

## BILL SUMMARY

MEASURE: HB 1662, as introduced

AUTHOR: Representative Osborn

SUBJECT: Oklahoma Law Enforcement Retirement System

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**For the purposes of this detailed bill summary, the term ‘New Hire’ refers to a person joining the Oklahoma Law Enforcement Retirement System (OLERS) on or after November 1, 2011. The term ‘Current Member’ refers to an OLERS member employed and participating in the system prior to November 1, 2011.**

**Section 1. Amendatory.** Modifies the definition of "normal retirement date". In order to receive unreduced payments of the accrued retirement benefit, Current Members must complete 20 years of credited service and New Hires must complete 25 years of credited service.

This section also stipulates that in order to receive unreduced payments of the accrued retirement benefit at the age of 62, Current Members must have at least 10 years of vesting service and New Hires must have at least 12.5 years of vesting service.

**Section 2. Amendatory.** This section states that the required employee contribution for New Hires equals 12% of actual paid base salary. The required employee contribution for Current Members of OLERS equals 8% of actual paid base salary.

**Section 3. Amendatory.** This section changes the multiplier used for calculating a member's accrued retirement benefit. The multiplier equals 2% for New Hires and 2.5% for Current Members. The general calculation remains (years of credited service \* multiplier \* final average salary).

**Section 4. Amendatory.** This section discontinues the Oklahoma Law Enforcement Deferred Option Plan for New Hires. Additionally, this section clarifies that New Hires may not utilize the back drop provision.