

1                   **HOUSE OF REPRESENTATIVES - FLOOR VERSION**

2                                   STATE OF OKLAHOMA

3                                   2nd Session of the 53rd Legislature (2012)

4 COMMITTEE SUBSTITUTE  
5 FOR  
6 HOUSE BILL NO. 2565

By: Wesselhoft

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8                                   COMMITTEE SUBSTITUTE

9                   An Act relating to militia; prohibiting private  
10 employers from terminating certain employees;  
11 allowing employee to return to same or comparable  
12 employment; requiring employee to give certain notice  
13 of intent to return to employment; providing for  
14 codification; and providing an effective date.

15 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

16                   SECTION 1.           NEW LAW           A new section of law to be codified  
17 in the Oklahoma Statutes as Section 209.1 of Title 44, unless there  
18 is created a duplication in numbering, reads as follows:

19                   A private employer shall not terminate the employment of a  
20 permanent employee who is a member of the state military forces of  
21 this state or any other state because the employee is ordered to  
22 authorized training or duty by proper authority. The employee is  
23 entitled to return to the same or comparable employment held when

1 ordered to training or duty and may not be subjected to loss of  
2 time, efficiency rating, vacation time, or any benefit of employment  
3 during or because of the absence. The employee, as soon as  
4 practicable after release from duty, must give written or actual  
5 notice of intent to return to employment.

6 SECTION 2. This act shall become effective November 1, 2012.

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8 COMMITTEE REPORT BY: COMMITTEE ON VETERANS AND MILITARY AFFAIRS,  
9 dated 02/22/2012 - DO PASS, As Amended and Coauthored.

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