

**COMMITTEE AMENDMENT**

HOUSE OF REPRESENTATIVES

State of Oklahoma

SPEAKER:

CHAIR:

I move to amend HB1846 \_\_\_\_\_  
 \_\_\_\_\_ Of the printed Bill  
 Page \_\_\_\_\_ Section \_\_\_\_\_ Lines \_\_\_\_\_  
 \_\_\_\_\_ Of the Engrossed Bill

By striking the Title, the Enacting Clause, the entire bill, and by inserting in lieu thereof the following language:

**AMEND TITLE TO CONFORM TO AMENDMENTS**

Adopted: \_\_\_\_\_

Amendment submitted by: Mike Shelton

\_\_\_\_\_

\_\_\_\_\_  
Reading Clerk

1 STATE OF OKLAHOMA

2 1st Session of the 54th Legislature (2013)

3 PROPOSED COMMITTEE  
4 SUBSTITUTE  
5 FOR  
6 HOUSE BILL NO. 1846

By: Shelton

7  
8 PROPOSED COMMITTEE SUBSTITUTE

9 An Act relating to labor; authorizing leave of  
10 absence for certain donations for certain employees;  
11 providing for codification; and providing an  
12 effective date.

13  
14 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

15 SECTION 1. NEW LAW A new section of law to be codified  
16 in the Oklahoma Statutes as Section 801 of Title 40, unless there is  
17 created a duplication in numbering, reads as follows:

18 A. Except as provided by subsection E of this section, any  
19 private employee of this state shall be granted a leave of absence,  
20 subject to approval of the scheduling of such leave by the  
21 employee's employer, with medical necessity being the primary  
22 determinant for such approval, for the time specified for the  
23 following purposes:  
24

1 1. Five (5) workdays to serve as a bone marrow donor if the  
2 employee provides the employer written verification that the  
3 employee is to serve as a bone marrow donor; and

4 2. Fifteen (15) workdays to serve as a human organ donor if the  
5 employee provides the employer written verification that the  
6 employee is to serve as a human organ donor.

7 B. An employee who is granted a leave of absence pursuant to  
8 the provisions of this section shall be entitled to use sick leave,  
9 vacation, and annual leave to account for the leave of absence.

10 C. An employer shall not penalize an employee for requesting or  
11 obtaining a leave of absence pursuant to the provisions of this  
12 section.

13 D. The leave authorized by this section may be requested by the  
14 employee only if the employee is the person who is serving as the  
15 donor.

16 E. An employer with twenty or fewer employees shall be exempt  
17 from the provisions of this act.

18 SECTION 2. This act shall become effective November 1, 2013.

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20 54-1-7285 LRB 02/25/13  
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