

1 STATE OF OKLAHOMA

2 2nd Session of the 53rd Legislature (2012)

3 COMMITTEE SUBSTITUTE

4 FOR

5 HOUSE BILL NO. 2565

6 By: Wesselhoft

7 COMMITTEE SUBSTITUTE

8 An Act relating to militia; prohibiting private
9 employers from terminating certain employees;
10 allowing employee to return to same or comparable
11 employment; requiring employee to give certain notice
12 of intent to return to employment; providing for
13 codification; and providing an effective date.

14 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

15 SECTION 1. NEW LAW A new section of law to be codified
16 in the Oklahoma Statutes as Section 209.1 of Title 44, unless there
17 is created a duplication in numbering, reads as follows:

18 A private employer shall not terminate the employment of a
19 permanent employee who is a member of the state military forces of
20 this state or any other state because the employee is ordered to
21 authorized training or duty by proper authority. The employee is
22 entitled to return to the same or comparable employment held when
23 ordered to training or duty and may not be subjected to loss of
24 time, efficiency rating, vacation time, or any benefit of employment

1 during or because of the absence. The employee, as soon as
2 practicable after release from duty, must give written or actual
3 notice of intent to return to employment.

4 SECTION 2. This act shall become effective November 1, 2012.

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