

1 STATE OF OKLAHOMA

2 1st Session of the 54th Legislature (2013)

3 COMMITTEE SUBSTITUTE
4 FOR ENGROSSED
5 HOUSE BILL 2145

6 By: Hickman, Dorman, Billy,
7 Bennett, Hoskin, Sherrer,
8 Cannaday, Inman, McDaniel
9 (Jeannie), Shelton,
10 Cockroft and Matthews of
11 the House

12 and

13 Johnson (Rob) and Ivester
14 of the Senate

15 COMMITTEE SUBSTITUTE

16 [Department of Public Safety - salaries - revising
17 salaries of certain Department of Public Safety
18 personnel - minimum salary - effective date -
19 emergency]

20 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

21 SECTION 1. AMENDATORY 37 O.S. 2011, Section 510, is
22 amended to read as follows:

23 Section 510. ~~The~~ A. Except as otherwise specifically provided
24 in subsection B of this section, the Director shall, subject to the
approval by the Alcoholic Beverage Laws Enforcement Commission and
subject to any laws of this state of general application relating to
salaries and classification, fix the salaries and prescribe the
duties of ~~the Assistant Director, inspectors, agents, clerks,~~

1 ~~stenographers, accountants, chemists and such other~~ personnel as are
2 necessary to properly enforce and administer the provisions of the
3 Oklahoma Alcoholic Beverage Control Act.

4 B. 1. Effective July 1, 2013, the annual salaries for
5 positions within the Alcoholic Beverage Laws Enforcement Commission
6 specified in this section shall be in accordance and conformity with
7 the salary schedule set forth in paragraph 2 of this subsection,
8 exclusive of longevity pay as authorized by Section 840-2.18 of
9 Title 74 of the Oklahoma Statutes. Provided, the salaries set forth
10 in this section shall be effective if the person or persons holding
11 each listed position:

12 a. has achieved a satisfactory performance rating on
13 their most recent evaluation,

14 b. has not received any disciplinary action which has
15 resulted in any suspension from the agency for a
16 period of ten (10) or more days, and

17 c. has not received any disciplinary action which has
18 resulted in demotion.

19 2. The salary schedule for specified positions within the
20 Commission shall be as follows:

21 a. Director: One Hundred Twenty-two Thousand Three
22 Hundred Ten Dollars (\$122,310.00),

23 b. Deputy Director/Assistant Director: Ninety-five
24 percent (95%) of the salary received by the Director,

1 c. Division Director/Chief Agent: Ninety percent (90%)
2 of the salary received by the Director,

3 d. Level I Agent:

4 Minimum Forty-four Thousand Eight Hundred Twenty-five
5 Dollars (\$44,825.00), Mid-point Fifty-three Thousand
6 One Hundred Eighty-five Dollars (\$53,185.00), Maximum
7 Sixty-three Thousand Eight Hundred Twenty Dollars
8 (\$63,820.00),

9 e. Level II Agent:

10 Minimum Fifty-five Thousand Five Hundred Twenty-five
11 Dollars (\$55,525.00), Mid-point Sixty-two Thousand
12 Three Hundred Ten Dollars (\$62,310.00), Maximum
13 Seventy-four Thousand Seven Hundred Seventy-five
14 Dollars (\$74,775.00),

15 f. Level III Agent:

16 Minimum Sixty-three Thousand Five Hundred Sixty
17 Dollars (\$63,560.00), Mid-point Seventy-three Thousand
18 Four Hundred Twenty-five Dollars (\$73,425.00), Maximum
19 Eighty-eight Thousand One Hundred Ten Dollars
20 (\$88,110.00),

21 g. Level IV Agent:

22 Minimum Seventy-four Thousand One Hundred Twenty-five
23 Dollars (\$74,125.00), Mid-point Eighty Thousand Nine
24 Hundred Sixty-five Dollars (\$80,965.00), Maximum

1 Ninety-seven Thousand One Hundred Fifty-five Dollars
2 (\$97,155.00), and

3 h. Level V Agent (ABLE COMMISSION):

4 Minimum Eighty-four Thousand Dollars (\$84,000.00),
5 Mid-point Eighty-eight Thousand Nine Hundred Dollars
6 (\$88,900.00), Maximum One Hundred Six Thousand Six
7 Hundred Eighty Dollars (\$106,680.00).

8 Provided, however, no employee in any such position shall
9 receive less than the salary the employee received on June 30, 2013.

10 C. Effective July 1, 2013, all positions may receive additional
11 compensation through the use of pay mechanisms provided for in the
12 Oklahoma Personnel Act and the Merit System of Personnel
13 Administration Rules.

14 D. Effective July 1, 2013, any position listed in this section
15 shall maintain an equal salary to persons within the equivalent
16 level descriptor, as outlined in Section 2-103a of Title 63 of the
17 Oklahoma Statutes or Section 150.6a of Title 74 of the Oklahoma
18 Statutes, whichever is higher.

19 SECTION 2. AMENDATORY 47 O.S. 2011, Section 2-105.4, is
20 amended to read as follows:

21 Section 2-105.4. A. 1.

22 a. ~~The annual salaries for the Commissioner of Public~~
23 ~~Safety, the Assistant Commissioner of Public Safety~~
24 ~~and the commissioned officers within the Highway~~

~~Patrol Division shall be in accordance and conformity with the following salary schedule, exclusive of longevity pay, as authorized by Section 840-2.18 of Title 74 of the Oklahoma Statutes, expense allowance, as authorized by Section 2-130 of this title, and irregular shift pay, as authorized by Section 2-130.1 of this title:~~

Commissioner of Public Safety	\$89,100.00
Assistant Commissioner of Public Safety	\$83,314.00
Highway Patrol Colonel (Chief)	\$83,314.00
Highway Patrol Lieutenant Colonel (Assistant Chief)	\$74,827.00
Highway Patrol Lieutenant Colonel (Deputy Chief)	\$67,818.00
Highway Patrol Major	\$62,026.00
Highway Patrol Captain	\$57,243.00
Highway Patrol Lieutenant	\$53,306.00
Highway Patrolman (Trooper)	
Step 1	\$36,711.00
Step 2	\$38,377.00
Step 3	\$40,123.00
Step 4	\$41,953.00
Step 5	\$43,871.00
Step 6	\$45,881.00

1	Step 7	\$50,087.00
2	Probationary Highway Patrolman	\$33,000.00
3	Cadet Highway Patrolman	\$30,000.00

4 ~~b. Each Highway Patrolman shall receive upon the~~
5 ~~anniversary date of the Patrolman an annual salary~~
6 ~~increase to the step of the salary schedule provided~~
7 ~~for in subparagraph a of this paragraph which step~~
8 ~~number corresponds to the number of completed years of~~
9 ~~service the Patrolman has accumulated in the Highway~~
10 ~~Patrol Division, including service in the former Lake~~
11 ~~Patrol Division and the former Capitol Patrol Division~~
12 ~~of the Department of Public Safety if the Patrolman,~~
13 ~~within the preceding twelve month period:~~

14 ~~(1) has achieved a satisfactory Performance Rating~~
15 ~~Score,~~

16 ~~(2) has not received any disciplinary action which~~
17 ~~has resulted in any suspension from the~~
18 ~~Department for a period of ten (10) or more days,~~
19 ~~and~~

20 ~~(3) has not received any disciplinary action which~~
21 ~~has resulted in demotion.~~

22 ~~Provided, if the number of completed years of service on~~
23 ~~the anniversary date of the Patrolman is or exceeds seven~~
24 ~~(7) years, said Patrolman shall be assigned to, and the~~

1 salary of the Patrolman adjusted to, Step 7 of said salary
2 schedule.

3 2. a. Effective January 1, 2007 Except as provided in
4 subparagraph c of this paragraph, the annual salaries
5 for the Commissioner of Public Safety, the Assistant
6 Commissioner of Public Safety and the commissioned
7 officers within the Highway Patrol Division shall be
8 in accordance and conformity with the following salary
9 schedule, exclusive of longevity pay, as authorized by
10 Section 840-2.18 of Title 74 of the Oklahoma Statutes,
11 expense allowance, as authorized by Section 2-130 of
12 this title, irregular shift pay, as authorized by
13 Section 2-130.1 of this title, and any pay from
14 working shifts in addition to or in lieu of regularly
15 scheduled shifts that may result from a contractual
16 agreement entered into by the Department or from a
17 special enforcement assignment:

18 Commissioner of Public Safety	\$111,133.00
	<u>\$129,247.00</u>
20 Assistant Commissioner of Public Safety	\$101,030.00
	<u>\$117,497.00</u>
22 Highway Patrol Colonel (Chief)	\$101,030.00
	<u>\$117,497.00</u>
24 Highway Patrol Lieutenant Colonel	

1	(Assistant Chief)	\$91,844.00
2		<u>\$106,815.00</u>
3	Highway Patrol Lieutenant Colonel	
4	(Deputy Chief)	\$83,495.00
5		<u>\$97,104.00</u>
6	Highway Patrol Major	\$75,904.00
7		<u>\$88,352.00</u>
8	Highway Patrol Captain	\$69,004.00
9		<u>\$80,251.00</u>
10	Highway Patrol Lieutenant	\$62,731.00
11		<u>\$72,956.00</u>
12	Highway Patrolman (Trooper)	
13	Step 1	\$38,000.00
14		<u>\$44,194.00</u>
15	Step 2	\$40,660.00
16		<u>\$47,287.00</u>
17	Step 3	\$43,506.00
18		<u>\$50,597.00</u>
19	Step 4	\$46,552.00
20		<u>\$54,139.00</u>
21	Step 5	\$49,810.00
22		<u>\$57,929.00</u>
23	Step 6	\$53,298.00
24		<u>\$61,985.00</u>

1	Step 7	\$57,028.00
2		<u>\$66,323.00</u>
3	Probationary Highway Patrolman	\$35,514.00
4		<u>\$41,302.00</u>
5	Cadet Highway Patrolman	\$33,192.00
6		<u>\$38,602.00</u>

- 7 b. ~~On January 1, 2007, each Patrolman shall be assigned~~
8 ~~and the salary of such Patrolman shall be adjusted to~~
9 ~~the salary schedule provided for in subparagraph a of~~
10 ~~this paragraph. Such initial adjustment of salaries~~
11 ~~shall be to the step which step number corresponds to~~
12 ~~the number of completed years of service the Patrolman~~
13 ~~has accumulated in the Highway Patrol Division,~~
14 ~~including service in the former Lake Patrol Division~~
15 ~~and the former Capitol Patrol Division of the~~
16 ~~Department of Public Safety. Provided, however, no~~
17 ~~such Patrolman shall receive less than the salary the~~
18 ~~Patrolman was receiving on December 31, 2006. If the~~
19 ~~number of completed years of service of such Patrolman~~
20 ~~exceeds seven (7) years on January 1, 2007, the~~
21 ~~Patrolman shall be assigned to and the Patrolman's~~
22 ~~salary adjusted to Step 7 of the salary schedule.~~
- 23 e. ~~After January 1, 2007, each Each Highway Patrolman~~
24 ~~shall receive upon the anniversary date of the~~

1 Patrolman an annual salary increase to the step of the
2 salary schedule provided in subparagraph a of this
3 paragraph which step number corresponds to the number
4 of completed years of service the Patrolman has
5 accumulated in the Highway Patrol Division, including
6 service in the former Lake Patrol Division and the
7 former Capitol Patrol Division of the Department of
8 Public Safety, if the Patrolman, within the preceding
9 twelve-month period:

10 (1) has achieved a satisfactory Performance Rating
11 Score,

12 (2) has not received any disciplinary action which
13 has resulted in any suspension from the
14 Department for a period of ten (10) or more days,
15 and

16 (3) has not received any disciplinary action which
17 has resulted in demotion.

18 c. Within thirty (30) days of the effective date of this
19 act and on July 1 of each year thereafter, the
20 Commissioner of Public Safety shall determine the
21 entry-level salary paid to police officers of each
22 municipality of this state employing at least twenty-
23 five (25) officers. The Commissioner shall further
24 determine the average of the three highest entry-level

1 salaries paid by such municipalities upon initial
2 employment. On January 1, 2014, and on January 1 of
3 each year thereafter, the salaries set forth in
4 subparagraph a of this paragraph shall be adjusted by
5 the percentage necessary to maintain the Cadet Highway
6 Patrol salary at ninety percent (90%) of the average
7 of the three highest entry-level salaries paid by such
8 municipalities as determined by the Commissioner.
9 Provided, the Commissioner of Public Safety, the
10 Assistant Commissioner of Public Safety, or
11 commissioned officer within the Highway Patrol shall
12 not receive less than the salary the Commissioner of
13 Public Safety, the Assistant Commissioner of Public
14 Safety, or commissioned officer within the Highway
15 Patrol was receiving on December 31, 2013.

16 Provided, if the number of completed years of service on the
17 anniversary date of the ~~Patrolman~~ Commissioner of Public Safety, the
18 Assistant Commissioner of Public Safety, or commissioned officer
19 within the Highway Patrol is or exceeds seven (7) years, the
20 ~~Patrolman~~ Commissioner of Public Safety, the Assistant Commissioner
21 of Public Safety, or commissioned officer within the Highway Patrol
22 shall be assigned to, and the salary of the ~~Patrolman~~ Commissioner
23 of Public Safety, the Assistant Commissioner of Public Safety, or
24 commissioned officer within the Highway Patrol be adjusted to, ~~Step~~

1 ~~7~~ of the salary schedule provided in subparagraph a of this
2 paragraph.

3 ~~3.~~ 2. Except as provided in ~~paragraphs~~ paragraph 1 and 2 of
4 this subsection, in any twelve-month period ~~no~~ the Commissioner of
5 Public Safety, the Assistant Commissioner of Public Safety, nor
6 commissioned officer within the Highway Patrolman Patrol shall
7 receive:

- 8 a. a salary increase which exceeds an increase to the
9 next higher step of the salary schedule provided for
10 in ~~paragraphs~~ paragraph 1 and 2 of this subsection, or
- 11 b. more than one such salary increase to the step of the
12 salary schedule provided for in ~~paragraphs~~ paragraph 1
13 ~~and 2~~ of this subsection, unless salary increases are
14 authorized by the Legislature.

15 Provided, however, such ~~Patrolman~~ commissioned officer within
16 the Highway Patrol shall receive the salary increase which results
17 from a promotion to another position within the Highway Patrol
18 Division.

19 ~~4.~~ 3. The ~~steps~~ salary schedule prescribed in paragraph 1 of
20 this subsection for the ~~position~~ positions of Commissioner of Public
21 Safety, the Assistant Commissioner of Public Safety, and
22 commissioned officers within the Highway Patrolman in the salary
23 ~~schedule provided for in paragraphs 1 and 2 of this subsection~~
24 Patrol are for salary and compensation purposes only. No Highway

1 Patrolman shall be reassigned to another such ~~step~~ level of ~~said~~ the
2 salary schedule for the purposes of demotion, discipline, promotion,
3 incentive, reward or for any other reason other than the salary
4 increases provided for in ~~paragraphs~~ paragraph 1 ~~and~~ 2 of this
5 subsection.

6 ~~5.~~ 4. Upon graduation from the Highway Patrol Academy, each
7 Cadet Highway Patrolman shall be promoted to and shall receive the
8 salary for the position of Probationary Highway Patrolman. Upon
9 completion of the one-year probationary period, as required in
10 subsection C of Section 2-105 of this title, each Probationary
11 Highway Patrolman shall be promoted to and shall receive the salary
12 for Step 1 of the position of Highway Patrolman, as provided for in
13 paragraph 1 ~~or~~ 2 of this subsection, ~~as applicable~~. Thereafter, the
14 salary of such Patrolman shall be subject to the provisions of this
15 subsection.

16 B. The provisions of this section shall supersede all existing
17 laws covering the salaries for the Commissioner of Public Safety,
18 the Assistant Commissioner of Public Safety and the commissioned
19 officers in the Highway Patrol Division of the Department of Public
20 Safety.

21 C. Nothing in this section shall be construed to prohibit a
22 reduction in pay or salary due to involuntary leave without pay as
23 authorized in Section 840-2.27C of Title 74 of the Oklahoma
24 Statutes.

1 SECTION 3. AMENDATORY 47 O.S. 2011, Section 2-105.8, is
2 amended to read as follows:

3 Section 2-105.8 A. There is hereby created within the Oklahoma
4 Highway Patrol Division of the Department of Public Safety, the
5 Communications Section.

6 B. An employee shall not be promoted to the position of
7 Communications Coordinator.

8 C. 1. a. ~~The annual salaries for the positions within the~~
9 ~~Communications Section shall be in accordance and~~
10 ~~conformity with the following salary schedule,~~
11 ~~exclusive of longevity pay, as authorized by Section~~
12 ~~840-2.18 of Title 74 of the Oklahoma Statutes, expense~~
13 ~~allowance, as authorized by Section 2-130 of this~~
14 ~~title, and irregular shift pay, as authorized by~~
15 ~~Section 2-130.1 of this title:~~

16	Communications Coordinator	\$45,205.00
17	Communications Superintendent	\$41,468.00
18	Communications Supervisor	\$38,071.00
19	Communications Dispatcher	
20	Step 1	\$28,631.00
21	Step 2	\$29,297.00
22	Step 3	\$29,979.00
23	Step 4	\$30,678.00
24	Step 5	\$31,395.00

1 salary schedule, exclusive of longevity pay, as
2 authorized by Section 840-2.18 of Title 74 of the
3 Oklahoma Statutes, expense allowance, as authorized by
4 Section 2-130 of this title, and irregular shift pay,
5 as authorized by Section 2-130.1 of this title:

6	Communications Coordinator	\$57,189.00
7		<u>\$66,511.00</u>
8	Communications Superintendent	\$51,990.00
9		<u>\$60,464.00</u>
10	Communications Supervisor	\$47,264.00
11		<u>\$54,968.00</u>
12	Communications Dispatcher	
13	Step 1	\$28,631.00
14		<u>\$33,298.00</u>
15	Step 2	\$30,635.00
16		<u>\$35,629.00</u>
17	Step 3	\$32,780.00
18		<u>\$38,123.00</u>
19	Step 4	\$35,074.00
20		<u>\$40,791.00</u>
21	Step 5	\$37,529.00
22		<u>\$43,646.00</u>
23	Step 6	\$40,156.00
24		<u>\$46,701.00</u>

1	Step 7	\$42,967.00
2		<u>\$49,971.00</u>
3	Probationary Communications Dispatcher	\$26,758.00
4		<u>\$31,120.00</u>

b. ~~On January 1, 2007, each~~ Each Communications Dispatcher shall be assigned and the salary of such Dispatcher shall be adjusted to the salary schedule provided for in subparagraph a of this paragraph. Such initial adjustment of salaries shall be to the step whose number corresponds to the number of completed years of service the Dispatcher has accumulated in the Communications Section of the Oklahoma Highway Patrol Division of the Department of Public Safety. Provided, however, no such Dispatcher shall receive less than the salary the Dispatcher was receiving on December 31, ~~2006~~ 2013. If the number of completed years of service of such Dispatcher exceeds seven (7) years on January 1, ~~2007~~ 2014, the Dispatcher shall be assigned to and the Dispatcher's salary adjusted to Step 7 of the salary schedule.

c. ~~After January 1, 2007, each~~ Each Communications Dispatcher shall receive upon the anniversary date of the Dispatcher an annual salary increase to the next higher step of the salary schedule provided for in

1 subparagraph a of this paragraph if the Dispatcher,
2 within the preceding twelve-month period:

3 (1) has achieved a satisfactory Performance Rating
4 Score,

5 (2) has not received any disciplinary action which
6 has resulted in any suspension from the
7 Department for a period of ten (10) or more days,
8 and

9 (3) has not received any disciplinary action which
10 has resulted in demotion.

11 If the number of completed years of service on the anniversary date
12 of the Dispatcher is or exceeds seven (7) years, the Dispatcher
13 shall be assigned to, and the salary of the Dispatcher adjusted to,
14 Step 7 of the salary schedule.

15 ~~3.~~ 2. Except as provided in ~~paragraphs~~ paragraph 1 ~~and 2~~ of
16 this subsection, in any twelve-month period no Dispatcher shall
17 receive:

- 18 a. a salary increase which exceeds an increase to the
19 next higher step of the salary schedule provided for
20 in ~~paragraphs~~ paragraph 1 ~~and 2~~ of this subsection, or
21 b. more than one such salary increase to the step of the
22 salary schedule provided for in ~~paragraphs~~ paragraph 1
23 ~~and 2~~ of this subsection, unless salary increases are
24 authorized by the Legislature.

1 Provided, however, such Dispatcher shall receive the salary
2 increase which results from a promotion to another position within
3 the Communications Section.

4 ~~4.~~ 3. The steps prescribed for the position of Communications
5 Dispatcher in the salary schedule provided for in ~~paragraphs~~
6 paragraph 1 and 2 of this subsection are for salary and compensation
7 purposes only. No Communications Dispatcher shall be reassigned to
8 another such step of said salary schedule for the purposes of
9 demotion, discipline, promotion, incentive, reward or for any other
10 reason other than the salary increases provided for in ~~paragraphs~~
11 paragraph 1 and 2 of this subsection.

12 ~~5.~~ 4. Upon completion of the one-year probationary period as
13 required in subsection D of Section 840-4.13 of Title 74 of the
14 Oklahoma Statutes, each Probationary Communications Dispatcher shall
15 be promoted to and shall receive the salary for Step 1 of the
16 position of Communications Dispatcher, as provided for in paragraph
17 ~~1 or 2~~ of this subsection, ~~whichever is applicable~~. Thereafter, the
18 salary of such Dispatcher shall be subject to the provisions of this
19 subsection.

20 D. The provisions of this section shall supersede all existing
21 laws covering the salaries for the positions in the Communications
22 Section of the Oklahoma Highway Patrol Division of the Department of
23 Public Safety.

1 E. Nothing in this section shall be construed to prohibit a
2 reduction in pay or salary due to involuntary leave without pay as
3 authorized in Section 840-2.27C of Title 74 of the Oklahoma
4 Statutes.

5 SECTION 4. There is hereby appropriated to the Department of
6 Corrections from any monies not otherwise appropriated from the
7 General Revenue Fund of the State Treasury for the fiscal year
8 ending June 30, 2014, Twelve Million Two Hundred Thousand Dollars
9 (\$12,200,000.00) or so much thereof as may be necessary to perform
10 the duties imposed upon the Department of Corrections by law.

11 SECTION 5. Beginning July 1, 2013, the Department of
12 Corrections shall increase the hiring pay rate for Correctional
13 Officers from Eleven Dollars Eighty-three Cents (\$11.83) per hour
14 to Fourteen Dollars (\$14.00) per hour.

15 SECTION 6. Beginning July 1, 2013, the Department of
16 Corrections shall increase the salary of all classified employees by
17 five percent (5%).

18 SECTION 7. AMENDATORY 63 O.S. 2011, Section 2-103a, is
19 amended to read as follows:

20 Section 2-103a. A. Effective ~~January 1, 2007~~ July 1, 2013, the
21 annual salaries for positions within the Oklahoma State Bureau of
22 Narcotics and Dangerous Drugs Control specified in this section
23 shall be in accordance and conformity with the following salary
24

1 schedule, exclusive of longevity pay as authorized by Section 840-
2 2.18 of Title 74 of the Oklahoma Statutes:

3 1. Director: ~~\$96,305.00~~ \$122,310.00;

4 2. Deputy Director:

5 The salary of the Deputy Director shall be
6 ninety-five percent (95%) of that received
7 by the Director;

8 3. Division Director:

9 The salary of the Division Director shall
10 be ninety percent (90%) of that received
11 by the Director;

12 4. Level I Agent (OBNDD):

13 Minimum ~~\$35,287.00~~ \$44,825.00, Mid-point
14 ~~\$41,875.00~~ \$53,185.00,
15 Maximum ~~\$50,250.00~~ \$63,820.00;

16 5. Level II Agent (OBNDD):

17 Minimum ~~\$43,714.00~~ \$55,525.00, Mid-point
18 ~~\$49,062.00~~ \$62,310.00,
19 Maximum ~~\$58,875.00~~ \$74,775.00;

20 6. Level III Agent (OBNDD):

21 Minimum ~~\$50,042.00~~ \$63,560.00, Mid-point
22 ~~\$57,812.00~~ \$73,425.00,
23 Maximum ~~\$69,375.00~~ \$88,110.00;

24 7. Level IV Agent (OBNDD):

1 Minimum ~~\$58,365.00~~ \$74,125.00, Mid-point
2 ~~\$63,750.00~~ \$80,965.00,
3 Maximum ~~\$76,500.00~~ \$97,155.00; and

4 8. Level V Agent (OBNDD):

5 Minimum ~~\$66,140.00~~ \$84,000.00; Mid-point
6 ~~\$70,000.00~~ \$88,900.00,
7 Maximum ~~\$84,000.00~~ \$106,680.00.

8 Provided, however, no employee in any such position shall
9 receive less than the salary the employee received on ~~December 31,~~
10 ~~2006~~ December 31, 2012.

11 B. Effective ~~January 1, 2007~~ July 1, 2013, all positions may
12 receive additional compensation through the use of pay mechanisms
13 provided for in the Oklahoma Personnel Act and the Merit System of
14 Personnel Administration Rules.

15 SECTION 8. This act shall become effective July 1, 2013.

16 SECTION 9. It being immediately necessary for the preservation
17 of the public peace, health and safety, an emergency is hereby
18 declared to exist, by reason whereof this act shall take effect and
19 be in full force from and after its passage and approval.

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21 54-1-1690 LKS 4/3/2013 12:19:16 PM
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