

STATE OF OKLAHOMA

2nd Session of the 53rd Legislature (2012)

HOUSE BILL 2595

By: Holland

AS INTRODUCED

An Act relating to schools; amending 70 O.S. 2011, Section 18-114.12, which relates to the teacher minimum salary schedule; expanding minimum salary schedule for certain school years; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 70 O.S. 2011, Section 18-114.12, is amended to read as follows:

Section 18-114.12 A. For the 2005-06 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Doctor's Degree
0	\$28,000	\$29,200	\$30,400

1	1	\$28,375	\$29,575	\$30,775
2	2	\$28,750	\$29,950	\$31,150
3	3	\$29,125	\$30,325	\$31,525
4	4	\$29,500	\$30,700	\$31,900
5	5	\$29,900	\$31,100	\$32,300
6	6	\$30,300	\$31,500	\$32,700
7	7	\$30,700	\$31,900	\$33,100
8	8	\$31,100	\$32,300	\$33,500
9	9	\$31,500	\$32,700	\$33,900
10	10	\$31,925	\$33,125	\$34,325
11	11	\$32,350	\$33,550	\$34,750
12	12	\$32,775	\$33,975	\$35,175
13	13	\$33,200	\$34,400	\$35,600
14	14	\$33,625	\$34,825	\$36,025
15	15	\$34,050	\$35,250	\$36,450
16	16	\$34,475	\$35,675	\$36,875
17	17	\$34,900	\$36,100	\$37,300
18	18	\$35,325	\$36,525	\$37,725
19	19	\$35,750	\$36,950	\$38,150
20	20	\$36,175	\$37,375	\$38,575
21	21	\$36,600	\$37,800	\$39,000
22	22	\$37,025	\$38,225	\$39,425
23	23	\$37,450	\$38,650	\$39,850
24	24	\$37,875	\$39,075	\$40,275

1 25 \$38,300 \$39,500 \$40,700

2 B. For the 2006-07 school year, teachers in the public schools
3 of Oklahoma shall receive in salary and/or fringe benefits not less
4 than the amounts specified in the following schedule:

5 MINIMUM SALARY SCHEDULE

6	Years of	Bachelor's	Master's	Doctor's
7	Experience	Degree	Degree	Degree
8	0	\$31,000	\$32,200	\$33,400
9	1	\$31,375	\$32,575	\$33,775
10	2	\$31,750	\$32,950	\$34,150
11	3	\$32,125	\$33,325	\$34,525
12	4	\$32,500	\$33,700	\$34,900
13	5	\$32,900	\$34,100	\$35,300
14	6	\$33,300	\$34,500	\$35,700
15	7	\$33,700	\$34,900	\$36,100
16	8	\$34,100	\$35,300	\$36,500
17	9	\$34,500	\$35,700	\$36,900
18	10	\$34,925	\$36,125	\$37,325
19	11	\$35,350	\$36,550	\$37,750
20	12	\$35,775	\$36,975	\$38,175
21	13	\$36,200	\$37,400	\$38,600
22	14	\$36,625	\$37,825	\$39,025
23	15	\$37,050	\$38,250	\$39,450
24	16	\$37,475	\$38,675	\$39,875

1	17	\$37,900	\$39,100	\$40,300
2	18	\$38,325	\$39,525	\$40,725
3	19	\$38,750	\$39,950	\$41,150
4	20	\$39,175	\$40,375	\$41,575
5	21	\$39,600	\$40,800	\$42,000
6	22	\$40,025	\$41,225	\$42,425
7	23	\$40,450	\$41,650	\$42,850
8	24	\$40,875	\$42,075	\$43,275
9	25	\$41,300	\$42,500	\$43,700

10 C. ~~Beginning with~~ For the 2007-08 through the 2011-12 school
11 ~~year~~ years, teachers in the public schools of Oklahoma shall receive
12 in salary and/or fringe benefits not less than the amounts specified
13 in the following schedule:

14 MINIMUM SALARY SCHEDULE

15	Years of	Bachelor's	Master's	Doctor's
16	Experience	Degree	Degree	Degree
17	0	\$31,600	\$32,800	\$34,000
18	1	\$31,975	\$33,175	\$34,375
19	2	\$32,350	\$33,550	\$34,750
20	3	\$32,725	\$33,925	\$35,125
21	4	\$33,100	\$34,300	\$35,500
22	5	\$33,500	\$34,700	\$35,900
23	6	\$33,900	\$35,100	\$36,300
24	7	\$34,300	\$35,500	\$36,700

1	<u>0</u>	<u>\$31,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
2	<u>1</u>	<u>\$31,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
3	<u>2</u>	<u>\$32,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
4	<u>3</u>	<u>\$32,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
5	<u>4</u>	<u>\$33,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
6	<u>5</u>	<u>\$33,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
7	<u>6</u>	<u>\$33,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
8	<u>7</u>	<u>\$34,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
9	<u>8</u>	<u>\$34,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
10	<u>9</u>	<u>\$35,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
11	<u>10</u>	<u>\$35,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
12	<u>11</u>	<u>\$36,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
13	<u>12</u>	<u>\$36,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
14	<u>13</u>	<u>\$37,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
15	<u>14</u>	<u>\$37,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
16	<u>15</u>	<u>\$38,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
17	<u>16</u>	<u>\$38,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
18	<u>17</u>	<u>\$38,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
19	<u>18</u>	<u>\$39,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
20	<u>19</u>	<u>\$39,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
21	<u>20</u>	<u>\$40,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
22	<u>21</u>	<u>\$40,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
23	<u>22</u>	<u>\$41,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
24	<u>23</u>	<u>\$41,475</u>	<u>\$43,100</u>	<u>\$45,150</u>

1	<u>24</u>	<u>\$41,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
2	<u>25</u>	<u>\$42,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
3	<u>26</u>	<u>\$42,700</u>	<u>\$44,325</u>	<u>\$46,375</u>

4 E. For the 2013-14 school year, teachers in the public schools
5 of Oklahoma shall receive in salary and/or fringe benefits not less
6 than the amounts specified in the following schedule:

7 MINIMUM SALARY SCHEDULE

8	<u>Years of</u>	<u>Bachelor's</u>	<u>Master's</u>	<u>Doctor's</u>
9	<u>Experience</u>	<u>Degree</u>	<u>Degree</u>	<u>Degree</u>
10	<u>0</u>	<u>\$31,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
11	<u>1</u>	<u>\$31,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
12	<u>2</u>	<u>\$32,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
13	<u>3</u>	<u>\$32,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
14	<u>4</u>	<u>\$33,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
15	<u>5</u>	<u>\$33,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
16	<u>6</u>	<u>\$33,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
17	<u>7</u>	<u>\$34,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
18	<u>8</u>	<u>\$34,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
19	<u>9</u>	<u>\$35,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
20	<u>10</u>	<u>\$35,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
21	<u>11</u>	<u>\$36,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
22	<u>12</u>	<u>\$36,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
23	<u>13</u>	<u>\$37,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
24	<u>14</u>	<u>\$37,650</u>	<u>\$39,275</u>	<u>\$41,325</u>

1	<u>15</u>	<u>\$38,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
2	<u>16</u>	<u>\$38,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
3	<u>17</u>	<u>\$38,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
4	<u>18</u>	<u>\$39,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
5	<u>19</u>	<u>\$39,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
6	<u>20</u>	<u>\$40,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
7	<u>21</u>	<u>\$40,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
8	<u>22</u>	<u>\$41,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
9	<u>23</u>	<u>\$41,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
10	<u>24</u>	<u>\$41,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
11	<u>25</u>	<u>\$42,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
12	<u>26</u>	<u>\$42,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
13	<u>27</u>	<u>\$43,075</u>	<u>\$44,700</u>	<u>\$46,750</u>

14 F. For the 2014-15 school year, teachers in the public schools
15 of Oklahoma shall receive in salary and/or fringe benefits not less
16 than the amounts specified in the following schedule:

17 MINIMUM SALARY SCHEDULE

18	<u>Years of</u>	<u>Bachelor's</u>	<u>Master's</u>	<u>Doctor's</u>
19	<u>Experience</u>	<u>Degree</u>	<u>Degree</u>	<u>Degree</u>
20	<u>0</u>	<u>\$31,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
21	<u>1</u>	<u>\$31,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
22	<u>2</u>	<u>\$32,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
23	<u>3</u>	<u>\$32,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
24	<u>4</u>	<u>\$33,100</u>	<u>\$34,300</u>	<u>\$35,500</u>

1	<u>5</u>	<u>\$33,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
2	<u>6</u>	<u>\$33,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
3	<u>7</u>	<u>\$34,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
4	<u>8</u>	<u>\$34,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
5	<u>9</u>	<u>\$35,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
6	<u>10</u>	<u>\$35,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
7	<u>11</u>	<u>\$36,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
8	<u>12</u>	<u>\$36,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
9	<u>13</u>	<u>\$37,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
10	<u>14</u>	<u>\$37,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
11	<u>15</u>	<u>\$38,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
12	<u>16</u>	<u>\$38,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
13	<u>17</u>	<u>\$38,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
14	<u>18</u>	<u>\$39,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
15	<u>19</u>	<u>\$39,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
16	<u>20</u>	<u>\$40,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
17	<u>21</u>	<u>\$40,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
18	<u>22</u>	<u>\$41,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
19	<u>23</u>	<u>\$41,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
20	<u>24</u>	<u>\$41,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
21	<u>25</u>	<u>\$42,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
22	<u>26</u>	<u>\$42,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
23	<u>27</u>	<u>\$43,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
24	<u>28</u>	<u>\$43,450</u>	<u>\$45,075</u>	<u>\$47,125</u>

G. For the 2015-16 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

<u>Years of Experience</u>	<u>Bachelor's Degree</u>	<u>Master's Degree</u>	<u>Doctor's Degree</u>
<u>0</u>	<u>\$31,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
<u>1</u>	<u>\$31,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
<u>2</u>	<u>\$32,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
<u>3</u>	<u>\$32,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
<u>4</u>	<u>\$33,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
<u>5</u>	<u>\$33,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
<u>6</u>	<u>\$33,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
<u>7</u>	<u>\$34,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
<u>8</u>	<u>\$34,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
<u>9</u>	<u>\$35,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
<u>10</u>	<u>\$35,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
<u>11</u>	<u>\$36,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
<u>12</u>	<u>\$36,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
<u>13</u>	<u>\$37,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
<u>14</u>	<u>\$37,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
<u>15</u>	<u>\$38,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
<u>16</u>	<u>\$38,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
<u>17</u>	<u>\$38,925</u>	<u>\$40,550</u>	<u>\$42,600</u>

1	<u>18</u>	<u>\$39,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
2	<u>19</u>	<u>\$39,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
3	<u>20</u>	<u>\$40,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
4	<u>21</u>	<u>\$40,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
5	<u>22</u>	<u>\$41,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
6	<u>23</u>	<u>\$41,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
7	<u>24</u>	<u>\$41,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
8	<u>25</u>	<u>\$42,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
9	<u>26</u>	<u>\$42,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
10	<u>27</u>	<u>\$43,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
11	<u>28</u>	<u>\$43,450</u>	<u>\$45,075</u>	<u>\$47,125</u>
12	<u>29</u>	<u>\$43,825</u>	<u>\$45,450</u>	<u>\$47,500</u>

13 H. For the 2016-17 school year, teachers in the public schools
14 of Oklahoma shall receive in salary and/or fringe benefits not less
15 than the amounts specified in the following schedule:

16 MINIMUM SALARY SCHEDULE

17	<u>Years of</u>	<u>Bachelor's</u>	<u>Master's</u>	<u>Doctor's</u>
18	<u>Experience</u>	<u>Degree</u>	<u>Degree</u>	<u>Degree</u>
19	<u>0</u>	<u>\$31,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
20	<u>1</u>	<u>\$31,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
21	<u>2</u>	<u>\$32,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
22	<u>3</u>	<u>\$32,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
23	<u>4</u>	<u>\$33,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
24	<u>5</u>	<u>\$33,500</u>	<u>\$34,700</u>	<u>\$35,900</u>

1	<u>6</u>	<u>\$33,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
2	<u>7</u>	<u>\$34,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
3	<u>8</u>	<u>\$34,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
4	<u>9</u>	<u>\$35,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
5	<u>10</u>	<u>\$35,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
6	<u>11</u>	<u>\$36,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
7	<u>12</u>	<u>\$36,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
8	<u>13</u>	<u>\$37,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
9	<u>14</u>	<u>\$37,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
10	<u>15</u>	<u>\$38,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
11	<u>16</u>	<u>\$38,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
12	<u>17</u>	<u>\$38,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
13	<u>18</u>	<u>\$39,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
14	<u>19</u>	<u>\$39,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
15	<u>20</u>	<u>\$40,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
16	<u>21</u>	<u>\$40,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
17	<u>22</u>	<u>\$41,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
18	<u>23</u>	<u>\$41,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
19	<u>24</u>	<u>\$41,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
20	<u>25</u>	<u>\$42,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
21	<u>26</u>	<u>\$42,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
22	<u>27</u>	<u>\$43,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
23	<u>28</u>	<u>\$43,450</u>	<u>\$45,075</u>	<u>\$47,125</u>
24	<u>29</u>	<u>\$43,825</u>	<u>\$45,450</u>	<u>\$47,500</u>

1 30 \$44,200 \$45,825 \$47,875

2 I. For the 2017-18 school year, teachers in the public schools
3 of Oklahoma shall receive in salary and/or fringe benefits not less
4 than the amounts specified in the following schedule:

5 MINIMUM SALARY SCHEDULE

6 <u>Years of</u>	7 <u>Bachelor's</u>	8 <u>Master's</u>	9 <u>Doctor's</u>
10 <u>Experience</u>	11 <u>Degree</u>	12 <u>Degree</u>	13 <u>Degree</u>
14 <u>0</u>	15 <u>\$31,600</u>	16 <u>\$32,800</u>	17 <u>\$34,000</u>
18 <u>1</u>	19 <u>\$31,975</u>	20 <u>\$33,175</u>	21 <u>\$34,375</u>
22 <u>2</u>	23 <u>\$32,350</u>	24 <u>\$33,550</u>	25 <u>\$34,750</u>
26 <u>3</u>	27 <u>\$32,725</u>	28 <u>\$33,925</u>	29 <u>\$35,125</u>
30 <u>4</u>	31 <u>\$33,100</u>	32 <u>\$34,300</u>	33 <u>\$35,500</u>
34 <u>5</u>	35 <u>\$33,500</u>	36 <u>\$34,700</u>	37 <u>\$35,900</u>
38 <u>6</u>	39 <u>\$33,900</u>	40 <u>\$35,100</u>	41 <u>\$36,300</u>
42 <u>7</u>	43 <u>\$34,300</u>	44 <u>\$35,500</u>	45 <u>\$36,700</u>
46 <u>8</u>	47 <u>\$34,700</u>	48 <u>\$35,900</u>	49 <u>\$37,100</u>
50 <u>9</u>	51 <u>\$35,100</u>	52 <u>\$36,300</u>	53 <u>\$37,500</u>
54 <u>10</u>	55 <u>\$35,950</u>	56 <u>\$37,575</u>	57 <u>\$39,625</u>
58 <u>11</u>	59 <u>\$36,375</u>	60 <u>\$38,000</u>	61 <u>\$40,050</u>
62 <u>12</u>	63 <u>\$36,800</u>	64 <u>\$38,425</u>	65 <u>\$40,475</u>
66 <u>13</u>	67 <u>\$37,225</u>	68 <u>\$38,850</u>	69 <u>\$40,900</u>
70 <u>14</u>	71 <u>\$37,650</u>	72 <u>\$39,275</u>	73 <u>\$41,325</u>
74 <u>15</u>	75 <u>\$38,075</u>	76 <u>\$39,700</u>	77 <u>\$41,750</u>
78 <u>16</u>	79 <u>\$38,500</u>	80 <u>\$40,125</u>	81 <u>\$42,175</u>

1	<u>17</u>	<u>\$38,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
2	<u>18</u>	<u>\$39,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
3	<u>19</u>	<u>\$39,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
4	<u>20</u>	<u>\$40,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
5	<u>21</u>	<u>\$40,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
6	<u>22</u>	<u>\$41,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
7	<u>23</u>	<u>\$41,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
8	<u>24</u>	<u>\$41,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
9	<u>25</u>	<u>\$42,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
10	<u>26</u>	<u>\$42,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
11	<u>27</u>	<u>\$43,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
12	<u>28</u>	<u>\$43,450</u>	<u>\$45,075</u>	<u>\$47,125</u>
13	<u>29</u>	<u>\$43,825</u>	<u>\$45,450</u>	<u>\$47,500</u>
14	<u>30</u>	<u>\$44,200</u>	<u>\$45,825</u>	<u>\$47,875</u>
15	<u>31</u>	<u>\$44,575</u>	<u>\$46,200</u>	<u>\$48,250</u>

16 J. For the 2018-19 school year, teachers in the public schools
17 of Oklahoma shall receive in salary and/or fringe benefits not less
18 than the amounts specified in the following schedule:

19 MINIMUM SALARY SCHEDULE

20	<u>Years of</u>	<u>Bachelor's</u>	<u>Master's</u>	<u>Doctor's</u>
21	<u>Experience</u>	<u>Degree</u>	<u>Degree</u>	<u>Degree</u>
22	<u>0</u>	<u>\$31,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
23	<u>1</u>	<u>\$31,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
24	<u>2</u>	<u>\$32,350</u>	<u>\$33,550</u>	<u>\$34,750</u>

1	<u>3</u>	<u>\$32,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
2	<u>4</u>	<u>\$33,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
3	<u>5</u>	<u>\$33,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
4	<u>6</u>	<u>\$33,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
5	<u>7</u>	<u>\$34,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
6	<u>8</u>	<u>\$34,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
7	<u>9</u>	<u>\$35,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
8	<u>10</u>	<u>\$35,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
9	<u>11</u>	<u>\$36,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
10	<u>12</u>	<u>\$36,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
11	<u>13</u>	<u>\$37,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
12	<u>14</u>	<u>\$37,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
13	<u>15</u>	<u>\$38,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
14	<u>16</u>	<u>\$38,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
15	<u>17</u>	<u>\$38,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
16	<u>18</u>	<u>\$39,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
17	<u>19</u>	<u>\$39,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
18	<u>20</u>	<u>\$40,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
19	<u>21</u>	<u>\$40,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
20	<u>22</u>	<u>\$41,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
21	<u>23</u>	<u>\$41,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
22	<u>24</u>	<u>\$41,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
23	<u>25</u>	<u>\$42,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
24	<u>26</u>	<u>\$42,700</u>	<u>\$44,325</u>	<u>\$46,375</u>

1	<u>27</u>	<u>\$43,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
2	<u>28</u>	<u>\$43,450</u>	<u>\$45,075</u>	<u>\$47,125</u>
3	<u>29</u>	<u>\$43,825</u>	<u>\$45,450</u>	<u>\$47,500</u>
4	<u>30</u>	<u>\$44,200</u>	<u>\$45,825</u>	<u>\$47,875</u>
5	<u>31</u>	<u>\$44,575</u>	<u>\$46,200</u>	<u>\$48,250</u>
6	<u>32</u>	<u>\$44,950</u>	<u>\$46,575</u>	<u>\$48,625</u>

7 K. For the 2019-20 school year, teachers in the public schools
8 of Oklahoma shall receive in salary and/or fringe benefits not less
9 than the amounts specified in the following schedule:

10 MINIMUM SALARY SCHEDULE

11	<u>Years of</u>	<u>Bachelor's</u>	<u>Master's</u>	<u>Doctor's</u>
12	<u>Experience</u>	<u>Degree</u>	<u>Degree</u>	<u>Degree</u>
13	<u>0</u>	<u>\$31,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
14	<u>1</u>	<u>\$31,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
15	<u>2</u>	<u>\$32,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
16	<u>3</u>	<u>\$32,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
17	<u>4</u>	<u>\$33,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
18	<u>5</u>	<u>\$33,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
19	<u>6</u>	<u>\$33,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
20	<u>7</u>	<u>\$34,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
21	<u>8</u>	<u>\$34,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
22	<u>9</u>	<u>\$35,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
23	<u>10</u>	<u>\$35,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
24	<u>11</u>	<u>\$36,375</u>	<u>\$38,000</u>	<u>\$40,050</u>

1	<u>12</u>	<u>\$36,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
2	<u>13</u>	<u>\$37,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
3	<u>14</u>	<u>\$37,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
4	<u>15</u>	<u>\$38,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
5	<u>16</u>	<u>\$38,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
6	<u>17</u>	<u>\$38,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
7	<u>18</u>	<u>\$39,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
8	<u>19</u>	<u>\$39,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
9	<u>20</u>	<u>\$40,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
10	<u>21</u>	<u>\$40,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
11	<u>22</u>	<u>\$41,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
12	<u>23</u>	<u>\$41,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
13	<u>24</u>	<u>\$41,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
14	<u>25</u>	<u>\$42,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
15	<u>26</u>	<u>\$42,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
16	<u>27</u>	<u>\$43,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
17	<u>28</u>	<u>\$43,450</u>	<u>\$45,075</u>	<u>\$47,125</u>
18	<u>29</u>	<u>\$43,825</u>	<u>\$45,450</u>	<u>\$47,500</u>
19	<u>30</u>	<u>\$44,200</u>	<u>\$45,825</u>	<u>\$47,875</u>
20	<u>31</u>	<u>\$44,575</u>	<u>\$46,200</u>	<u>\$48,250</u>
21	<u>32</u>	<u>\$44,950</u>	<u>\$46,575</u>	<u>\$48,625</u>
22	<u>33</u>	<u>\$45,325</u>	<u>\$46,950</u>	<u>\$49,000</u>
23				
24				

1 L. For the 2020-21 school year, teachers in the public schools
 2 of Oklahoma shall receive in salary and/or fringe benefits not less
 3 than the amounts specified in the following schedule:

4 MINIMUM SALARY SCHEDULE

5 <u>Years of</u>	<u>Bachelor's</u>	<u>Master's</u>	<u>Doctor's</u>
6 <u>Experience</u>	<u>Degree</u>	<u>Degree</u>	<u>Degree</u>
7 <u>0</u>	<u>\$31,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
8 <u>1</u>	<u>\$31,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
9 <u>2</u>	<u>\$32,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
10 <u>3</u>	<u>\$32,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
11 <u>4</u>	<u>\$33,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
12 <u>5</u>	<u>\$33,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
13 <u>6</u>	<u>\$33,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
14 <u>7</u>	<u>\$34,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
15 <u>8</u>	<u>\$34,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
16 <u>9</u>	<u>\$35,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
17 <u>10</u>	<u>\$35,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
18 <u>11</u>	<u>\$36,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
19 <u>12</u>	<u>\$36,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
20 <u>13</u>	<u>\$37,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
21 <u>14</u>	<u>\$37,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
22 <u>15</u>	<u>\$38,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
23 <u>16</u>	<u>\$38,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
24 <u>17</u>	<u>\$38,925</u>	<u>\$40,550</u>	<u>\$42,600</u>

1	<u>18</u>	<u>\$39,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
2	<u>19</u>	<u>\$39,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
3	<u>20</u>	<u>\$40,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
4	<u>21</u>	<u>\$40,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
5	<u>22</u>	<u>\$41,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
6	<u>23</u>	<u>\$41,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
7	<u>24</u>	<u>\$41,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
8	<u>25</u>	<u>\$42,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
9	<u>26</u>	<u>\$42,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
10	<u>27</u>	<u>\$43,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
11	<u>28</u>	<u>\$43,450</u>	<u>\$45,075</u>	<u>\$47,125</u>
12	<u>29</u>	<u>\$43,825</u>	<u>\$45,450</u>	<u>\$47,500</u>
13	<u>30</u>	<u>\$44,200</u>	<u>\$45,825</u>	<u>\$47,875</u>
14	<u>31</u>	<u>\$44,575</u>	<u>\$46,200</u>	<u>\$48,250</u>
15	<u>32</u>	<u>\$44,950</u>	<u>\$46,575</u>	<u>\$48,625</u>
16	<u>33</u>	<u>\$45,325</u>	<u>\$46,950</u>	<u>\$49,000</u>
17	<u>34</u>	<u>\$45,700</u>	<u>\$47,325</u>	<u>\$49,375</u>

18 M. Beginning with the 2021-22 school year, teachers in the
19 public schools of Oklahoma shall receive in salary and/or fringe
20 benefits not less than the amounts specified in the following
21 schedule:

22 MINIMUM SALARY SCHEDULE

23	<u>Years of</u>	<u>Bachelor's</u>	<u>Master's</u>	<u>Doctor's</u>
24	<u>Experience</u>	<u>Degree</u>	<u>Degree</u>	<u>Degree</u>

1	<u>0</u>	<u>\$31,600</u>	<u>\$32,800</u>	<u>\$34,000</u>
2	<u>1</u>	<u>\$31,975</u>	<u>\$33,175</u>	<u>\$34,375</u>
3	<u>2</u>	<u>\$32,350</u>	<u>\$33,550</u>	<u>\$34,750</u>
4	<u>3</u>	<u>\$32,725</u>	<u>\$33,925</u>	<u>\$35,125</u>
5	<u>4</u>	<u>\$33,100</u>	<u>\$34,300</u>	<u>\$35,500</u>
6	<u>5</u>	<u>\$33,500</u>	<u>\$34,700</u>	<u>\$35,900</u>
7	<u>6</u>	<u>\$33,900</u>	<u>\$35,100</u>	<u>\$36,300</u>
8	<u>7</u>	<u>\$34,300</u>	<u>\$35,500</u>	<u>\$36,700</u>
9	<u>8</u>	<u>\$34,700</u>	<u>\$35,900</u>	<u>\$37,100</u>
10	<u>9</u>	<u>\$35,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
11	<u>10</u>	<u>\$35,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
12	<u>11</u>	<u>\$36,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
13	<u>12</u>	<u>\$36,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
14	<u>13</u>	<u>\$37,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
15	<u>14</u>	<u>\$37,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
16	<u>15</u>	<u>\$38,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
17	<u>16</u>	<u>\$38,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
18	<u>17</u>	<u>\$38,925</u>	<u>\$40,550</u>	<u>\$42,600</u>
19	<u>18</u>	<u>\$39,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
20	<u>19</u>	<u>\$39,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
21	<u>20</u>	<u>\$40,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
22	<u>21</u>	<u>\$40,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
23	<u>22</u>	<u>\$41,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
24	<u>23</u>	<u>\$41,475</u>	<u>\$43,100</u>	<u>\$45,150</u>

1	<u>24</u>	<u>\$41,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
2	<u>25</u>	<u>\$42,325</u>	<u>\$43,950</u>	<u>\$46,000</u>
3	<u>26</u>	<u>\$42,700</u>	<u>\$44,325</u>	<u>\$46,375</u>
4	<u>27</u>	<u>\$43,075</u>	<u>\$44,700</u>	<u>\$46,750</u>
5	<u>28</u>	<u>\$43,450</u>	<u>\$45,075</u>	<u>\$47,125</u>
6	<u>29</u>	<u>\$43,825</u>	<u>\$45,450</u>	<u>\$47,500</u>
7	<u>30</u>	<u>\$44,200</u>	<u>\$45,825</u>	<u>\$47,875</u>
8	<u>31</u>	<u>\$44,575</u>	<u>\$46,200</u>	<u>\$48,250</u>
9	<u>32</u>	<u>\$44,950</u>	<u>\$46,575</u>	<u>\$48,625</u>
10	<u>33</u>	<u>\$45,325</u>	<u>\$46,950</u>	<u>\$49,000</u>
11	<u>34</u>	<u>\$45,700</u>	<u>\$47,325</u>	<u>\$49,375</u>
12	<u>35</u>	<u>\$46,075</u>	<u>\$47,700</u>	<u>\$49,750</u>

13 N. When determining the Minimum Salary Schedule, "fringe
14 benefits" shall mean all or part of retirement benefits, excluding
15 the contributions made pursuant to subsection A of Section 17-108.1
16 of this title and the flexible benefit allowance pursuant to Section
17 26-105 of this title from the flexible benefit allowance funds
18 disbursed by the State Board of Education and the State Board of
19 Career and Technology Education pursuant to Section 26-104 of this
20 title. Any of the degrees referred to in this section shall be from
21 a college recognized by the State Board of Education. The State
22 Board of Education shall accept teaching experience from out-of-
23 state school districts that are accredited by the State Board of
24 Education or appropriate state accrediting agency for the districts.

1 For the purpose of state salary increments and retirement, no
2 teacher shall be granted credit for more than five (5) years' active
3 duty in the military service, or out-of-state teaching experience as
4 a certified teacher or its equivalent. Nothing in this section
5 shall prohibit boards of education from crediting more years of
6 experience on district salary schedules than those allowed for state
7 purposes. The State Board of Education shall recognize, for
8 purposes of certification and salary increments, the years of
9 experience of a certified teacher who teaches in the Department of
10 Corrections' educational program beginning with fiscal year 1981.
11 The State Board of Education shall recognize for purposes of
12 certification and salary increments the years of experience of a
13 Vocational Rehabilitation Counselor under the Department of Human
14 Services if the counselor was employed as a certified teacher by the
15 State Department of Education when the Division of Vocational
16 Rehabilitation was transferred from the State Board of Career and
17 Technology Education or the State Board of Education to the Oklahoma
18 Public Welfare Commission on July 1, 1968.

19 ~~F.~~ O. The State Board of Education shall recognize for purposes
20 of certification and salary increments all of the years of
21 experience a:

22 1. Vocational Rehabilitation Counselor completed while employed
23 by the Department of Human Services if such counselor was certified
24

1 as a teacher or was eligible for certification as a teacher in
2 Oklahoma;

3 2. Certified teacher completed while employed by the Department
4 of Human Services Child Study Center at University Hospital, if the
5 teacher was certified as a teacher in Oklahoma; and

6 3. Certified school psychologist or psychometrist completed
7 while employed as a doctoral intern, psychological assistant, or
8 psychologist with any agency of the State of Oklahoma if the
9 experience primarily involved work with persons of school or
10 preschool age and if the person was, at the time the experience was
11 acquired, certified as, or eligible for certification as, a school
12 psychologist or psychometrist.

13 ~~F.~~ P. The provisions of this section shall not apply to
14 teachers who have entered into postretirement employment with a
15 public school in Oklahoma and are still receiving a monthly
16 retirement benefit.

17 SECTION 2. This act shall become effective July 1, 2012.

18 SECTION 3. It being immediately necessary for the preservation
19 of the public peace, health and safety, an emergency is hereby
20 declared to exist, by reason whereof this act shall take effect and
21 be in full force from and after its passage and approval.

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