
9	Step 2	\$40,660.00
10		<u>\$49,930.00</u>
11	Step 3	\$43,506.00
12		<u>\$53,425.00</u>
13	Step 4	\$46,552.00
14		<u>\$57,166.00</u>
15	Step 5	\$49,810.00
16		<u>\$61,167.00</u>
17	Step 6	\$53,298.00
18		<u>\$65,450.00</u>
19	Step 7	\$57,028.00
20		<u>\$70,030.00</u>
21	Probationary Highway Patrolman	\$35,514.00
22		<u>\$43,611.00</u>
23	Cadet Highway Patrolman	\$33,192.00
24		<u>\$40,760.00</u>

1 b. ~~On January 1, 2007, each Patrolman shall be assigned~~
2 ~~and the salary of such Patrolman shall be adjusted to~~
3 ~~the salary schedule provided for in subparagraph a of~~
4 ~~this paragraph. Such initial adjustment of salaries~~
5 ~~shall be to the step which step number corresponds to~~
6 ~~the number of completed years of service the Patrolman~~
7 ~~has accumulated in the Highway Patrol Division,~~
8 ~~including service in the former Lake Patrol Division~~
9 ~~and the former Capitol Patrol Division of the~~
10 ~~Department of Public Safety. Provided, however, no~~
11 ~~such Patrolman shall receive less than the salary the~~
12 ~~Patrolman was receiving on December 31, 2006. If the~~
13 ~~number of completed years of service of such Patrolman~~
14 ~~exceeds seven (7) years on January 1, 2007, the~~
15 ~~Patrolman shall be assigned to and the Patrolman's~~
16 ~~salary adjusted to Step 7 of the salary schedule.~~

17 e. ~~After January 1, 2007, each Each Highway Patrolman~~
18 shall receive upon the anniversary date of the
19 Patrolman an annual salary increase to the step of the
20 salary schedule provided in subparagraph a of this
21 paragraph which step number corresponds to the number
22 of completed years of service the Patrolman has
23 accumulated in the Highway Patrol Division, including
24 service in the former Lake Patrol Division and the

1 former Capitol Patrol Division of the Department of
2 Public Safety, if the Patrolman, within the preceding
3 twelve-month period:

4 (1) has achieved a satisfactory Performance Rating
5 Score,

6 (2) has not received any disciplinary action which
7 has resulted in any suspension from the
8 Department for a period of ten (10) or more days,
9 and

10 (3) has not received any disciplinary action which
11 has resulted in demotion.

12 Provided, if the number of completed years of service on the
13 anniversary date of the ~~Patrolman~~ Commissioner of Public Safety, the
14 Assistant Commissioner of Public Safety, or commissioned officers
15 within the Highway Patrol is or exceeds seven (7) years, the
16 ~~Patrolman~~ Commissioner of Public Safety, the Assistant Commissioner
17 of Public Safety, or commissioned officers within the Highway Patrol
18 shall be assigned to, and the salary of the ~~Patrolman~~ Commissioner
19 of Public Safety, the Assistant Commissioner of Public Safety, or
20 commissioned officers within the Highway Patrol be adjusted to, ~~Step~~
21 ~~7~~ of the salary schedule provided in subparagraph a of this
22 paragraph.

23 ~~3.~~ 2. Except as provided in ~~paragraphs~~ paragraph 1 and ~~2~~ of
24 this subsection, in any twelve-month period ~~no~~ the Commissioner of

1 Public Safety, the Assistant Commissioner of Public Safety, nor
2 commissioned officers within the Highway Patrolman Patrol shall
3 receive:

- 4 a. a salary increase which exceeds an increase to the
5 next higher step of the salary schedule provided for
6 in ~~paragraphs~~ paragraph 1 and 2 of this subsection, or
7 b. more than one such salary increase to the step of the
8 salary schedule provided for in ~~paragraphs~~ paragraph 1
9 ~~and 2~~ of this subsection, unless salary increases are
10 authorized by the Legislature.

11 Provided, however, such ~~Patrolman~~ commissioned officers within the
12 Highway Patrol shall receive the salary increase which results from
13 a promotion to another position within the Highway Patrol Division.

14 4. 3. The ~~steps~~ salary schedule prescribed in paragraph 1 of
15 this subsection for the position of Commissioner of Public Safety,
16 the Assistant Commissioner of Public Safety, and commissioned
17 officers within the Highway Patrolman in the salary schedule
18 ~~provided for in paragraphs 1 and 2 of this subsection~~ Patrol are for
19 salary and compensation purposes only. No Highway Patrolman shall
20 be reassigned to another such ~~step~~ level of ~~said~~ the salary schedule
21 for the purposes of demotion, discipline, promotion, incentive,
22 reward or for any other reason other than the salary increases
23 provided for in ~~paragraphs~~ paragraph 1 and 2 of this subsection.

1 ~~5.~~ 4. Upon graduation from the Highway Patrol Academy, each
2 Cadet Highway Patrolman shall be promoted to and shall receive the
3 salary for the position of Probationary Highway Patrolman. Upon
4 completion of the one-year probationary period, as required in
5 subsection C of Section 2-105 of this title, each Probationary
6 Highway Patrolman shall be promoted to and shall receive the salary
7 for Step 1 of the position of Highway Patrolman, as provided for in
8 paragraph 1 ~~or 2~~ of this subsection, ~~as applicable~~. Thereafter, the
9 salary of such Patrolman shall be subject to the provisions of this
10 subsection.

11 B. The provisions of this section shall supersede all existing
12 laws covering the salaries for the Commissioner of Public Safety,
13 the Assistant Commissioner of Public Safety and the commissioned
14 officers in the Highway Patrol Division of the Department of Public
15 Safety.

16 C. Nothing in this section shall be construed to prohibit a
17 reduction in pay or salary due to involuntary leave without pay as
18 authorized in Section 840-2.27C of Title 74 of the Oklahoma
19 Statutes.

20 SECTION 2. AMENDATORY 47 O.S. 2011, Section 2-105.8, is
21 amended to read as follows:

22 Section 2-105.8 A. There is hereby created within the Oklahoma
23 Highway Patrol Division of the Department of Public Safety, the
24 Communications Section.

1 B. ~~An employee shall not be promoted to the position of~~
2 ~~Communications Coordinator.~~

3 C. 1. a. ~~The annual salaries for the positions within the~~
4 ~~Communications Section shall be in accordance and~~
5 ~~conformity with the following salary schedule,~~
6 ~~exclusive of longevity pay, as authorized by Section~~
7 ~~840-2.18 of Title 74 of the Oklahoma Statutes, expense~~
8 ~~allowance, as authorized by Section 2-130 of this~~
9 ~~title, and irregular shift pay, as authorized by~~
10 ~~Section 2-130.1 of this title:~~

11	Communications Coordinator	\$45,205.00
12	Communications Superintendent	\$41,468.00
13	Communications Supervisor	\$38,071.00
14	Communications Dispatcher	
15	 Step 1	\$28,631.00
16	 Step 2	\$29,297.00
17	 Step 3	\$29,979.00
18	 Step 4	\$30,678.00
19	 Step 5	\$31,395.00
20	 Step 6	\$32,130.00
21	 Step 7	\$34,983.00
22	Probationary Communications Dispatcher	\$25,349.00

23 b. ~~Each Communications Dispatcher shall receive upon the~~
24 ~~anniversary date of such Dispatcher an annual salary~~

1 ~~increase to the next higher step of the salary~~
2 ~~schedule provided for in subparagraph a of this~~
3 ~~paragraph if such Dispatcher, within the preceding~~
4 ~~twelve-month period:~~

5 ~~(1) has achieved a satisfactory Performance Rating~~
6 ~~Score,~~

7 ~~(2) has not received any disciplinary action which~~
8 ~~has resulted in any suspension from the~~
9 ~~Department for a period of ten (10) or more days,~~
10 ~~and~~

11 ~~(3) has not received any disciplinary action which~~
12 ~~has resulted in demotion.~~

13 ~~If the number of completed years of service on the anniversary date~~
14 ~~of the Dispatcher is or exceeds seven (7) years, the Dispatcher~~
15 ~~shall be assigned to, and the salary of the Dispatcher adjusted to,~~
16 ~~Step 7 of the salary schedule.~~

17 ~~2.~~ 1. a. Effective January 1, ~~2007~~ 2015, the annual salaries
18 for the positions within the Communications Section
19 shall be in accordance and conformity with the
20 following salary schedule, exclusive of longevity pay,
21 as authorized by Section 840-2.18 of Title 74 of the
22 Oklahoma Statutes, expense allowance, as authorized by
23 Section 2-130 of this title, and irregular shift pay,
24 as authorized by Section 2-130.1 of this title:

1	Communications Coordinator	\$57,189.00
2		<u>\$65,767.35</u>
3	Communications Superintendent	\$51,990.00
4		<u>\$59,788.50</u>
5	Communications Supervisor	\$47,264.00
6		<u>\$54,353.60</u>
7	Communications Dispatcher	
8	Step 1	\$28,631.00
9		<u>\$32,925.65</u>
10	Step 2	\$30,635.00
11		<u>\$35,230.25</u>
12	Step 3	\$32,780.00
13		<u>\$37,697.00</u>
14	Step 4	\$35,074.00
15		<u>\$40,335.10</u>
16	Step 5	\$37,529.00
17		<u>\$43,158.35</u>
18	Step 6	\$40,156.00
19		<u>\$46,179.40</u>
20	Step 7	\$42,967.00
21		<u>\$49,412.05</u>
22	Probationary Communications Dispatcher	\$26,758.00
23		<u>\$30,771.70</u>
24		

1 b. ~~On January 1, 2007, each~~ Each Communications
2 Dispatcher shall be assigned and the salary of such
3 Dispatcher shall be adjusted to the salary schedule
4 provided for in subparagraph a of this paragraph.
5 Such initial adjustment of salaries shall be to the
6 step whose number corresponds to the number of
7 completed years of service the Dispatcher has
8 accumulated in the Communications Section of the
9 Oklahoma Highway Patrol Division of the Department of
10 Public Safety. Provided, however, no such Dispatcher
11 shall receive less than the salary the Dispatcher was
12 receiving on December 31, ~~2006~~ 2014. If the number of
13 completed years of service of such Dispatcher exceeds
14 seven (7) years on January 1, ~~2007~~ 2015, the
15 Dispatcher shall be assigned to and the Dispatcher's
16 salary adjusted to Step 7 of the salary schedule.

17 c. ~~After January 1, 2007, each~~ Each Communications
18 Dispatcher shall receive upon the anniversary date of
19 the Dispatcher an annual salary increase to the next
20 higher step of the salary schedule provided for in
21 subparagraph a of this paragraph if the Dispatcher,
22 within the preceding twelve-month period:

- 23 (1) has achieved a satisfactory Performance Rating
24 Score,

- 1 (2) has not received any disciplinary action which
2 has resulted in any suspension from the
3 Department for a period of ten (10) or more days,
4 and
5 (3) has not received any disciplinary action which
6 has resulted in demotion.

7 If the number of completed years of service on the anniversary date
8 of the Dispatcher is or exceeds seven (7) years, the Dispatcher
9 shall be assigned to, and the salary of the Dispatcher adjusted to,
10 Step 7 of the salary schedule.

11 ~~3.~~ 2. Except as provided in ~~paragraphs~~ paragraph 1 and ~~2~~ of
12 this subsection, in any twelve-month period no Dispatcher shall
13 receive:

- 14 a. a salary increase which exceeds an increase to the
15 next higher step of the salary schedule provided for
16 in ~~paragraphs~~ paragraph 1 and ~~2~~ of this subsection, or
17 b. more than one such salary increase to the step of the
18 salary schedule provided for in ~~paragraphs~~ paragraph 1
19 and ~~2~~ of this subsection, unless salary increases are
20 authorized by the Legislature.

21 Provided, however, such Dispatcher shall receive the salary
22 increase which results from a promotion to another position within
23 the Communications Section.

1 ~~4.~~ 3. The steps prescribed for the position of Communications
2 Dispatcher in the salary schedule provided for in ~~paragraphs~~
3 paragraph 1 and 2 of this subsection are for salary and compensation
4 purposes only. No Communications Dispatcher shall be reassigned to
5 another such step of said salary schedule for the purposes of
6 demotion, discipline, promotion, incentive, reward or for any other
7 reason other than the salary increases provided for in ~~paragraphs~~
8 paragraph 1 and 2 of this subsection.

9 ~~5.~~ 4. Upon completion of the one-year probationary period as
10 required in subsection D of Section 840-4.13 of Title 74 of the
11 Oklahoma Statutes, each Probationary Communications Dispatcher shall
12 be promoted to and shall receive the salary for Step 1 of the
13 position of Communications Dispatcher, as provided for in paragraph
14 ~~1 or 2~~ of this subsection, ~~whichever is applicable~~. Thereafter, the
15 salary of such Dispatcher shall be subject to the provisions of this
16 subsection.

17 ~~D.~~ C. The provisions of this section shall supersede all
18 existing laws covering the salaries for the positions in the
19 Communications Section of the Oklahoma Highway Patrol Division of
20 the Department of Public Safety.

21 D. Nothing in this section shall be construed to prohibit a
22 reduction in pay or salary due to involuntary leave without pay as
23 authorized in Section 840-2.27C of Title 74 of the Oklahoma
24 Statutes.

1 SECTION 3. This act shall become effective July 1, 2014.

2 SECTION 4. It being immediately necessary for the preservation
3 of the public peace, health and safety, an emergency is hereby
4 declared to exist, by reason whereof this act shall take effect and
5 be in full force from and after its passage and approval.

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7 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS AND BUDGET, dated
8 02/27/2014 - DO PASS, As Amended and Coauthored.
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