

1 ~~availability of funds specifically appropriated by the Legislature~~
2 ~~to the State Board of Education for that purpose;~~

3 2. "Certification" means National Board certification;

4 3. "Commission" means the Oklahoma Commission for Teacher
5 Preparation;

6 4. "National Board" means the National Board for Professional
7 Teaching Standards;

8 5. "National Board certification" means National Board
9 certification as provided by the National Board for Professional
10 Teaching Standards; and

11 6. "Teacher" means a classroom teacher, counselor, or librarian
12 employed by a public school district on a full-time basis.

13 SECTION 2. AMENDATORY 70 O.S. 2011, Section 6-204.2, as
14 amended by Section 2, Chapter 360, O.S.L. 2012 (70 O.S. Supp. 2012,
15 Section 6-204.2), is amended to read as follows:

16 Section 6-204.2 A. ~~Subject to the availability of funds, the~~
17 The Oklahoma Commission for Teacher Preparation and the State Board
18 of Education are authorized to establish the Education Leadership
19 Oklahoma program.

20 B. The purposes of the Education Leadership Oklahoma program
21 are to:

22 1. Provide teachers throughout the state information about
23 National Board certification and the Education Leadership Oklahoma
24 program ~~scholarships and services;~~

1 2. Provide technical assistance and National Board certified
2 mentors to all teachers seeking National Board certification upon
3 request;

4 ~~3. Provide scholarships, pursuant to the Education Leadership
5 Oklahoma Act and Oklahoma Commission for Teacher Preparation rules,
6 for teachers seeking National Board certification;~~

7 ~~4. Provide a bonus to teachers who achieve National Board
8 certification pursuant to the Education Leadership Oklahoma Act and
9 State Board of Education rules;~~

10 ~~5. Reward teachers who achieve are seeking National Board
11 certification without the financial support of the Education
12 Leadership Oklahoma program by awarding them the application
13 processing charge and assessment fee and the amount of the
14 scholarship given to Education Leadership Oklahoma participants
15 pursuant to this section and commission rules as provided in
16 subsection D of this section; and~~

17 ~~6. 4.~~ Provide recognition to National Board certified teachers.

18 C. ~~Except as otherwise provided for in subsection P of this
19 section, to~~ To fulfill the objectives of the Education Leadership
20 Oklahoma Act, the Oklahoma Commission for Teacher Preparation shall:

21 1. Inform teachers of the Education Leadership Oklahoma program
22 and ~~the scholarships and~~ services it provides to teachers seeking
23 National Board certification, emphasizing recruiting efforts toward
24 teachers at high-poverty schools, low-achieving schools and in

1 counties with the lowest percentage of teachers who have achieved
2 National Board certification; and

3 ~~2. Collect and review applications to the scholarship program~~
4 ~~from interested teachers;~~

5 ~~3. Establish an applicant review committee for the purpose of~~
6 ~~identifying scholarship recipients pursuant to the Education~~
7 ~~Leadership Oklahoma Act for the Education Leadership Oklahoma~~
8 ~~program; and~~

9 ~~4. Ensure that all scholarship recipients, alternates, and~~
10 ~~teachers seeking National Board certification independently receive~~
11 ~~adequate information regarding the level of commitment required to~~
12 ~~acquire National Board certification.~~

13 ~~D. The applicant review committee shall:~~

14 ~~1. Consist of:~~

15 ~~a. five classroom teachers appointed by the State Board~~
16 ~~of Education, at least one of whom shall be a National~~
17 ~~Board certified teacher, if available,~~

18 ~~b. five classroom teachers appointed by the Oklahoma~~
19 ~~Commission for Teacher Preparation, at least one of~~
20 ~~whom shall be a National Board certified teacher, if~~
21 ~~available,~~

22 ~~c. three classroom teachers appointed by the Oklahoma~~
23 ~~State Regents for Higher Education, at least one of~~

24

1 ~~whom shall be a National Board certified teacher, if~~
2 ~~available, and~~

- 3 ~~d. a chair to be designated by the Executive Director of~~
4 ~~the Oklahoma Commission for Teacher Preparation from~~
5 ~~among the appointed members; and~~

6 ~~2. Except as otherwise provided for in subsection P of this~~
7 ~~section, select up to four hundred teachers each year, of whom a~~
8 ~~minimum of twenty-five percent (25%) teach at schools on the school~~
9 ~~improvement list as determined by the State Board of Education~~
10 ~~pursuant to the No Child Left Behind Act or schools with more than~~
11 ~~fifty percent (50%) of students who qualify for the free and reduced~~
12 ~~price lunch program, and the appropriate number of alternates, who:~~

- 13 ~~a. have demonstrated a commitment to excellence in~~
14 ~~teaching,~~
- 15 ~~b. meet all eligibility requirements for potential~~
16 ~~certification as established by the National Board for~~
17 ~~Professional Teaching Standards,~~
- 18 ~~c. are employed in an Oklahoma public school, and~~
- 19 ~~d. meet other requirements of the Commission.~~

20 ~~E. Subject to the availability of funds appropriated by the~~
21 ~~Legislature for the purposes of this subsection and except as~~
22 ~~otherwise provided for in subsection P of this section, The~~
23 ~~Commission shall select not more than one hundred applicants to~~
24 ~~participate in the program each fiscal year for whom the Commission~~

1 shall pay the application processing charge and assessment fee for
2 National Board certification shall be paid for scholarship
3 recipients by the Commission, and scholarship recipients shall be
4 provided. The total amount paid by the Commission shall not exceed
5 Two Thousand Seven Hundred Fifty Dollars (\$2,750.00). In addition
6 the Commission shall also provide to the selected applicants a
7 scholarship in the amount of Five Hundred Dollars (\$500.00) to cover
8 other expenses associated with obtaining National Board
9 certification.

10 E. The Commission shall promulgate rules establishing a process
11 for accepting applications for the Education Leadership Oklahoma
12 program and for providing to applicants selected for the program up-
13 front payment of the application processing charge and assessment
14 fee and scholarship. If a selected applicant who receives the up-
15 front payment does not complete National Board certification within
16 three (3) years, the applicant shall repay the Commission the full
17 amount paid by the Commission pursuant to subsection D of this
18 section. All selected applicants who do not receive an up-front
19 payment and successfully complete National Board certification shall
20 be reimbursed by the Commission for the application processing
21 charge and assessment fee. The total amount of reimbursement paid
22 by the Commission shall not exceed Two Thousand Seven Hundred Fifty
23 Dollars (\$2,750.00).

24

1 F. It is the intent of the Legislature that the Oklahoma
2 Commission for Teacher Preparation contract with Southeastern
3 Oklahoma State University to establish Education Leadership Oklahoma
4 program training in higher education teacher preparation programs in
5 the state to assist teachers in meeting the requirements to obtain
6 National Board certification.

7 G. ~~Except as otherwise provided for in subsection P of this~~
8 ~~section, all~~ All teachers seeking National Board certification shall
9 be eligible to participate in Education Leadership Oklahoma program
10 training to assist them in meeting the requirements of the National
11 Board certification process, free of charge.

12 H. ~~The Oklahoma Commission for Teacher Preparation shall~~
13 ~~promulgate rules for the selection of scholarship recipients, the~~
14 ~~selection and utilization of alternates, the payment and~~
15 ~~reimbursement of application fees, and the issuance of scholarships.~~

16 ~~I.~~ Subject to district board of education policy or collective
17 bargaining agreement, additional professional leave days may be
18 granted to teachers seeking National Board certification for
19 National Board certification portfolio development. During the two
20 (2) days of the additional professional days granted to teachers for
21 National Board certification portfolio development, a substitute
22 teacher shall be provided by the school district at no cost to the
23 teacher.

24

1 ~~J. Except as otherwise provided for in subsection P of this~~
2 ~~section, the~~ I. 1. The State Board of Education shall provide all
3 to teachers who ~~attain~~ attained National Board certification prior
4 to June 30, 2013, a bonus in the amount of Five Thousand Dollars
5 (\$5,000.00) annually over a ten-year period, to be paid no later
6 than January 31 each year. The Board shall provide a bonus to any
7 teacher who attains Nation Board certification after June 30, 2012,
8 if the teacher was selected for the Education Leadership Oklahoma
9 program before June 30, 2013, or the teacher has submitted an
10 application for National Board certification to the National Board
11 for Professional Teaching Standards before June 30, 2013.

12 2. The teachers eligible to receive the annual bonus as
13 provided for in paragraph 1 of this subsection shall receive the
14 annual bonus for ~~as long as they maintain~~ the ten-year duration of
15 their National Board certification and so long as they are teaching
16 in the classroom full-time in an Oklahoma public school. No school
17 or school district shall be liable for payment of bonuses pursuant
18 to this section.

19 ~~K.~~ 3. The bonus shall not be included in the calculation of the
20 teacher's salary for purposes of meeting the district or statutory
21 minimum salary schedule or for purposes of compensating Oklahoma
22 Teachers' Retirement System contributions or benefits.

23 4. Teachers eligible to receive the annual bonus as provided
24 for in paragraph 1 of this subsection shall not be eligible to

1 receive the additional salary increment for National Board
2 certification as set forth in the minimum salary schedule in Section
3 3 of this act.

4 5. Teachers who attain National Board certification after June
5 30, 2013, shall be eligible to receive the additional salary
6 increments for National Board certification as set forth in the
7 minimum salary schedule in Section 3 of this act.

8 ~~L. 6.~~ The State Board of Education shall promulgate rules for
9 ~~the provision of the bonus pursuant to this section to include, but~~
10 ~~not be limited to,~~ a process by which a National Board certified
11 teacher will verify that:

12 ~~1. The~~

13 ~~a. the National Board certification has not lapsed; and,~~

14 ~~2. The~~

15 ~~b. the teacher is still a full-time teacher, and~~

16 ~~c. for teachers eligible for the bonus, the teacher has~~
17 ~~not exceeded the limit of annual bonus payments as~~
18 ~~provided for in paragraph 1 of this subsection.~~

19 ~~M. J.~~ It is the intent of the Legislature that the Oklahoma
20 State Regents for Higher Education incorporate the National Board
21 certification portfolio development into all programs in education
22 leading to a master's level degree.

23 ~~N. Upon implementation of this subsection as provided for in~~
24 ~~subsection O of this section, the State Board of Education shall~~

1 ~~provide all teachers who attain National Board certification a bonus~~
2 ~~in the amount of Seven Thousand Dollars (\$7,000.00) annually no~~
3 ~~later than January 31 for as long as they maintain their National~~
4 ~~Board certification and are full-time teachers in an Oklahoma public~~
5 ~~school. No school or school district shall be liable for payment of~~
6 ~~bonuses pursuant to this section. Upon implementation, the bonus~~
7 ~~provided for in this subsection shall replace the bonus provided for~~
8 ~~in subsection J of this section.~~

9 ~~O. Implementation of subsection N of this section shall be~~
10 ~~contingent upon the appropriation by the Legislature of state funds~~
11 ~~for the specific purpose of implementing subsection N of this~~
12 ~~section. Nothing in this section shall prevent the State Board of~~
13 ~~Education or a school district board of education from utilizing~~
14 ~~private, local, or federal funds to implement subsection N of this~~
15 ~~section.~~

16 ~~P. 1. Except as otherwise provided, the Oklahoma Commission~~
17 ~~for Teacher Preparation shall not accept any applications for the~~
18 ~~Education Leadership Oklahoma program, award scholarships pursuant~~
19 ~~to the Education Leadership Oklahoma Act or pay the National Board~~
20 ~~certification application fee for scholarship recipients after June~~
21 ~~30, 2010, through June 30, 2013. The Commission may pay any~~
22 ~~scholarship amounts or pay the National Board certification~~
23 ~~application fees incurred after June 30, 2010, for any teacher~~

24

1 ~~selected for the Education Leadership Oklahoma program before June~~
2 ~~30, 2010.~~

3 ~~2. Except as otherwise provided, the State Board of Education~~
4 ~~shall not provide a bonus in the amount of Five Thousand Dollars~~
5 ~~(\$5,000.00) as authorized in subsection J of this section beginning~~
6 ~~June 30, 2010, through June 30, 2013, to any teacher who attains~~
7 ~~National Board certification after June 30, 2010, through June 30,~~
8 ~~2013. The Board shall provide a bonus to any teacher who attains~~
9 ~~National Board certification after June 30, 2010, if the teacher was~~
10 ~~selected for the Education Leadership Oklahoma program before June~~
11 ~~30, 2010, or the teacher has submitted an application for National~~
12 ~~Board certification to the National Board for Professional Teaching~~
13 ~~Standards before June 30, 2010.~~

14 SECTION 3. NEW LAW A new section of law to be codified
15 in the Oklahoma Statutes as Section 18-114.14 of Title 70, unless
16 there is created a duplication in numbering, reads as follows:

17 A. Beginning with the 2013-2014 school year, teachers in the
18 public schools of Oklahoma shall receive in salary and/or fringe
19 benefits not less than the amounts specified in the following
20 schedule:

21 MINIMUM SALARY SCHEDULE

22 National

23	Years of	Bachelor's	Board	Master's	Doctor's
24	Experience	Degree	Certification	Degree	Degree

1	0	\$31,600	\$32,800	\$32,800	\$35,800
2	1	\$31,975	\$33,175	\$33,175	\$36,175
3	2	\$32,350	\$33,550	\$33,550	\$36,550
4	3	\$32,725	\$33,925	\$33,925	\$36,925
5	4	\$33,100	\$34,300	\$34,300	\$37,300
6	5	\$33,500	\$34,700	\$34,700	\$37,700
7	6	\$33,900	\$35,100	\$35,100	\$38,100
8	7	\$34,300	\$35,500	\$35,500	\$38,500
9	8	\$34,700	\$35,900	\$35,900	\$38,900
10	9	\$35,100	\$36,300	\$36,300	\$39,300
11	10	\$35,950	\$37,575	\$37,575	\$41,425
12	11	\$36,375	\$38,000	\$38,000	\$41,850
13	12	\$36,800	\$38,425	\$38,425	\$42,275
14	13	\$37,225	\$38,850	\$38,850	\$42,700
15	14	\$37,650	\$39,275	\$39,275	\$43,125
16	15	\$38,075	\$39,700	\$39,700	\$43,550
17	16	\$38,500	\$40,125	\$40,125	\$43,975
18	17	\$38,925	\$40,550	\$40,550	\$44,400
19	18	\$39,350	\$40,975	\$40,975	\$44,825
20	19	\$39,775	\$41,400	\$41,400	\$45,250
21	20	\$40,200	\$41,825	\$41,825	\$45,675
22	21	\$40,625	\$42,250	\$42,250	\$46,100
23	22	\$41,050	\$42,675	\$42,675	\$46,525
24	23	\$41,475	\$43,100	\$43,100	\$46,950

1	24	\$41,900	\$43,525	\$43,525	\$47,375
2	25	\$42,325	\$43,950	\$43,950	\$47,800
3				Doctor's Degree +	
4		Master's Degree +		Master's Degree +	
5	Years of	National Board		National Board	
6	Experience	Certification		Certification	
7	0	\$34,000		\$38,200	
8	1	\$34,375		\$38,575	
9	2	\$34,750		\$38,950	
10	3	\$35,125		\$39,325	
11	4	\$35,500		\$39,700	
12	5	\$35,900		\$40,100	
13	6	\$36,300		\$40,500	
14	7	\$36,700		\$40,900	
15	8	\$37,100		\$41,300	
16	9	\$37,500		\$41,700	
17	10	\$38,775		\$43,825	
18	11	\$39,200		\$44,250	
19	12	\$39,625		\$44,675	
20	13	\$40,050		\$45,100	
21	14	\$40,475		\$45,525	
22	15	\$40,900		\$45,950	
23	16	\$41,325		\$46,375	
24	17	\$41,750		\$46,800	

1	18	\$42,175	\$47,225
2	19	\$42,600	\$47,650
3	20	\$43,025	\$48,075
4	21	\$43,450	\$48,500
5	22	\$43,875	\$48,925
6	23	\$44,300	\$49,350
7	24	\$44,725	\$49,775
8	25	\$45,150	\$50,200

9 B. When determining the Minimum Salary Schedule, "fringe
10 benefits" shall mean all or part of retirement benefits, excluding
11 the contributions made pursuant to subsection A of Section 17-108.1
12 of Title 70 of the Oklahoma Statutes and the flexible benefit
13 allowance pursuant to Section 26-105 of Title 70 of the Oklahoma
14 Statutes from the flexible benefit allowance funds disbursed by the
15 State Board of Education and the State Board of Career and
16 Technology Education pursuant to Section 26-104 of Title 70 of the
17 Oklahoma Statutes.

18 C. Any of the degrees referred to in this section shall be from
19 a college recognized by the State Board of Education. The State
20 Board of Education shall accept teaching experience from out-of-
21 state school districts that are accredited by the State Board of
22 Education or appropriate state accrediting agency for the districts.

23 D. For the purpose of state salary increments and retirement,
24 no teacher shall be granted credit for more than five (5) years'

1 active duty in the military service, or out-of-state teaching
2 experience as a certified teacher or its equivalent. Nothing in
3 this section shall prohibit boards of education from crediting more
4 years of experience on district salary schedules than those allowed
5 for state purposes.

6 E. The State Board of Education shall recognize, for purposes
7 of certification and salary increments, all the years of experience
8 of a:

9 1. Certified teacher who teaches in the educational program of
10 the Department of Corrections, beginning with fiscal year 1981;

11 2. Vocational rehabilitation counselor under the Department of
12 Human Services if the counselor was employed as a certified teacher
13 by the State Department of Education when the Division of Vocational
14 Rehabilitation was transferred from the State Board of Career and
15 Technology Education or the State Board of Education to the Oklahoma
16 Public Welfare Commission on July 1, 1968;

17 3. Vocational rehabilitation counselor which were completed
18 while employed by the Department of Human Services if such counselor
19 was certified as a teacher or was eligible for certification as a
20 teacher in Oklahoma;

21 4. Certified teacher which were completed while employed by the
22 Department of Human Services Child Study Center at University
23 Hospital, if the teacher was certified as a teacher in Oklahoma; and
24

1 5. Certified school psychologist or psychometrist which were
2 completed while employed as a doctoral intern, psychological
3 assistant, or psychologist with any agency of the State of Oklahoma
4 if the experience primarily involved work with persons of school or
5 preschool age and if the person was, at the time the experience was
6 acquired, certified as, or eligible for certification as, a school
7 psychologist or psychometrist.

8 F. The provisions of this section shall not apply to teachers
9 who have entered into postretirement employment with a public school
10 in Oklahoma and are still receiving a monthly retirement benefit.

11 SECTION 4. REPEALER 70 O.S. 2011, Section 18-114.12, is
12 hereby repealed.

13 SECTION 5. This act shall become effective July 1, 2013.

14 SECTION 6. It being immediately necessary for the preservation
15 of the public peace, health and safety, an emergency is hereby
16 declared to exist, by reason whereof this act shall take effect and
17 be in full force from and after its passage and approval.

18
19 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS AND BUDGET, dated
20 03/05/2013 - DO PASS, As Amended and Coauthored.

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