

1 **SENATE FLOOR VERSION**

2 April 9, 2012

3 As Amended

4 ENGROSSED HOUSE

5 BILL NO. 2684

6 By: Banz of the House

7 and

8 Ford of the Senate

9 **[schools - Larry Dickerson Education Flexible**
10 **Benefits Allowance Act - effective date -**
11 **emergency]**

12 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

13 SECTION 1. AMENDATORY 70 O.S. 2011, Section 26-103, is
14 amended to read as follows:

15 Section 26-103. The following words and phrases as used in this
16 act, unless a different meaning is clearly required by the context,
17 shall have the following meanings:

18 1. "Benefit" means any of the benefits which may be purchased
19 or are required to be purchased under the cafeteria plan;

20 2. "Cafeteria plan" means a benefit plan established pursuant
21 to 26 U.S.C. Section 125;

22 3. "Flexible benefit allowance" means amounts credited by the
23 school district for each school district employee for the purchase
24 of benefits under the cafeteria plan;

1 4. "Support personnel" means full-time employees of a school
2 district as determined by the standard period of labor which is
3 customarily understood to constitute full-time employment for the
4 type of services performed by the employees who are employed a
5 minimum of six (6) hours per day for a minimum of one hundred
6 seventy-two (172) days or a minimum of six (6) hours per day for a
7 minimum of one thousand thirty-two (1,032) hours per year and who
8 provide services not performed by certified personnel, which is
9 necessary for the efficient and satisfactory functioning of a school
10 district, and shall include cooks, janitors, maintenance personnel,
11 bus drivers, noncertified or nonregistered nurses, noncertified
12 librarians, and clerical employees of a school district but shall
13 not include adult education instructors or adult coordinators
14 employed by technology center school districts;

15 5. "Plan year" means the twelve-month period established by the
16 school district for the cafeteria plan;

17 6. "School district" means the public school districts and
18 technology center school districts of this state;

19 7. "School district employee" means certified or support
20 personnel as defined in this act;

21 8. "Certified personnel" means a certified person employed on a
22 full-time basis to serve as a teacher, principal, supervisor,
23 administrator, counselor, librarian, or certified or registered
24 nurse, but shall not mean a superintendent of a school district; and

1 9. "Self-insured" means a health care program in which the
2 school district funds the benefit plans from its own resources
3 without purchasing insurance and which may be administered by the
4 school district or by an outside administrator under contract with
5 the school district for administrative services. The State Board of
6 Education shall prepare by May 1st of each year a list of each
7 school district in the state that is self-insured and the number of
8 support personnel and the number of certified personnel that are
9 participating in each self-insured school district plan.

10 SECTION 2. This act shall become effective July 1, 2012.

11 SECTION 3. It being immediately necessary for the preservation
12 of the public peace, health and safety, an emergency is hereby
13 declared to exist, by reason whereof this act shall take effect and
14 be in full force from and after its passage and approval.

15 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS, dated 4-4-12 - DO
16 PASS, As Amended.

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