

STATE OF OKLAHOMA

2nd Session of the 53rd Legislature (2012)

HOUSE BILL 2608

By: Blackwell

AS INTRODUCED

An Act relating to schools; amending 70 O.S. 2011, Section 18-114.12, which relates to the teacher minimum salary schedule; increasing the minimum salary schedule beginning with certain school year; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 70 O.S. 2011, Section 18-114.12, is amended to read as follows:

Section 18-114.12 A. For the 2005-2006 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Doctor's Degree
0	\$28,000	\$29,200	\$30,400
1	\$28,375	\$29,575	\$30,775
2	\$28,750	\$29,950	\$31,150

1	3	\$29,125	\$30,325	\$31,525
2	4	\$29,500	\$30,700	\$31,900
3	5	\$29,900	\$31,100	\$32,300
4	6	\$30,300	\$31,500	\$32,700
5	7	\$30,700	\$31,900	\$33,100
6	8	\$31,100	\$32,300	\$33,500
7	9	\$31,500	\$32,700	\$33,900
8	10	\$31,925	\$33,125	\$34,325
9	11	\$32,350	\$33,550	\$34,750
10	12	\$32,775	\$33,975	\$35,175
11	13	\$33,200	\$34,400	\$35,600
12	14	\$33,625	\$34,825	\$36,025
13	15	\$34,050	\$35,250	\$36,450
14	16	\$34,475	\$35,675	\$36,875
15	17	\$34,900	\$36,100	\$37,300
16	18	\$35,325	\$36,525	\$37,725
17	19	\$35,750	\$36,950	\$38,150
18	20	\$36,175	\$37,375	\$38,575
19	21	\$36,600	\$37,800	\$39,000
20	22	\$37,025	\$38,225	\$39,425
21	23	\$37,450	\$38,650	\$39,850
22	24	\$37,875	\$39,075	\$40,275
23	25	\$38,300	\$39,500	\$40,700
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B. For the 2006-07 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Doctor's Degree
0	\$31,000	\$32,200	\$33,400
1	\$31,375	\$32,575	\$33,775
2	\$31,750	\$32,950	\$34,150
3	\$32,125	\$33,325	\$34,525
4	\$32,500	\$33,700	\$34,900
5	\$32,900	\$34,100	\$35,300
6	\$33,300	\$34,500	\$35,700
7	\$33,700	\$34,900	\$36,100
8	\$34,100	\$35,300	\$36,500
9	\$34,500	\$35,700	\$36,900
10	\$34,925	\$36,125	\$37,325
11	\$35,350	\$36,550	\$37,750
12	\$35,775	\$36,975	\$38,175
13	\$36,200	\$37,400	\$38,600
14	\$36,625	\$37,825	\$39,025
15	\$37,050	\$38,250	\$39,450
16	\$37,475	\$38,675	\$39,875
17	\$37,900	\$39,100	\$40,300

1	18	\$38,325	\$39,525	\$40,725
2	19	\$38,750	\$39,950	\$41,150
3	20	\$39,175	\$40,375	\$41,575
4	21	\$39,600	\$40,800	\$42,000
5	22	\$40,025	\$41,225	\$42,425
6	23	\$40,450	\$41,650	\$42,850
7	24	\$40,875	\$42,075	\$43,275
8	25	\$41,300	\$42,500	\$43,700

9 C. Beginning with the 2007-08 through the 2011-12 school ~~year~~  
10 years, teachers in the public schools of Oklahoma shall receive in  
11 salary and/or fringe benefits not less than the amounts specified in  
12 the following schedule:

13 MINIMUM SALARY SCHEDULE

14	Years of	Bachelor's	Master's	Doctor's
15	Experience	Degree	Degree	Degree
16	0	\$31,600	\$32,800	\$34,000
17	1	\$31,975	\$33,175	\$34,375
18	2	\$32,350	\$33,550	\$34,750
19	3	\$32,725	\$33,925	\$35,125
20	4	\$33,100	\$34,300	\$35,500
21	5	\$33,500	\$34,700	\$35,900
22	6	\$33,900	\$35,100	\$36,300
23	7	\$34,300	\$35,500	\$36,700
24	8	\$34,700	\$35,900	\$37,100

1	9	\$35,100	\$36,300	\$37,500
2	10	\$35,950	\$37,575	\$39,625
3	11	\$36,375	\$38,000	\$40,050
4	12	\$36,800	\$38,425	\$40,475
5	13	\$37,225	\$38,850	\$40,900
6	14	\$37,650	\$39,275	\$41,325
7	15	\$38,075	\$39,700	\$41,750
8	16	\$38,500	\$40,125	\$42,175
9	17	\$38,925	\$40,550	\$42,600
10	18	\$39,350	\$40,975	\$43,025
11	19	\$39,775	\$41,400	\$43,450
12	20	\$40,200	\$41,825	\$43,875
13	21	\$40,625	\$42,250	\$44,300
14	22	\$41,050	\$42,675	\$44,725
15	23	\$41,475	\$43,100	\$45,150
16	24	\$41,900	\$43,525	\$45,575
17	25	\$42,325	\$43,950	\$46,000

18 D. Beginning with the 2012-2013 school year, teachers in the  
19 public schools of this state shall receive in salary and fringe  
20 benefits not less than the amounts specified in the following  
21 schedule:

22 MINIMUM SALARY SCHEDULE

23	<u>Years of</u>	<u>Bachelor's</u>	<u>Master's</u>	<u>Doctor's</u>
24	<u>Experience</u>	<u>Degree</u>	<u>Degree</u>	<u>Degree</u>

1	<u>0</u>	<u>\$32,600</u>	<u>\$34,800</u>	<u>\$36,000</u>
2	<u>1</u>	<u>\$33,975</u>	<u>\$35,175</u>	<u>\$36,375</u>
3	<u>2</u>	<u>\$34,350</u>	<u>\$35,550</u>	<u>\$36,750</u>
4	<u>3</u>	<u>\$34,725</u>	<u>\$35,925</u>	<u>\$37,125</u>
5	<u>4</u>	<u>\$35,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
6	<u>5</u>	<u>\$35,500</u>	<u>\$36,700</u>	<u>\$37,900</u>
7	<u>6</u>	<u>\$35,900</u>	<u>\$37,100</u>	<u>\$38,300</u>
8	<u>7</u>	<u>\$36,300</u>	<u>\$37,500</u>	<u>\$38,700</u>
9	<u>8</u>	<u>\$36,700</u>	<u>\$37,900</u>	<u>\$39,100</u>
10	<u>9</u>	<u>\$37,100</u>	<u>\$38,300</u>	<u>\$39,500</u>
11	<u>10</u>	<u>\$37,950</u>	<u>\$39,575</u>	<u>\$41,625</u>
12	<u>11</u>	<u>\$38,375</u>	<u>\$40,000</u>	<u>\$42,050</u>
13	<u>12</u>	<u>\$38,800</u>	<u>\$40,425</u>	<u>\$42,475</u>
14	<u>13</u>	<u>\$39,225</u>	<u>\$40,850</u>	<u>\$42,900</u>
15	<u>14</u>	<u>\$39,650</u>	<u>\$41,275</u>	<u>\$43,325</u>
16	<u>15</u>	<u>\$40,075</u>	<u>\$41,700</u>	<u>\$43,750</u>
17	<u>16</u>	<u>\$40,500</u>	<u>\$42,125</u>	<u>\$44,175</u>
18	<u>17</u>	<u>\$40,925</u>	<u>\$42,550</u>	<u>\$44,600</u>
19	<u>18</u>	<u>\$41,350</u>	<u>\$42,975</u>	<u>\$45,025</u>
20	<u>19</u>	<u>\$41,775</u>	<u>\$43,400</u>	<u>\$45,450</u>
21	<u>20</u>	<u>\$42,200</u>	<u>\$43,825</u>	<u>\$45,875</u>
22	<u>21</u>	<u>\$42,625</u>	<u>\$44,250</u>	<u>\$46,300</u>
23	<u>22</u>	<u>\$43,050</u>	<u>\$44,675</u>	<u>\$46,725</u>
24	<u>23</u>	<u>\$43,475</u>	<u>\$45,100</u>	<u>\$47,150</u>

1	<u>24</u>	<u>\$43,900</u>	<u>\$45,525</u>	<u>\$47,575</u>
2	<u>25</u>	<u>\$44,325</u>	<u>\$45,950</u>	<u>\$48,000</u>

3     E. When determining the Minimum Salary Schedule, "fringe  
4 benefits" shall mean all or part of retirement benefits, excluding  
5 the contributions made pursuant to subsection A of Section 17-108.1  
6 of this title and the flexible benefit allowance pursuant to Section  
7 26-105 of this title from the flexible benefit allowance funds  
8 disbursed by the State Board of Education and the State Board of  
9 Career and Technology Education pursuant to Section 26-104 of this  
10 title. Any of the degrees referred to in this section shall be from  
11 a college recognized by the State Board of Education. The State  
12 Board of Education shall accept teaching experience from out-of-  
13 state school districts that are accredited by the State Board of  
14 Education or appropriate state accrediting agency for the districts.  
15 For the purpose of state salary increments and retirement, no  
16 teacher shall be granted credit for more than five (5) years' active  
17 duty in the military service, or out-of-state teaching experience as  
18 a certified teacher or its equivalent. Nothing in this section  
19 shall prohibit boards of education from crediting more years of  
20 experience on district salary schedules than those allowed for state  
21 purposes. The State Board of Education shall recognize, for  
22 purposes of certification and salary increments, the years of  
23 experience of a certified teacher who teaches in the Department of  
24 Corrections' educational program beginning with fiscal year 1981.

1 The State Board of Education shall recognize for purposes of  
2 certification and salary increments the years of experience of a  
3 Vocational Rehabilitation Counselor under the Department of Human  
4 Services if the counselor was employed as a certified teacher by the  
5 State Department of Education when the Division of Vocational  
6 Rehabilitation was transferred from the State Board of Career and  
7 Technology Education or the State Board of Education to the Oklahoma  
8 Public Welfare Commission on July 1, 1968.

9 ~~E.~~ F. The State Board of Education shall recognize for purposes  
10 of certification and salary increments all of the years of  
11 experience a:

12 1. Vocational Rehabilitation Counselor completed while employed  
13 by the Department of Human Services if such counselor was certified  
14 as a teacher or was eligible for certification as a teacher in  
15 Oklahoma;

16 2. Certified teacher completed while employed by the Department  
17 of Human Services Child Study Center at University Hospital, if the  
18 teacher was certified as a teacher in Oklahoma; and

19 3. Certified school psychologist or psychometrist completed  
20 while employed as a doctoral intern, psychological assistant, or  
21 psychologist with any agency of the State of Oklahoma if the  
22 experience primarily involved work with persons of school or  
23 preschool age and if the person was, at the time the experience was  
24

1 acquired, certified as, or eligible for certification as, a school  
2 psychologist or psychometrist.

3 ~~F.~~ G. The provisions of this section shall not apply to  
4 teachers who have entered into postretirement employment with a  
5 public school in Oklahoma and are still receiving a monthly  
6 retirement benefit.

7 SECTION 2. This act shall become effective July 1, 2012.

8 SECTION 3. It being immediately necessary for the preservation  
9 of the public peace, health and safety, an emergency is hereby  
10 declared to exist, by reason whereof this act shall take effect and  
11 be in full force from and after its passage and approval.

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13 53-2-8202 AM 12/30/11

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