

1                   **HOUSE OF REPRESENTATIVES - FLOOR VERSION**

2                                   STATE OF OKLAHOMA

3                                   1st Session of the 54th Legislature (2013)

4 HOUSE BILL 2019

                                  By: Roberts (Sean)

5  
6  
7                                   AS INTRODUCED

8                   **[ prisons and reformatories - employee bonus program**  
9                                   **for corrections employees - effective date ]**

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12 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

13           SECTION 1.       NEW LAW       A new section of law to be codified  
14 in the Oklahoma Statutes as Section 528.7 of Title 57, unless there  
15 is created a duplication in numbering, reads as follows:

16           A. The Department of Corrections is hereby directed to  
17 establish an employee bonus program for all employees of the  
18 Department of Corrections.

19           B. To be eligible for the employee bonus program, employees  
20 must have been continuously employed by the Department for a minimum  
21 of one (1) year in full-time status. For purposes of this section  
22 only, a break in service of thirty (30) calendar days or less shall  
23 not be considered an interruption of continuous service; a break in  
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1 service of more than thirty (30) days shall mark an end to  
2 continuous service.

3 C. The bonus pay shall be determined pursuant to the following  
4 schedule:

5	Years of Service	Bonus Payment
6	At least 1 year	\$200.00
7	At least 2 years	\$250.00
8	At least 3 years	\$300.00
9	At least 4 years	\$350.00
10	At least 5 years	\$400.00
11	At least 6 years	\$450.00
12	At least 7 years	\$500.00
13	At least 8 years	\$550.00
14	At least 9 years	\$600.00
15	At least 10 years	\$650.00
16	At least 11 years	\$700.00
17	At least 12 years	\$750.00

18 The total amount of bonus pay made to an employee in any year  
19 shall not exceed the amount shown on the table corresponding to that  
20 employee's years of service with the Department of Corrections.

21 D. Corrections employees eligible for the employee bonus  
22 program provided herein shall continue to receive annual longevity  
23 pay pursuant to the longevity pay plan provided for in Section 840-

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1 2.18 of Title 74 of the Oklahoma Statutes and any other employee  
2 incentive pay or awards program established by the Department.

3 SECTION 2. This act shall become effective November 1, 2013.  
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5 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS AND BUDGET, dated  
6 03/05/2013 - DO PASS, As Amended.  
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