

**BILL SUMMARY**  
2nd Session of the 53rd Legislature

<b>Bill No.:</b>	<b>HB 3111</b>
<b>Version:</b>	<b>FA2</b>
<b>Request Number:</b>	<b>9995</b>
<b>Author:</b>	<b>Rep. Hickman</b>
<b>Date:</b>	<b>3/6/2012</b>
<b>Impact:</b>	<b>Potential Revenue to State and School Districts</b>

**Research Analysis**

Floor Amendment 2 to HB 3111 adds types of payroll deductions or salary adjustments that are exempt from administrative cost requirements to include:

- salary adjustment agreements included as part of the employer-sponsored Section 125 premium-only plan, flex spending account, or dependent day care account;
- employer-sponsored group supplemental disability, life, accident and health plans not otherwise eligible for payment outside payroll deduction; and
- salary reduction agreements for employer-sponsored retirement plans.

Prepared By: Andrea Merten

**Fiscal Analysis**

The amendment provides modifications and exemptions to the two percent processing charge on the gross revenue related to employee payroll deductions by a state agency or a school district. The amount of any charge revenue will depend on the volume of payroll deductions processed by a state agency or a school district.

Prepared By: Mark Tygret

**Other Considerations**

None indicated.