

1 ENGROSSED HOUSE AMENDMENT
TO
2 ENGROSSED SENATE BILL NO. 1505 By: Holt of the Senate
3 and
4 Osborn of the House
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7 [state employees - voluntary annual payments - study
8 policy and develop rules - codification - effective
date]
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11 AMENDMENT NO. 1. Strike the stricken title, enacting clause and
12 entire bill and insert

13 "An Act relating to state employees; authorizing
14 state agencies to offer voluntary payments for
15 unused accrued annual leave to eligible employees;
16 directing Director of the Office of Management and
Enterprise Services to appoint certain committee to
17 study policy and develop rules; authorizing OMES to
18 promulgate rules; providing for codification; and
providing an effective date.

19 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

20 SECTION 1. NEW LAW A new section of law to be codified
21 in the Oklahoma Statutes as Section 840-2.20D of Title 74, unless
22 there is created a duplication in numbering, reads as follows:

23 A. State agencies are hereby authorized, at their discretion,
24 two times annually, to offer their employees an option to

1 voluntarily elect to be paid for a maximum of two hundred (200)
2 hours of unused accrued annual leave. This policy will be optional
3 for all eligible employees, and the agency may choose the monthly
4 pay period in which to provide such payment. The employee must
5 retain one hundred twenty (120) hours of annual leave after the
6 payment is made.

7 B. Upon the effective date of this act, the Director of the
8 Office of Management and Enterprise Services (OMES) shall appoint a
9 committee, chaired by the Director or a designee, consisting of any
10 number of employees representing any state agency the Director deems
11 appropriate, to study and develop a policy and rules necessary to
12 implement a program to voluntarily pay, one time annually, eligible
13 full-time state employees for accrued unused annual leave. The
14 committee shall solicit input from all state agencies and determine
15 policies to establish employee eligibility, the maximum number of
16 annual leave hours an employee may be paid annually, and any other
17 relevant requirements for such voluntary payment policy.

18 C. OMES is authorized and directed to promulgate administrative
19 rules necessary to implement the provisions of this act.

20 SECTION 2. This act shall become effective November 1, 2014."
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1 ENGROSSED SENATE
2 BILL NO. 1505

By: Holt of the Senate

3 and

4 Osborn of the House

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6 [state employees - voluntary annual payments - study
7 policy and develop rules - codification - effective
8 date]

9
10 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

11 SECTION 3. NEW LAW A new section of law to be codified
12 in the Oklahoma Statutes as Section 840-2.20D of Title 74, unless
13 there is created a duplication in numbering, reads as follows:

14 A. State agencies are hereby authorized, at their discretion,
15 to offer their employees an option to voluntarily elect to be paid,
16 one time annually, for a certain number of hours of unused accrued
17 annual leave. This policy will be optional for all eligible
18 employees, and the employee may choose the monthly pay period in
19 which he or she elects to receive such payment.

20 B. Upon the effective date of this act, the Director of the
21 Office of Management and Enterprise Services (OMES) shall appoint a
22 committee, chaired by the Director or a designee, consisting of any
23 number of employees representing any state agency the Director deems
24 appropriate, to study and develop a policy and rules necessary to

1 implement a program to voluntarily pay, one time annually, eligible
2 full-time state employees for accrued unused annual leave. The
3 committee shall solicit input from all state agencies and determine
4 policies to establish employee eligibility, the maximum number of
5 annual leave hours an employee may be paid annually, and any other
6 relevant requirements for such voluntary payment policy.

7 C. OMES is authorized and directed to promulgate administrative
8 rules necessary to implement the provisions of this act.

9 SECTION 4. This act shall become effective November 1, 2014.

10 Passed the Senate the 11th day of March, 2014.

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Presiding Officer of the Senate

14 Passed the House of Representatives the ____ day of _____,
15 2014.

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Presiding Officer of the House
of Representatives

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