

**INSTRUCTIONS**

HOUSE OF REPRESENTATIVES  
State of Oklahoma

MR. SPEAKER: I move that Senate Bill 1030 be committed back to the committee of origin with the following instructions:

SECTION 1. AMENDATORY 47 O.S. 2011, Section 2-105.4, is amended to read as follows:

Section 2-105.4

A. 1. a. ~~The annual salaries for the Commissioner of Public Safety, the Assistant Commissioner of Public Safety and the commissioned officers within the Highway Patrol Division shall be in accordance and conformity with the following salary schedule, exclusive of longevity pay, as authorized by Section 840-2.18 of Title 74 of the Oklahoma Statutes, expense allowance, as authorized by Section 2-130 of this title, and irregular shift pay, as authorized by Section 2-130.1 of this title:~~

<del>Commissioner of Public Safety</del>	<del>\$89,100.00</del>
<del>Assistant Commissioner of Public Safety</del>	<del>\$83,314.00</del>
<del>Highway Patrol Colonel (Chief)</del>	<del>\$83,314.00</del>
<del>Highway Patrol Lieutenant Colonel (Assistant Chief)</del>	<del>\$74,827.00</del>

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Instructions submitted by: \_\_\_\_\_

Adopted: \_\_\_\_\_

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<del>Highway Patrol Lieutenant Colonel</del>	
<del>(Deputy Chief)</del>	<del>\$67,818.00</del>
<del>Highway Patrol Major</del>	<del>\$62,026.00</del>
<del>Highway Patrol Captain</del>	<del>\$57,243.00</del>
<del>Highway Patrol Lieutenant</del>	<del>\$53,306.00</del>
<del>Highway Patrolman (Trooper)</del>	
<del>Step 1</del>	<del>\$36,711.00</del>
<del>Step 2</del>	<del>\$38,377.00</del>
<del>Step 3</del>	<del>\$40,123.00</del>
<del>Step 4</del>	<del>\$41,953.00</del>
<del>Step 5</del>	<del>\$43,871.00</del>
<del>Step 6</del>	<del>\$45,881.00</del>
<del>Step 7</del>	<del>\$50,087.00</del>
<del>Probationary Highway Patrolman</del>	<del>\$33,000.00</del>
<del>Cadet Highway Patrolman</del>	<del>\$30,000.00</del>

b. ~~Each Highway Patrolman shall receive upon the anniversary date of the Patrolman an annual salary increase to the step of the salary schedule provided for in subparagraph a of this paragraph which step number corresponds to the number of completed years of service the Patrolman has accumulated in the Highway Patrol Division, including service in the former Lake~~

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~~Patrol Division and the former Capitol Patrol Division  
of the Department of Public Safety if the Patrolman,  
within the preceding twelve month period:~~

- ~~(1) has achieved a satisfactory Performance Rating  
Score,~~
- ~~(2) has not received any disciplinary action which  
has resulted in any suspension from the  
Department for a period of ten (10) or more days,  
and~~
- ~~(3) has not received any disciplinary action which  
has resulted in demotion.~~

~~Provided, if the number of completed years of service on  
the anniversary date of the Patrolman is or exceeds seven  
(7) years, said Patrolman shall be assigned to, and the  
salary of the Patrolman adjusted to, Step 7 of said salary  
schedule.~~

- 2. a. ~~Effective January 1, 2007~~ Except as provided in  
subparagraph c of this paragraph, the annual salaries  
for the Commissioner of Public Safety, the Assistant  
Commissioner of Public Safety and the commissioned  
officers within the Highway Patrol Division shall be  
in accordance and conformity with the following salary

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schedule, exclusive of longevity pay, as authorized by Section 840-2.18 of Title 74 of the Oklahoma Statutes, expense allowance, as authorized by Section 2-130 of this title, irregular shift pay, as authorized by Section 2-130.1 of this title, and any pay from working shifts in addition to or in lieu of regularly scheduled shifts that may result from a contractual agreement entered into by the Department or from a special enforcement assignment:

Commissioner of Public Safety	<del>\$111,133.00</del>
	<u>\$129,247.00</u>
Assistant Commissioner of Public Safety	<del>\$101,030.00</del>
	<u>\$117,497.00</u>
Highway Patrol Colonel (Chief)	<del>\$101,030.00</del>
	<u>\$117,497.00</u>
Highway Patrol Lieutenant Colonel (Assistant Chief)	<del>\$91,844.00</del>
	<u>\$106,815.00</u>
Highway Patrol Lieutenant Colonel (Deputy Chief)	<del>\$83,495.00</del>
	<u>\$97,104.00</u>
Highway Patrol Major	<del>\$75,904.00</del>

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	<u>\$88,352.00</u>
Highway Patrol Captain	<del>\$69,004.00</del>
	<u>\$80,251.00</u>
Highway Patrol Lieutenant	<del>\$62,731.00</del>
	<u>\$72,956.00</u>
Highway Patrolman (Trooper)	
Step 1	<del>\$38,000.00</del>
	<u>\$44,194.00</u>
Step 2	<del>\$40,660.00</del>
	<u>\$47,287.00</u>
Step 3	<del>\$43,506.00</del>
	<u>\$50,597.00</u>
Step 4	<del>\$46,552.00</del>
	<u>\$54,139.00</u>
Step 5	<del>\$49,810.00</del>
	<u>\$57,929.00</u>
Step 6	<del>\$53,298.00</del>
	<u>\$61,985.00</u>
Step 7	<del>\$57,028.00</del>
	<u>\$66,323.00</u>
Probationary Highway Patrolman	<del>\$35,514.00</del>
	<u>\$41,302.00</u>

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Cadet Highway Patrolman ~~\$33,192.00~~  
\$38,602.00

- b. ~~On January 1, 2007, each Patrolman shall be assigned and the salary of such Patrolman shall be adjusted to the salary schedule provided for in subparagraph a of this paragraph. Such initial adjustment of salaries shall be to the step which step number corresponds to the number of completed years of service the Patrolman has accumulated in the Highway Patrol Division, including service in the former Lake Patrol Division and the former Capitol Patrol Division of the Department of Public Safety. Provided, however, no such Patrolman shall receive less than the salary the Patrolman was receiving on December 31, 2006. If the number of completed years of service of such Patrolman exceeds seven (7) years on January 1, 2007, the Patrolman shall be assigned to and the Patrolman's salary adjusted to Step 7 of the salary schedule.~~
- e. ~~After January 1, 2007, each~~ Each Highway Patrolman shall receive upon the anniversary date of the Patrolman an annual salary increase to the step of the salary schedule provided in subparagraph a of this

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paragraph which step number corresponds to the number of completed years of service the Patrolman has accumulated in the Highway Patrol Division, including service in the former Lake Patrol Division and the former Capitol Patrol Division of the Department of Public Safety, if the Patrolman, within the preceding twelve-month period:

- (1) has achieved a satisfactory Performance Rating Score,
- (2) has not received any disciplinary action which has resulted in any suspension from the Department for a period of ten (10) or more days, and
- (3) has not received any disciplinary action which has resulted in demotion.

c. Within thirty (30) days of the effective date of this act and on July 1 of each year thereafter, the Commissioner of Public Safety shall determine the entry-level salary paid to police officers of each municipality of this state employing at least twenty-five (25) officers. The Commissioner shall further determine the average of the three highest entry-level

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salaries paid by such municipalities upon initial employment. On January 1, 2014, and on January 1 of each year thereafter, the salaries set forth in subparagraph a of this paragraph shall be adjusted by the percentage necessary to maintain the Cadet Highway Patrol salary at ninety percent (90%) of the average of the three highest entry-level salaries paid by such municipalities as determined by the Commissioner. Provided, the Commissioner of Public Safety, the Assistant Commissioner of Public Safety, or commissioned officer within the Highway Patrol shall not receive less than the salary the Commissioner of Public Safety, the Assistant Commissioner of Public Safety, or commissioned officer within the Highway Patrol was receiving on December 31, 2013.

Provided, if the number of completed years of service on the anniversary date of the ~~Patrolman~~ Commissioner of Public Safety, the Assistant Commissioner of Public Safety, or commissioned officer within the Highway Patrol is or exceeds seven (7) years, the ~~Patrolman~~ Commissioner of Public Safety, the Assistant Commissioner of Public Safety, or commissioned officer within the Highway Patrol shall be assigned to, and the salary of the ~~Patrolman~~ Commissioner

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of Public Safety, the Assistant Commissioner of Public Safety, or commissioned officer within the Highway Patrol be adjusted to, Step 7 of the salary schedule provided in subparagraph a of this paragraph.

~~3.~~ 2. Except as provided in ~~paragraphs~~ paragraph 1 and 2 of this subsection, in any twelve-month period ~~no~~ the Commissioner of Public Safety, the Assistant Commissioner of Public Safety, nor commissioned officer within the Highway Patrolman Patrol shall receive:

- a. a salary increase which exceeds an increase to the next higher step of the salary schedule provided for in ~~paragraphs~~ paragraph 1 and 2 of this subsection, or
- b. more than one such salary increase to the step of the salary schedule provided for in ~~paragraphs~~ paragraph 1 and 2 of this subsection, unless salary increases are authorized by the Legislature.

Provided, however, such ~~Patrolman~~ commissioned officer within the Highway Patrol shall receive the salary increase which results from a promotion to another position within the Highway Patrol Division.

~~4.~~ 3. The ~~steps~~ salary schedule prescribed in paragraph 1 of this subsection for the ~~position~~ positions of Commissioner of Public Safety, the Assistant Commissioner of Public Safety, and

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~~commissioned officers within the Highway Patrolman in the salary schedule provided for in paragraphs 1 and 2 of this subsection~~  
Patrol are for salary and compensation purposes only. No Highway Patrolman shall be reassigned to another such ~~step~~ level of ~~said the~~ salary schedule for the purposes of demotion, discipline, promotion, incentive, reward or for any other reason other than the salary increases provided for in ~~paragraphs~~ paragraph 1 ~~and 2~~ of this subsection.

~~5.~~ 4. Upon graduation from the Highway Patrol Academy, each Cadet Highway Patrolman shall be promoted to and shall receive the salary for the position of Probationary Highway Patrolman. Upon completion of the one-year probationary period, as required in subsection C of Section 2-105 of this title, each Probationary Highway Patrolman shall be promoted to and shall receive the salary for Step 1 of the position of Highway Patrolman, as provided for in paragraph 1 ~~or 2~~ of this subsection, ~~as applicable~~. Thereafter, the salary of such Patrolman shall be subject to the provisions of this subsection.

B. The provisions of this section shall supersede all existing laws covering the salaries for the Commissioner of Public Safety, the Assistant Commissioner of Public Safety and the commissioned

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officers in the Highway Patrol Division of the Department of Public Safety.

C. Nothing in this section shall be construed to prohibit a reduction in pay or salary due to involuntary leave without pay as authorized in Section 840-2.27C of Title 74 of the Oklahoma Statutes.

SECTION 2. AMENDATORY 47 O.S. 2011, Section 2-105.8, is amended to read as follows:

Section 2-105.8 A. There is hereby created within the Oklahoma Highway Patrol Division of the Department of Public Safety, the Communications Section.

B. An employee shall not be promoted to the position of Communications Coordinator.

C. 1. a. ~~The annual salaries for the positions within the Communications Section shall be in accordance and conformity with the following salary schedule, exclusive of longevity pay, as authorized by Section 840-2.18 of Title 74 of the Oklahoma Statutes, expense allowance, as authorized by Section 2-130 of this title, and irregular shift pay, as authorized by Section 2-130.1 of this title:~~

~~Communications Coordinator~~ \$45,205.00

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<del>Communications Superintendent</del>	<del>\$41,468.00</del>
<del>Communications Supervisor</del>	<del>\$38,071.00</del>
<del>Communications Dispatcher</del>	
<del>Step 1</del>	<del>\$28,631.00</del>
<del>Step 2</del>	<del>\$29,297.00</del>
<del>Step 3</del>	<del>\$29,979.00</del>
<del>Step 4</del>	<del>\$30,678.00</del>
<del>Step 5</del>	<del>\$31,395.00</del>
<del>Step 6</del>	<del>\$32,130.00</del>
<del>Step 7</del>	<del>\$34,983.00</del>
<del>Probationary Communications Dispatcher</del>	<del>\$25,349.00</del>

~~b. Each Communications Dispatcher shall receive upon the anniversary date of such Dispatcher an annual salary increase to the next higher step of the salary schedule provided for in subparagraph a of this paragraph if such Dispatcher, within the preceding twelve month period:~~

- ~~(1) has achieved a satisfactory Performance Rating Score,~~
- ~~(2) has not received any disciplinary action which has resulted in any suspension from the~~

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~~Department for a period of ten (10) or more days,  
and~~

~~(3) has not received any disciplinary action which  
has resulted in demotion.~~

~~If the number of completed years of service on the anniversary date  
of the Dispatcher is or exceeds seven (7) years, the Dispatcher  
shall be assigned to, and the salary of the Dispatcher adjusted to,  
Step 7 of the salary schedule.~~

2. a. ~~Effective January 1, 2007, the~~ The annual salaries for  
the positions within the Communications Section shall  
be in accordance and conformity with the following  
salary schedule, exclusive of longevity pay, as  
authorized by Section 840-2.18 of Title 74 of the  
Oklahoma Statutes, expense allowance, as authorized by  
Section 2-130 of this title, and irregular shift pay,  
as authorized by Section 2-130.1 of this title:

Communications Coordinator	<del>\$57,189.00</del>
	<u>\$66,511.00</u>
Communications Superintendent	<del>\$51,990.00</del>
	<u>\$60,464.00</u>
Communications Supervisor	<del>\$47,264.00</del>
	<u>\$54,968.00</u>

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Communications Dispatcher

Step 1	<del>\$28,631.00</del>
	<u>\$33,298.00</u>
Step 2	<del>\$30,635.00</del>
	<u>\$35,629.00</u>
Step 3	<del>\$32,780.00</del>
	<u>\$38,123.00</u>
Step 4	<del>\$35,074.00</del>
	<u>\$40,791.00</u>
Step 5	<del>\$37,529.00</del>
	<u>\$43,646.00</u>
Step 6	<del>\$40,156.00</del>
	<u>\$46,701.00</u>
Step 7	<del>\$42,967.00</del>
	<u>\$49,971.00</u>
Probationary Communications Dispatcher	<del>\$26,758.00</del>
	<u>\$31,120.00</u>

- b. ~~On January 1, 2007, each~~ Each Communications Dispatcher shall be assigned and the salary of such Dispatcher shall be adjusted to the salary schedule provided for in subparagraph a of this paragraph.

Such initial adjustment of salaries shall be to the

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step whose number corresponds to the number of completed years of service the Dispatcher has accumulated in the Communications Section of the Oklahoma Highway Patrol Division of the Department of Public Safety. Provided, however, no such Dispatcher shall receive less than the salary the Dispatcher was receiving on December 31, ~~2006~~ 2013. If the number of completed years of service of such Dispatcher exceeds seven (7) years on January 1, ~~2007~~ 2014, the Dispatcher shall be assigned to and the Dispatcher's salary adjusted to Step 7 of the salary schedule.

c. ~~After January 1, 2007, each~~ Each Communications Dispatcher shall receive upon the anniversary date of the Dispatcher an annual salary increase to the next higher step of the salary schedule provided for in subparagraph a of this paragraph if the Dispatcher, within the preceding twelve-month period:

- (1) has achieved a satisfactory Performance Rating Score,
- (2) has not received any disciplinary action which has resulted in any suspension from the

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Department for a period of ten (10) or more days,  
and

- (3) has not received any disciplinary action which  
has resulted in demotion.

If the number of completed years of service on the anniversary date  
of the Dispatcher is or exceeds seven (7) years, the Dispatcher  
shall be assigned to, and the salary of the Dispatcher adjusted to,  
Step 7 of the salary schedule.

~~3.~~ 2. Except as provided in ~~paragraphs~~ paragraph 1 ~~and 2~~ of  
this subsection, in any twelve-month period no Dispatcher shall  
receive:

- a. a salary increase which exceeds an increase to the  
next higher step of the salary schedule provided for  
in ~~paragraphs~~ paragraph 1 ~~and 2~~ of this subsection, or
- b. more than one such salary increase to the step of the  
salary schedule provided for in ~~paragraphs~~ paragraph 1  
~~and 2~~ of this subsection, unless salary increases are  
authorized by the Legislature.

Provided, however, such Dispatcher shall receive the salary  
increase which results from a promotion to another position within  
the Communications Section.

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~~4.~~ 3. The steps prescribed for the position of Communications Dispatcher in the salary schedule provided for in ~~paragraphs~~ paragraph 1 and 2 of this subsection are for salary and compensation purposes only. No Communications Dispatcher shall be reassigned to another such step of said salary schedule for the purposes of demotion, discipline, promotion, incentive, reward or for any other reason other than the salary increases provided for in ~~paragraphs~~ paragraph 1 and 2 of this subsection.

~~5.~~ 4. Upon completion of the one-year probationary period as required in subsection D of Section 840-4.13 of Title 74 of the Oklahoma Statutes, each Probationary Communications Dispatcher shall be promoted to and shall receive the salary for Step 1 of the position of Communications Dispatcher, as provided for in paragraph ~~1 or 2~~ of this subsection, ~~whichever is applicable~~. Thereafter, the salary of such Dispatcher shall be subject to the provisions of this subsection.

D. The provisions of this section shall supersede all existing laws covering the salaries for the positions in the Communications Section of the Oklahoma Highway Patrol Division of the Department of Public Safety.

E. Nothing in this section shall be construed to prohibit a reduction in pay or salary due to involuntary leave without pay as

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authorized in Section 840-2.27C of Title 74 of the Oklahoma Statutes.

SECTION 3. This act shall become effective July 1, 2013.

SECTION 4. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

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