

1 STATE OF OKLAHOMA

2 1st Session of the 53rd Legislature (2011)

3 SENATE BILL 380

By: Eason McIntyre

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6 AS INTRODUCED

7 An Act relating to state government; authorizing
8 leave of absence for certain donations for certain
9 employees; providing for codification; and providing
10 an effective date.

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12 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

13 SECTION 1. NEW LAW A new section of law to be codified
14 in the Oklahoma Statutes as Section 840-2.20C of Title 74, unless
15 there is created a duplication in numbering, reads as follows:

16 A. Any employee of this state shall be granted a leave of
17 absence, subject to approval of the scheduling of such leave by the
18 employee's employer, with medical necessity being the primary
19 determinant for such approval, for the time specified for the
20 following purposes:

21 1. Five (5) workdays to serve as a bone marrow donor if the
22 employee provides the employer written verification that the
23 employee is to serve as a bone marrow donor; and
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1 2. Thirty (30) workdays to serve as a human organ donor if the
2 employee provides the employer written verification that the
3 employee is to serve as a human organ donor.

4 B. An employer shall not penalize an employee for requesting or
5 obtaining a leave of absence pursuant to the provisions of this
6 section.

7 C. The leave authorized by this section may be requested by the
8 employee only if the employee is the person who is serving as the
9 donor.

10 SECTION 2. This act shall become effective November 1, 2011.

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12 53-1-1004 NP 1/18/2011 9:54:17 AM

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