

1 STATE OF OKLAHOMA

2 2nd Session of the 53rd Legislature (2012)

3 HOUSE BILL 2565

By: Wesselhoft

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6 AS INTRODUCED

7 An Act relating to militia; prohibiting private
8 employers from terminating certain employees;
9 allowing employee to return to same employment;
10 requiring employee to give certain notice of intent
11 to return to employment; providing for codification;
12 and providing an effective date.

13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. NEW LAW A new section of law to be codified
15 in the Oklahoma Statutes as Section 209.1 of Title 44, unless there
16 is created a duplication in numbering, reads as follows:

17 A private employer shall not terminate the employment of a
18 permanent employee who is a member of the state military forces of
19 this state or any other state because the employee is ordered to
20 authorized training or duty by proper authority. The employee is
21 entitled to return to the same employment held when ordered to
22 training or duty and may not be subjected to loss of time,
23 efficiency rating, vacation time, or any benefit of employment
24 during or because of the absence. The employee, as soon as

1 practicable after release from duty, must give written or actual
2 notice of intent to return to employment.

3 SECTION 2. This act shall become effective November 1, 2012.

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5 53-2-7924 LRB 12/21/11

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