



1 ~~longevity pay, as authorized by Section 840-2.18 of~~  
2 ~~Title 74 of the Oklahoma Statutes, expense allowance,~~  
3 ~~as authorized by Section 2-130 of this title, and~~  
4 ~~irregular shift pay, as authorized by Section 2-130.1~~  
5 ~~of this title:~~

6	<del>Commissioner of Public Safety</del>	<del>\$89,100.00</del>
7	<del>Assistant Commissioner of Public Safety</del>	<del>\$83,314.00</del>
8	<del>Highway Patrol Colonel (Chief)</del>	<del>\$83,314.00</del>
9	<del>Highway Patrol Lieutenant Colonel</del>	
10	<del>(Assistant Chief)</del>	<del>\$74,827.00</del>
11	<del>Highway Patrol Lieutenant Colonel</del>	
12	<del>(Deputy Chief)</del>	<del>\$67,818.00</del>
13	<del>Highway Patrol Major</del>	<del>\$62,026.00</del>
14	<del>Highway Patrol Captain</del>	<del>\$57,243.00</del>
15	<del>Highway Patrol Lieutenant</del>	<del>\$53,306.00</del>
16	<del>Highway Patrolman (Trooper)</del>	
17	<del>Step 1</del>	<del>\$36,711.00</del>
18	<del>Step 2</del>	<del>\$38,377.00</del>
19	<del>Step 3</del>	<del>\$40,123.00</del>
20	<del>Step 4</del>	<del>\$41,953.00</del>
21	<del>Step 5</del>	<del>\$43,871.00</del>
22	<del>Step 6</del>	<del>\$45,881.00</del>
23	<del>Step 7</del>	<del>\$50,087.00</del>

1 ~~Probationary Highway Patrolman~~ \$33,000.00

2 ~~Cadet Highway Patrolman~~ \$30,000.00

3 ~~b. Each Highway Patrolman shall receive upon the~~  
4 ~~anniversary date of the Patrolman an annual salary~~  
5 ~~increase to the step of the salary schedule provided~~  
6 ~~for in subparagraph a of this paragraph which step~~  
7 ~~number corresponds to the number of completed years of~~  
8 ~~service the Patrolman has accumulated in the Highway~~  
9 ~~Patrol Division, including service in the former Lake~~  
10 ~~Patrol Division and the former Capitol Patrol Division~~  
11 ~~of the Department of Public Safety if the Patrolman,~~  
12 ~~within the preceding twelve-month period:~~

13 ~~(1) has achieved a satisfactory Performance Rating~~  
14 ~~Score,~~

15 ~~(2) has not received any disciplinary action which~~  
16 ~~has resulted in any suspension from the~~  
17 ~~Department for a period of ten (10) or more days,~~  
18 ~~and~~

19 ~~(3) has not received any disciplinary action which~~  
20 ~~has resulted in demotion.~~

21 ~~Provided, if the number of completed years of service on~~  
22 ~~the anniversary date of the Patrolman is or exceeds seven~~  
23 ~~(7) years, said Patrolman shall be assigned to, and the~~

1 salary of the Patrolman adjusted to, Step 7 of said salary  
2 schedule.

3 2. a. ~~Effective January 1, 2007~~ Except as provided in  
4 subparagraph c of this paragraph, the annual salaries  
5 for the Commissioner of Public Safety, the Assistant  
6 Commissioner of Public Safety and the commissioned  
7 officers within the Highway Patrol Division shall be  
8 in accordance and conformity with the following salary  
9 schedule, exclusive of longevity pay, as authorized by  
10 Section 840-2.18 of Title 74 of the Oklahoma Statutes,  
11 expense allowance, as authorized by Section 2-130 of  
12 this title, irregular shift pay, as authorized by  
13 Section 2-130.1 of this title, and any pay from  
14 working shifts in addition to or in lieu of regularly  
15 scheduled shifts that may result from a contractual  
16 agreement entered into by the Department or from a  
17 special enforcement assignment:

18 Commissioner of Public Safety	<del>\$111,133.00</del>
	<u>\$129,247.00</u>
20 Assistant Commissioner of Public Safety	<del>\$101,030.00</del>
	<u>\$117,497.00</u>
22 Highway Patrol Colonel (Chief)	<del>\$101,030.00</del>
	<u>\$117,497.00</u>

1	Highway Patrol Lieutenant Colonel	
2	(Assistant Chief)	<del>\$91,844.00</del>
3		<u>\$106,815.00</u>
4	Highway Patrol Lieutenant Colonel	
5	(Deputy Chief)	<del>\$83,495.00</del>
6		<u>\$97,104.00</u>
7	Highway Patrol Major	<del>\$75,904.00</del>
8		<u>\$88,352.00</u>
9	Highway Patrol Captain	<del>\$69,004.00</del>
10		<u>\$80,251.00</u>
11	Highway Patrol Lieutenant	<del>\$62,731.00</del>
12		<u>\$72,956.00</u>
13	Highway Patrolman (Trooper)	
14	Step 1	<del>\$38,000.00</del>
15		<u>\$44,194.00</u>
16	Step 2	<del>\$40,660.00</del>
17		<u>\$47,287.00</u>
18	Step 3	<del>\$43,506.00</del>
19		<u>\$50,597.00</u>
20	Step 4	<del>\$46,552.00</del>
21		<u>\$54,139.00</u>
22	Step 5	<del>\$49,810.00</del>
23		<u>\$57,929.00</u>
24		

1	Step 6	<del>\$53,298.00</del>
2		<u>\$61,985.00</u>
3	Step 7	<del>\$57,028.00</del>
4		<u>\$66,323.00</u>
5	Probationary Highway Patrolman	<del>\$35,514.00</del>
6		<u>\$41,302.00</u>
7	Cadet Highway Patrolman	<del>\$33,192.00</del>
8		<u>\$38,602.00</u>

9           b. ~~On January 1, 2007, each Patrolman shall be assigned~~  
10 ~~and the salary of such Patrolman shall be adjusted to~~  
11 ~~the salary schedule provided for in subparagraph a of~~  
12 ~~this paragraph. Such initial adjustment of salaries~~  
13 ~~shall be to the step which step number corresponds to~~  
14 ~~the number of completed years of service the Patrolman~~  
15 ~~has accumulated in the Highway Patrol Division,~~  
16 ~~including service in the former Lake Patrol Division~~  
17 ~~and the former Capitol Patrol Division of the~~  
18 ~~Department of Public Safety. Provided, however, no~~  
19 ~~such Patrolman shall receive less than the salary the~~  
20 ~~Patrolman was receiving on December 31, 2006. If the~~  
21 ~~number of completed years of service of such Patrolman~~  
22 ~~exceeds seven (7) years on January 1, 2007, the~~

UNDERLINED language denotes Amendments to present Statutes.  
**BOLD FACE CAPITALIZED** language denotes Committee Amendments.  
~~Strike thru~~ language denotes deletion from present Statutes.

1 ~~Patrolman shall be assigned to and the Patrolman's~~  
2 ~~salary adjusted to Step 7 of the salary schedule.~~

3 e. ~~After January 1, 2007, each~~ Each Highway Patrolman  
4 shall receive upon the anniversary date of the  
5 Patrolman an annual salary increase to the step of the  
6 salary schedule provided in subparagraph a of this  
7 paragraph which step number corresponds to the number  
8 of completed years of service the Patrolman has  
9 accumulated in the Highway Patrol Division, including  
10 service in the former Lake Patrol Division and the  
11 former Capitol Patrol Division of the Department of  
12 Public Safety, if the Patrolman, within the preceding  
13 twelve-month period:

14 (1) has achieved a satisfactory Performance Rating  
15 Score,

16 (2) has not received any disciplinary action which  
17 has resulted in any suspension from the  
18 Department for a period of ten (10) or more days,  
19 and

20 (3) has not received any disciplinary action which  
21 has resulted in demotion.

22 c. Within thirty (30) days of the effective date of this  
23 act and on July 1 of each year thereafter, the  
24

1 Commissioner of Public Safety shall determine the  
2 entry-level salary paid to police officers of each  
3 municipality of this state employing at least twenty-  
4 five (25) officers. The Commissioner shall further  
5 determine the average of the three highest entry-level  
6 salaries paid by such municipalities upon initial  
7 employment. On January 1, 2014, and on January 1 of  
8 each year thereafter, the salaries set forth in  
9 subparagraph a of this paragraph shall be adjusted by  
10 the percentage necessary to maintain the Cadet Highway  
11 Patrol salary at ninety percent (90%) of the average  
12 of the three highest entry-level salaries paid by such  
13 municipalities as determined by the Commissioner.  
14 Provided, the Commissioner of Public Safety, the  
15 Assistant Commissioner of Public Safety, or  
16 commissioned officer within the Highway Patrol shall  
17 not receive less than the salary the Commissioner of  
18 Public Safety, the Assistant Commissioner of Public  
19 Safety, or commissioned officer within the Highway  
20 Patrol was receiving on December 31, 2013.

21 Provided, if the number of completed years of service on the  
22 anniversary date of the ~~Patrolman~~ Commissioner of Public Safety, the  
23 Assistant Commissioner of Public Safety, or commissioned officer  
24

1 within the Highway Patrol is or exceeds seven (7) years, the  
2 Patrolman Commissioner of Public Safety, the Assistant Commissioner  
3 of Public Safety, or commissioned officer within the Highway Patrol  
4 shall be assigned to, and the salary of the Patrolman Commissioner  
5 of Public Safety, the Assistant Commissioner of Public Safety, or  
6 commissioned officer within the Highway Patrol be adjusted to, Step  
7 ~~7~~ of the salary schedule provided in subparagraph a of this  
8 paragraph.

9 ~~3.~~ 2. Except as provided in ~~paragraphs~~ paragraph 1 and 2 of  
10 this subsection, in any twelve-month period ~~ne~~ the Commissioner of  
11 Public Safety, the Assistant Commissioner of Public Safety, nor  
12 commissioned officer within the Highway Patrolman Patrol shall  
13 receive:

- 14 a. a salary increase which exceeds an increase to the  
15 next higher step of the salary schedule provided for  
16 in ~~paragraphs~~ paragraph 1 and 2 of this subsection, or
- 17 b. more than one such salary increase to the step of the  
18 salary schedule provided for in ~~paragraphs~~ paragraph 1  
19 ~~and 2~~ of this subsection, unless salary increases are  
20 authorized by the Legislature.

21 Provided, however, such ~~Patrolman~~ commissioned officer within the  
22 Highway Patrol shall receive the salary increase which results from  
23 a promotion to another position within the Highway Patrol Division.

1        ~~4.~~ 3. The ~~steps~~ salary schedule prescribed in paragraph 1 of  
2 this subsection for the ~~position~~ positions of Commissioner of Public  
3 Safety, the Assistant Commissioner of Public Safety, and  
4 commissioned officers within the Highway Patrolman in the salary  
5 schedule provided for in paragraphs 1 and 2 of this subsection  
6 Patrol are for salary and compensation purposes only. No Highway  
7 Patrolman shall be reassigned to another such ~~step~~ level of ~~said~~ the  
8 salary schedule for the purposes of demotion, discipline, promotion,  
9 incentive, reward or for any other reason other than the salary  
10 increases provided for in ~~paragraphs~~ paragraph 1 and 2 of this  
11 subsection.

12        ~~5.~~ 4. Upon graduation from the Highway Patrol Academy, each  
13 Cadet Highway Patrolman shall be promoted to and shall receive the  
14 salary for the position of Probationary Highway Patrolman. Upon  
15 completion of the one-year probationary period, as required in  
16 subsection C of Section 2-105 of this title, each Probationary  
17 Highway Patrolman shall be promoted to and shall receive the salary  
18 for Step 1 of the position of Highway Patrolman, as provided for in  
19 paragraph 1 ~~or 2~~ of this subsection, ~~as applicable~~. Thereafter, the  
20 salary of such Patrolman shall be subject to the provisions of this  
21 subsection.

22        B. The provisions of this section shall supersede all existing  
23 laws covering the salaries for the Commissioner of Public Safety,  
24

1 the Assistant Commissioner of Public Safety and the commissioned  
2 officers in the Highway Patrol Division of the Department of Public  
3 Safety.

4 C. Nothing in this section shall be construed to prohibit a  
5 reduction in pay or salary due to involuntary leave without pay as  
6 authorized in Section 840-2.27C of Title 74 of the Oklahoma  
7 Statutes.

8 SECTION 2. AMENDATORY 47 O.S. 2011, Section 2-105.8, is  
9 amended to read as follows:

10 Section 2-105.8 A. There is hereby created within the Oklahoma  
11 Highway Patrol Division of the Department of Public Safety, the  
12 Communications Section.

13 B. An employee shall not be promoted to the position of  
14 Communications Coordinator.

15 C. 1. a. ~~The annual salaries for the positions within the~~  
16 ~~Communications Section shall be in accordance and~~  
17 ~~conformity with the following salary schedule,~~  
18 ~~exclusive of longevity pay, as authorized by Section~~  
19 ~~840-2.18 of Title 74 of the Oklahoma Statutes, expense~~  
20 ~~allowance, as authorized by Section 2-130 of this~~  
21 ~~title, and irregular shift pay, as authorized by~~  
22 ~~Section 2-130.1 of this title:~~

23 ~~Communications Coordinator~~ \$45,205.00

UNDERLINED language denotes Amendments to present Statutes.  
**BOLD FACE CAPITALIZED** language denotes Committee Amendments.  
~~Strike thru~~ language denotes deletion from present Statutes.

1	<del>Communications Superintendent</del>	<del>\$41,468.00</del>
2	<del>Communications Supervisor</del>	<del>\$38,071.00</del>
3	<del>Communications Dispatcher</del>	
4	<del>Step 1</del>	<del>\$28,631.00</del>
5	<del>Step 2</del>	<del>\$29,297.00</del>
6	<del>Step 3</del>	<del>\$29,979.00</del>
7	<del>Step 4</del>	<del>\$30,678.00</del>
8	<del>Step 5</del>	<del>\$31,395.00</del>
9	<del>Step 6</del>	<del>\$32,130.00</del>
10	<del>Step 7</del>	<del>\$34,983.00</del>
11	<del>Probationary Communications Dispatcher</del>	<del>\$25,349.00</del>

12     ~~b. Each Communications Dispatcher shall receive upon the~~  
13     ~~anniversary date of such Dispatcher an annual salary~~  
14     ~~increase to the next higher step of the salary~~  
15     ~~schedule provided for in subparagraph a of this~~  
16     ~~paragraph if such Dispatcher, within the preceding~~  
17     ~~twelve-month period:~~

18     ~~(1) has achieved a satisfactory Performance Rating~~  
19     ~~Score,~~

20     ~~(2) has not received any disciplinary action which~~  
21     ~~has resulted in any suspension from the~~  
22     ~~Department for a period of ten (10) or more days,~~  
23     ~~and~~

24

1           ~~(3) has not received any disciplinary action which~~  
2                           ~~has resulted in demotion.~~

3 ~~If the number of completed years of service on the anniversary date~~  
4 ~~of the Dispatcher is or exceeds seven (7) years, the Dispatcher~~  
5 ~~shall be assigned to, and the salary of the Dispatcher adjusted to,~~  
6 ~~Step 7 of the salary schedule.~~

7       2.   a.   ~~Effective January 1, 2007, the~~ The annual salaries for  
8                           the positions within the Communications Section shall  
9                           be in accordance and conformity with the following  
10                          salary schedule, exclusive of longevity pay, as  
11                          authorized by Section 840-2.18 of Title 74 of the  
12                          Oklahoma Statutes, expense allowance, as authorized by  
13                          Section 2-130 of this title, and irregular shift pay,  
14                          as authorized by Section 2-130.1 of this title:

15           Communications Coordinator	<del>\$57,189.00</del>
	<u>\$66,511.00</u>
17           Communications Superintendent	<del>\$51,990.00</del>
	<u>\$60,464.00</u>
19           Communications Supervisor	<del>\$47,264.00</del>
	<u>\$54,968.00</u>
21           Communications Dispatcher	
22                           Step 1	<del>\$28,631.00</del>
	<u>\$33,298.00</u>

1	Step 2	<del>\$30,635.00</del>
2		<u>\$35,629.00</u>
3	Step 3	<del>\$32,780.00</del>
4		<u>\$38,123.00</u>
5	Step 4	<del>\$35,074.00</del>
6		<u>\$40,791.00</u>
7	Step 5	<del>\$37,529.00</del>
8		<u>\$43,646.00</u>
9	Step 6	<del>\$40,156.00</del>
10		<u>\$46,701.00</u>
11	Step 7	<del>\$42,967.00</del>
12		<u>\$49,971.00</u>
13	Probationary Communications Dispatcher	<del>\$26,758.00</del>
14		<u>\$31,120.00</u>

b. ~~On January 1, 2007, each~~ Each Communications Dispatcher shall be assigned and the salary of such Dispatcher shall be adjusted to the salary schedule provided for in subparagraph a of this paragraph. Such initial adjustment of salaries shall be to the step whose number corresponds to the number of completed years of service the Dispatcher has accumulated in the Communications Section of the Oklahoma Highway Patrol Division of the Department of

1 Public Safety. Provided, however, no such Dispatcher  
2 shall receive less than the salary the Dispatcher was  
3 receiving on December 31, ~~2006~~ 2013. If the number of  
4 completed years of service of such Dispatcher exceeds  
5 seven (7) years on January 1, ~~2007~~ 2014, the  
6 Dispatcher shall be assigned to and the Dispatcher's  
7 salary adjusted to Step 7 of the salary schedule.

8 c. ~~After January 1, 2007, each~~ Each Communications  
9 Dispatcher shall receive upon the anniversary date of  
10 the Dispatcher an annual salary increase to the next  
11 higher step of the salary schedule provided for in  
12 subparagraph a of this paragraph if the Dispatcher,  
13 within the preceding twelve-month period:

14 (1) has achieved a satisfactory Performance Rating  
15 Score,

16 (2) has not received any disciplinary action which  
17 has resulted in any suspension from the  
18 Department for a period of ten (10) or more days,  
19 and

20 (3) has not received any disciplinary action which  
21 has resulted in demotion.

22 If the number of completed years of service on the anniversary date  
23 of the Dispatcher is or exceeds seven (7) years, the Dispatcher  
24

1 shall be assigned to, and the salary of the Dispatcher adjusted to,  
2 Step 7 of the salary schedule.

3 ~~3.~~ 2. Except as provided in ~~paragraphs~~ paragraph 1 ~~and 2~~ of  
4 this subsection, in any twelve-month period no Dispatcher shall  
5 receive:

- 6 a. a salary increase which exceeds an increase to the  
7 next higher step of the salary schedule provided for  
8 in ~~paragraphs~~ paragraph 1 ~~and 2~~ of this subsection, or
- 9 b. more than one such salary increase to the step of the  
10 salary schedule provided for in ~~paragraphs~~ paragraph 1  
11 ~~and 2~~ of this subsection, unless salary increases are  
12 authorized by the Legislature.

13 Provided, however, such Dispatcher shall receive the salary  
14 increase which results from a promotion to another position within  
15 the Communications Section.

16 ~~4.~~ 3. The steps prescribed for the position of Communications  
17 Dispatcher in the salary schedule provided for in ~~paragraphs~~  
18 paragraph 1 ~~and 2~~ of this subsection are for salary and compensation  
19 purposes only. No Communications Dispatcher shall be reassigned to  
20 another such step of said salary schedule for the purposes of  
21 demotion, discipline, promotion, incentive, reward or for any other  
22 reason other than the salary increases provided for in ~~paragraphs~~  
23 paragraph 1 ~~and 2~~ of this subsection.

1       ~~5.~~ 4. Upon completion of the one-year probationary period as  
2 required in subsection D of Section 840-4.13 of Title 74 of the  
3 Oklahoma Statutes, each Probationary Communications Dispatcher shall  
4 be promoted to and shall receive the salary for Step 1 of the  
5 position of Communications Dispatcher, as provided for in paragraph  
6 1 ~~or 2~~ of this subsection, ~~whichever is applicable~~. Thereafter, the  
7 salary of such Dispatcher shall be subject to the provisions of this  
8 subsection.

9       D. The provisions of this section shall supersede all existing  
10 laws covering the salaries for the positions in the Communications  
11 Section of the Oklahoma Highway Patrol Division of the Department of  
12 Public Safety.

13       E. Nothing in this section shall be construed to prohibit a  
14 reduction in pay or salary due to involuntary leave without pay as  
15 authorized in Section 840-2.27C of Title 74 of the Oklahoma  
16 Statutes.

17       SECTION 3. This act shall become effective July 1, 2013.

18       SECTION 4. It being immediately necessary for the preservation  
19 of the public peace, health and safety, an emergency is hereby  
20 declared to exist, by reason whereof this act shall take effect and  
21 be in full force from and after its passage and approval.

22  
23 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS AND BUDGET, dated  
24 02/27/2013 - DO PASS, As Amended and Coauthored.