

1 STATE OF OKLAHOMA

2 1st Session of the 53rd Legislature (2011)

3 SENATE BILL 166

By: Brown

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5
6 AS INTRODUCED

7 An Act relating to state employees; amending 74 O.S.
8 2001, Section 840-2.14, which relates to the
9 management of costs of human resources; clarifying
10 term; and providing an effective date.

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12 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

13 SECTION 1. AMENDATORY 74 O.S. 2001, Section 840-2.14, is
14 amended to read as follows:

15 Section 840-2.14 A. The intent of the Legislature is to
16 increase individual agency skill and accountability in managing the
17 costs associated with personnel and in applying controls that will
18 enhance the ability of the State of Oklahoma to manage the overall
19 costs of human resources as efficiently as possible, while
20 continuing to maintain fairness to employees.

21 B. All agencies, boards, and commissions shall report all
22 reallocation decisions for both classified and unclassified
23 positions and all adjustments to pay grades or salary assignments
24 for classes in the unclassified service to the Office of Personnel

1 Management on a semiannual basis. The Office of Personnel
2 Management shall submit the semiannual reports to the Governor, the
3 President Pro Tempore of the Senate, and the Speaker of the House of
4 Representatives, along with an analysis of statewide reallocation
5 decisions.

6 C. All agencies, boards, and commissions shall report to the
7 Office of Personnel Management on a semiannual basis all
8 transactions in both the classified and unclassified service
9 involving the establishment of new positions that have not been
10 authorized specifically by legislative action. Agencies shall
11 report the transactions for the six-month period ending June 30 or
12 December 31. The Office of Personnel Management shall forward the
13 semiannual reports to the Governor, President Pro Tempore of the
14 Senate, and Speaker of the House of Representatives, accompanied by
15 an analysis of agency decisions concerning such positions.

16 D. As a further control on human resource costs, the Governor
17 may declare a financial emergency or implement a freeze in hiring,
18 by declaring this section to be in effect. CompSource Oklahoma
19 shall not be subject to the provisions of this subsection. During
20 such periods, no audits of classified positions or reallocation of
21 unclassified positions shall be initiated or conducted at the
22 request of an agency except at the direction of the Governor. The
23 provisions of the Oklahoma Personnel Act relating to agency-
24 requested audits may be suspended during ~~such~~ these periods to the

1 extent that they are in conflict with this section. Provided, an
2 audit at the request of an employee who files a classification
3 grievance shall be conducted during such periods in accordance with
4 the provisions of Section 840-4.3 of this title.

5 E. The Office of Personnel Management shall establish due dates
6 and specify the format for reports required by this section.
7 Agencies that do not respond by the due dates shall be identified in
8 a special section of the semiannual analysis reports forwarded to
9 the Governor, President Pro Tempore of the Senate and Speaker of the
10 House of Representatives.

11 F. The provisions of this section shall not be construed to
12 suspend the responsibility of any agency to ensure that the duties
13 and responsibilities assigned to an employee are consistent with the
14 current classification of the employee.

15 SECTION 2. This act shall become effective November 1, 2011.

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