

1 STATE OF OKLAHOMA

2 1st Session of the 54th Legislature (2013)

3 COMMITTEE SUBSTITUTE
4 FOR ENGROSSED
5 HOUSE BILL 1717

By: Osborn, Billy, Kirby and
Ownbey of the House

6 and

7 Jolley and Ivester of the
8 Senate

9 COMMITTEE SUBSTITUTE

10 [state government - determinations of salary amounts
11 for certain chief executive officers - authorizing
12 performance payments - limitation for Director of the
13 Oklahoma State Bureau of Investigation -
14 noncodification - effective date -
15 emergency]

16 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

17 SECTION 1. AMENDATORY 74 O.S. 2011, Section 3601.2, as
18 amended by Section 1007, Chapter 304, O.S.L. 2012 (74 O.S. Supp.
19 2012, Section 3601.2), is amended to read as follows:

20 Section 3601.2. A. Beginning ~~January 1, 2010~~ July 1, 2013, the
21 each agency, board, commission, department or program in the
22 executive branch of state government shall establish the salary of
23 each of the chief executive officers for which they have appointing
24 authority. Such salary shall be set between the minimum and maximum
of the range specified ~~below~~ in the annual compensation reports

1 required by paragraph 5 of Section 840-1.6A of this title, for full-
2 time employees only, ~~per annum, payable monthly, pursuant to the~~
3 ~~limitations outlined below:~~

4 1. ~~If the chief executive officer's salary is below the minimum~~
5 ~~annual salary then it can not be raised to more than the minimum~~
6 ~~annual salary in one (1) fiscal year. If the chief executive~~
7 ~~officer's salary is at or above the minimum annual salary then the~~
8 ~~salary may not be increased above the midpoint in one (1) fiscal~~
9 ~~year.~~

10 2. ~~Such increases shall not occur more than once in a fiscal~~
11 ~~year; and~~

12 3. ~~The salary of the incumbent chief executive officer shall~~
13 ~~not be increased if the officer's salary exceeds the maximum of the~~
14 ~~range.~~

	MINIMUM	MIDPOINT	MAXIMUM
	ANNUAL	ANNUAL	ANNUAL
	SALARY	SALARY	SALARY
18 CompSource Oklahoma	\$86,136.00	\$101,337.00	\$116,536.00
19 Oklahoma Employment			
20 Security Commission	\$93,190.00	\$109,635.00	\$126,080.00
21 Board of Governors of the			
22 Licensed Architects,			
23 Landscape Architects and			

24

1	Interior Designers of			
2	Oklahoma	\$45,513.00	\$62,757.00	\$80,000.00
3	Board of Chiropractic			
4	Examiners	\$46,788.00	\$55,044.00	\$63,301.00
5	State Board of Cosmetology	\$46,788.00	\$55,044.00	\$63,301.00
6	Board of Dentistry	\$54,956.00	\$64,334.00	\$75,687.00
7	Oklahoma Funeral Board	\$46,788.00	\$55,044.00	\$63,301.00
8	State Board of Registration			
9	for Professional			
10	Engineers and Land			
11	Surveyors	\$55,748.00	\$65,585.00	\$75,424.00
12	State Board of Medical			
13	Licensure and			
14	Supervision, Board of			
15	Podiatric Medical			
16	Examiners/State Board of			
17	Examiners of			
18	Perfusionists	\$67,551.00	\$79,471.00	\$91,392.00
19	Commission on Marginally			
20	Producing Oil and Gas			
21	Wells	\$55,748.00	\$65,585.00	\$75,424.00
22	Oklahoma Motor Vehicle			
23	Commission	\$55,748.00	\$65,585.00	\$75,424.00
24	Oklahoma Board of Nursing	\$67,551.00	\$79,471.00	\$91,392.00

1	Oklahoma State Board of			
2	Examiners for Nursing			
3	Home Administrators	\$46,788.00	\$55,044.00	\$63,301.00
4	State Board of Osteopathic			
5	Examiners	\$54,956.00	\$64,334.00	\$75,687.00
6	Oklahoma Peanut Commission	\$45,513.00	\$55,044.00	\$63,300.00
7	State Board of Examiners of			
8	Psychologists	\$46,788.00	\$55,044.00	\$63,301.00
9	Oklahoma Real Estate			
10	Commission	\$67,551.00	\$79,471.00	\$91,392.00
11	Board of Examiners for			
12	Speech-Language Pathology			
13	and Audiology	\$38,001.00	\$44,706.00	\$51,412.00
14	Oklahoma Used Motor Vehicle			
15	and Parts Commission	\$55,748.00	\$65,585.00	\$75,424.00
16	State Board of Veterinary			
17	Medical Examiners	\$46,788.00	\$55,044.00	\$63,301.00
18	Oklahoma Wheat Utilization,			
19	Research and Market			
20	Development Commission	\$55,748.00	\$65,585.00	\$75,424.00
21	Oklahoma Firefighters			
22	Pension and Retirement			
23	System	\$80,732.00	\$94,980.00	\$109,226.00
24				

1	Oklahoma Police Pension and			
2	Retirement System	\$80,733.00	\$94,981.00	\$109,227.00
3	Teachers' Retirement System			
4	of Oklahoma	\$86,136.00	\$101,337.00	\$116,536.00
5	Oklahoma Public Employees			
6	Retirement System	\$86,136.00	\$101,337.00	\$116,536.00
7	Oklahoma Student Loan			
8	Authority	\$83,790.00	\$101,377.00	\$116,536.00
9	Oklahoma Industrial Finance			
10	Authority	\$80,731.00	\$94,979.00	\$109,225.00
11	Oklahoma Capital Investment			
12	Board	\$80,731.00	\$94,979.00	\$109,225.00
13	State Board of Licensed			
14	Social Workers	\$46,788.00	\$55,044.00	\$63,301.00
15	Grand River Dam Authority	\$101,437.00	\$119,339.00	\$137,239.00
16	Oklahoma State Banking			
17	Department	\$101,437.00	\$119,339.00	\$137,239.00
18	Liquefied Petroleum Gas			
19	Administration	\$55,748.00	\$65,585.00	\$75,424.00
20	Oklahoma Securities			
21	Commission	\$101,437.00	\$119,339.00	\$137,239.00

22 B. All increases require certification of the appointing
23 authority that said action can be implemented for the current fiscal
24 year and subsequent fiscal year without the need for additional

1 funding. The agency, board, commission, department or program shall
2 report increases granted under this section to the Office of
3 Management and Enterprise Services on an annual basis by August 1 of
4 each year. The Office of Management and Enterprise Services shall
5 forward a report of such increases to the Governor, President Pro
6 Tempore of the Senate, and Speaker of the House of Representatives
7 no later than September 1 of each year.

8 C. Every ~~two (2) years starting FY-05~~ three (3) years beginning
9 with fiscal year 2013, the Office of Management and Enterprise
10 Services shall review these salary ranges and report on and make
11 recommendations on proposed salary ranges in ~~their~~ its annual
12 compensation reports mandated by paragraph 5 of Section 840-1.6A of
13 this title ~~by~~. Such recommendations shall be made no later than
14 December 1 February 1 for chief executive officers in all state
15 agencies, boards, commissions, departments or programs in the
16 executive branch of state government, including but not limited to
17 those specified in Section 3601.1 of this title.

18 ~~D. Every three (3) years the Legislature shall review the~~
19 ~~salary ranges specified in subsection A of this section.~~

20 SECTION 2. NEW LAW A new section of law not to be
21 codified in the Oklahoma Statutes reads as follows:

22 A. Effective November 1, 2013, each permanent classified state
23 employee and each unclassified employee, who was employed by a state
24 agency on November 1, 2012, shall receive a performance payment of

1 One Thousand Dollars (\$1,000.00) or the amount necessary to equal
2 the difference between One Thousand Dollars (\$1,000.00) and the
3 amount of any market adjustment received by the employee during the
4 periods of time described by subsection C of this section. To be
5 eligible for the payment referred to in this subsection the employee
6 must have received a "meets standards" or better rating on his or
7 her performance evaluation. The payment referred to in this
8 subsection shall not be considered as compensation for purposes of
9 state retirement.

10 B. Of the amount specified in subsection A of this section,
11 Five Hundred Dollars (\$500.00) shall be paid specifically by the
12 employing agency, board, commission, department or other state
13 governmental entity from efficiencies and savings within the budget
14 of the entity for the fiscal year ending June 30, 2014.

15 C. The provisions of subsection A of this section shall not be
16 applicable with respect to an employee who has received a market
17 adjustment in compensation of One Thousand Dollars (\$1,000.00) or
18 more during the fiscal years ending June 30, 2012, June 30, 2013, or
19 for the period of time beginning July 1, 2013, but prior to November
20 1, 2013.

21 SECTION 3. AMENDATORY 74 O.S. 2011, Section 150.6a, is
22 amended to read as follows:

23 Section 150.6a. A. Effective July 1, 2004, the annual salaries
24 for the Deputy Director, and the positions within the Oklahoma State

1 Bureau of Investigation, as set out in this section, shall be in
2 accordance and conformity with the following salary schedule,
3 exclusive of longevity pay as authorized by Section 840-2.18 of this
4 title:

5 1. Deputy Director:

6 The salary of the Deputy Director shall be
7 ninety-five percent (95%) of that received
8 by the Director;

9 2. Division Director:

10 The salary of a Division Director shall be
11 ninety percent (90%) of that received by
12 the Director;

13 3. Agent I (OSBI), Criminalist I:

14 Minimum \$33,500.00, Mid-point \$41,875.00,
15 Maximum \$50,250.00;

16 4. Agent II (OSBI), Criminalist II:

17 Minimum \$39,250.00, Mid-point \$49,062.00,
18 Maximum \$58,875.00;

19 5. Agent III (OSBI), Criminalist III:

20 Minimum \$46,250.00, Mid-point \$57,812.00,
21 Maximum \$69,375.00;

22 6. Agent IV (OSBI), Criminalist IV:

23 Minimum \$51,000.00, Mid-point \$63,750.00,
24 Maximum \$76,500.00; and

1 7. Agent V (OSBI), Criminalist V:

2 Minimum \$56,000.00, Mid-point \$70,000.00,

3 Maximum \$84,000.00.

4 B. Effective July 1, 2004, positions allocated to the agent and
5 criminalist job families may receive additional compensation through
6 the use of pay mechanisms provided for in the Oklahoma Personnel Act
7 and the Merit System of Personnel Administration Rules.

8 C. Effective January 1, ~~2007~~ 2013, the annual salaries for the
9 Deputy Director, and the positions within the Oklahoma State Bureau
10 of Investigation, as set out in this section, shall be in accordance
11 and conformity with the following salary schedule, exclusive of
12 longevity pay as authorized by Section 840-2.18 of this title:

13 1. ~~Director: \$80,138.10;~~

14 ~~2.~~ Deputy Director:

15 The salary of the Deputy Director shall be ninety-five
16 percent (95%) of that received by the Director;

17 ~~3.~~

18 2. Division Director:

19 The salary of a Division Director shall be ninety percent
20 (90%) of that received by the Director;

21 ~~4.~~

22 3. Agent I (OSBI), Criminalist I:

23 Minimum \$40,778.00, Mid-point \$49,153.00,

24 Maximum \$57,528.00;

~~5.~~

4. Agent II (OSBI), Criminalist II:

Minimum \$46,260.00, Mid-point \$56,072.00,

Maximum \$65,885.00;

~~6.~~

5. Agent III (OSBI), Criminalist III:

Minimum \$51,980.00, Mid-point \$63,542.00,

Maximum \$75,105.00;

~~7.~~

6. Agent IV (OSBI), Criminalist IV:

Minimum \$60,615.00, Mid-point \$73,365.00,

Maximum \$86,115.00; and

~~8.~~

7. Agent V (OSBI), Criminalist V:

Minimum \$66,386.00, Mid-point \$80,386.00,

Maximum \$94,386.00.

Provided, however, no such employee shall receive less than the salary the employee received on December 31, 2006.

SECTION 4. This act shall become effective July 1, 2013.

SECTION 5. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

54-1-1625

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