

1 STATE OF OKLAHOMA

2 2nd Session of the 53rd Legislature (2012)

3 HOUSE BILL 2599

By: Holland

4
5
6 AS INTRODUCED

7 An Act relating to higher education; stating
8 legislative intent that certain boards of regents
9 adopt a system of post-tenure faculty evaluation and
10 review; providing guidelines and standards for a
11 post-tenure faculty evaluation and review system;
12 defining term; providing for codification; and
13 providing an effective date.

14 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

15 SECTION 1. NEW LAW A new section of law to be codified
16 in the Oklahoma Statutes as Section 3215.1 of Title 70, unless there
17 is created a duplication in numbering, reads as follows:

18 A. It is the intent of the Legislature that by July 1, 2013,
19 every board of regents of an institution or institutions within The
20 Oklahoma State System of Higher Education adopt a system of post-
21 tenure faculty evaluation and review that meets the following
22 guidelines and standards:

23 1. All faculty employed at an institution within The Oklahoma
24 State System of Higher Education after July 1, 2013, shall undergo

1 an annual post-tenure evaluation and review process beginning within
2 one (1) year of the award of tenure;

3 2. Post-tenure evaluation and review shall be a comprehensive,
4 formal, periodic evaluation of cumulative faculty performance to
5 ensure faculty development and to promote faculty vitality. The
6 purpose of the evaluation and review shall be to:

7 a. support and encourage excellence among tenured faculty
8 by recognizing and rewarding exemplary faculty
9 performance,

10 b. provide a clear plan and timetable for improvement of
11 faculty found deficient, and

12 c. provide, for faculty whose performance remains
13 deficient, for the imposition of appropriate
14 sanctions, which may, in the most serious cases,
15 include a recommendation for discharge; and

16 3. Post-tenure evaluation and review shall include, but are not
17 limited to, peer review of faculty performance, student ratings of
18 instruction, construction and use of performance portfolios or
19 reports, and psychological measurement.

20 B. As used in this section, "faculty" includes, but is not
21 limited to, a teacher, faculty member, professor, or employee who
22 provides any direct instructional services to students. In
23 addition, the term "instructional personnel" includes an employee
24 who provides direct support to students, including, but not limited

1 to, an employee responsible for providing media services and
2 technology resources, a counselor, adviser, or employee performing
3 educational evaluations or placement services or similar functions;
4 or an instructional specialist, librarian, resource specialist, or
5 instructional trainer.

6 SECTION 2. This act shall become effective November 1, 2012.

7

8 53-2-8791 KB 01/15/12

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24