

1 STATE OF OKLAHOMA

2 2nd Session of the 53rd Legislature (2012)

3 SUBCOMMITTEE RECOMMENDATION
4 FOR ENGROSSED

5 SENATE BILL NO. 1879

By: Ford of the Senate

and

6 Coody of the House

7
8
9 SUBCOMMITTEE RECOMMENDATION

10 [Schools - National Board Certification

11 Bonus Program]

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15 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

16 SECTION 1. AMENDATORY 70 O.S. 2011, Section 6-204.2, is
17 amended to read as follows:

18 Section 6-204.2 A. ~~Subject to the availability of funds, the~~
19 The Oklahoma Commission for Teacher Preparation and the State Board
20 of Education are authorized to establish the Education Leadership
21 Oklahoma program.

22 B. The purposes of the Education Leadership Oklahoma program
23 are:

1 1. Provide teachers throughout the state information about
2 National Board certification and the Education Leadership Oklahoma
3 program ~~scholarships and services;~~

4 2. Provide technical assistance and National Board certified
5 mentors to all teachers seeking National Board certification upon
6 request;

7 3. ~~Provide scholarships, pursuant to the Education Leadership
8 Oklahoma Act and Oklahoma Commission for Teacher Preparation rules,
9 for teachers seeking National Board certification;~~

10 4. ~~Provide~~ Subject to the limits set forth in subsection I of
11 this section, provide a bonus to eligible teachers who achieve
12 National Board certification pursuant to the Education Leadership
13 Oklahoma Act and State Board of Education rules;

14 5. ~~4.~~ Reward teachers who ~~achieve~~ are seeking National Board
15 certification ~~without the financial support of the Education~~
16 ~~Leadership Oklahoma program~~ by awarding them the application
17 processing charge and assessment fee, and ~~the amount of the a~~
18 ~~scholarship given to Education Leadership Oklahoma participants~~
19 ~~pursuant to this section and commission rules~~ as provided in
20 subsection D of this section; and

21 ~~6.~~ 5. Provide recognition to National Board certified teachers.

22 C. ~~Except as otherwise provided for in subsection P of this~~
23 ~~section, to~~ To fulfill the objectives of the Education Leadership
24 Oklahoma Act, the Oklahoma Commission for Teacher Preparation shall:

1 1. Inform teachers of the Education Leadership Oklahoma program
2 and ~~the scholarships and services it provides to teachers seeking~~
3 National Board certification, emphasizing recruiting efforts toward
4 teachers at high-poverty schools, and low-achieving schools ~~and in~~
5 ~~counties with the lowest percentage of teachers who have achieved~~
6 ~~National Board certification;~~

7 ~~2. Collect and review applications to the scholarship program~~
8 ~~from interested teachers;~~

9 ~~3. Establish an applicant review committee for the purpose of~~
10 ~~identifying scholarship recipients pursuant to the Education~~
11 ~~Leadership Oklahoma Act for the Education Leadership Oklahoma~~
12 ~~program; and~~

13 ~~4.~~ 2. Ensure that all scholarship recipients, alternates, and
14 teachers seeking National Board certification independently receive
15 adequate information regarding the level of commitment required to
16 acquire National Board certification.

17 D. ~~The applicant review committee shall:~~

18 ~~1. Consist of:~~

19 a. ~~five classroom teachers appointed by the State Board~~
20 ~~of Education, at least one of whom shall be a National~~
21 ~~Board certified teacher, if available,~~

22 b. ~~five classroom teachers appointed by the Oklahoma~~
23 ~~Commission for Teacher Preparation, at least one of~~
24

1 ~~whom shall be a National Board certified teacher, if~~
2 ~~available,~~

3 ~~e. three classroom teachers appointed by the Oklahoma~~
4 ~~State Regents for Higher Education, at least one of~~
5 ~~whom shall be a National Board certified teacher, if~~
6 ~~available, and~~

7 ~~d. a chair to be designated by the Executive Director of~~
8 ~~the Oklahoma Commission for Teacher Preparation from~~
9 ~~among the appointed members; and~~

10 ~~2. Except as otherwise provided for in subsection P of this~~
11 ~~section, select up to four hundred teachers each year, of whom a~~
12 ~~minimum of twenty-five percent (25%) teach at schools on the school~~
13 ~~improvement list as determined by the State Board of Education~~
14 ~~pursuant to the No Child Left Behind Act or schools with more than~~
15 ~~fifty percent (50%) of students who qualify for the free and reduced~~
16 ~~price lunch program, and the appropriate number of alternates, who:~~

17 ~~a. have demonstrated a commitment to excellence in~~
18 ~~teaching,~~

19 ~~b. meet all eligibility requirements for potential~~
20 ~~certification as established by the National Board for~~
21 ~~Professional Teaching Standards,~~

22 ~~c. are employed in an Oklahoma public school, and~~

23 ~~d. meet other requirements of the Commission.~~

1 ~~E. Subject to the availability of funds appropriated by the~~
2 ~~Legislature for the purposes of this subsection and except as~~
3 ~~otherwise provided for in subsection P of this section, The~~
4 ~~Commission shall select not more than one hundred applicants to~~
5 ~~participate in the program each fiscal year for whom the Commission~~
6 ~~shall pay the application processing charge and assessment fee for~~
7 ~~National Board certification shall be paid for scholarship~~
8 ~~recipients by the Commission, and scholarship recipients shall be~~
9 ~~provided; provided the total amount paid by the Commission shall not~~
10 ~~to exceed Two Thousand Seven Hundred Fifty Dollars (\$2,750.00). In~~
11 ~~addition the Commission shall also provide to the selected~~
12 ~~applicants a scholarship in the amount of Five Hundred Dollars~~
13 ~~(\$500.00) to cover other expenses associated with obtaining National~~
14 ~~Board certification.~~

15 ~~F. It is the intent of the Legislature that the Oklahoma~~
16 ~~Commission for Teacher Preparation contract with Southeastern~~
17 ~~Oklahoma State University to establish Education Leadership Oklahoma~~
18 ~~program training in higher education teacher preparation programs in~~
19 ~~the state to assist teachers in meeting the requirements to obtain~~
20 ~~National Board certification~~

21 E. The Commission shall promulgate rules establishing a process
22 for accepting applications for the Education Leadership Oklahoma
23 program and for providing to applicants selected for the program up-
24 front payment of the application processing charge and assessment

1 fee and scholarship. If a selected applicant who receives the up-
2 front payment does not complete National Board certification within
3 three (3) years, the applicant shall repay the Commission the full
4 amount paid by the Commission pursuant to subsection D of this
5 section. All selected applicants who do not receive an up-front
6 payment and successfully complete National Board certification shall
7 be reimbursed by the Commission for the application processing
8 charge and assessment fee; provided the total amount of
9 reimbursement paid by the Commission shall not to exceed Two
10 Thousand Seven Hundred Fifty Dollars (\$2,750.00).

11 ~~G. Except as otherwise provided for in subsection P M of this~~
12 ~~section, all F. All~~ teachers seeking National Board certification
13 shall be eligible to participate in Education Leadership Oklahoma
14 program training to assist them in meeting the requirements of the
15 National Board certification process, free of charge.

16 ~~H. G.~~ The Oklahoma Commission for Teacher Preparation shall
17 promulgate rules for the ~~selection of scholarship recipients, the~~
18 ~~selection and utilization of alternates, the payment and~~
19 reimbursement of application processing charges and assessment fees,
20 as authorized in subsection E of this section and the issuance of
21 scholarships.

22 ~~I. H.~~ Subject to district board of education policy or
23 collective bargaining agreement, additional professional leave days
24 may be granted to teachers seeking National Board certification for

1 National Board certification portfolio development. During the two
2 (2) days of the additional professional days granted to teachers for
3 National Board certification portfolio development, a substitute
4 teacher shall be provided by the school district at no cost to the
5 teacher.

6 ~~J. Except as otherwise provided for in subsection P M of this~~
7 ~~section, the~~ I. 1. The State Board of Education shall provide all
8 to eligible teachers who attain National Board certification a bonus
9 in the amount of Five Thousand Dollars (\$5,000.00) annually over a
10 ten-year period no later than January 31.

11 2. To be eligible to receive the bonus as provided for in this
12 subsection, the teacher shall have:

13 a. attained National Board certification before to June
14 30, 2010,

15 b. been selected for the Education Leadership Oklahoma
16 program before June 30, 2010, or

17 c. submitted an application for National Board
18 certification to the National Board for Professional
19 Teaching Standards before June 30, 2010.

20 3. Eligible teachers shall receive the annual bonus as provided
21 for in this subsection for as long as they maintain the ten-year
22 duration of their current National Board certification as of the
23 effective date of this act and so long as they are teaching in the
24 classroom full-time in an Oklahoma public school. No school or

1 school district shall be liable for payment of bonuses pursuant to
2 this section.

3 4. After the effective date of this act, the Board shall base
4 the number of annual bonus payments each eligible teacher is
5 entitled to receive on the number of years remaining on the ten-year
6 National Board certification held by the teacher after the effective
7 date of this act. For teachers who are eligible for the bonus
8 payment pursuant to subparagraph b or c of paragraph 2 of this
9 subsection but who have not yet attained National Board
10 certification as of the effective date of this act, the Board shall
11 provide a total of ten annual bonus payments to begin after the
12 teacher attains National Board certification.

13 5. Except as otherwise provided, if an eligible teacher who is
14 entitled to receive a bonus payment as provided for in this
15 subsection during a year is not paid the bonus payment that year by
16 the Board, the teacher shall be entitled to receive a bonus payment
17 after the current National Board certification of the teacher
18 expires in order to make up for the missed payment; provided the
19 teacher shall not receive more than the total limit of ten payments
20 as provided for in this subsection.

21 ~~K.~~ J. The bonus shall not be included in the calculation of the
22 teacher's salary for purposes of meeting the district or statutory
23 minimum salary schedule or for purposes of compensating Oklahoma
24 Teachers' Retirement System contributions or benefits.

1 ~~L.~~ K. The State Board of Education shall promulgate rules for
2 the provision of the bonus pursuant to this section to include, but
3 not be limited to, a process by which a National Board certified
4 teacher will verify that:

- 5 1. The National Board certification has not lapsed; ~~and~~
- 6 2. The teacher is still a full-time teacher; and
- 7 3. The teacher has not exceeded the limit of annual bonus
8 payments as provided for in subsection I of this section.

9 ~~M.~~ L. It is the intent of the Legislature that the Oklahoma
10 State Regents for Higher Education incorporate the National Board
11 certification portfolio development into all programs in education
12 leading to a master's level degree.

13 ~~N.~~ ~~Upon implementation of this subsection as provided for in~~
14 ~~subsection O of this section, the State Board of Education shall~~
15 ~~provide all teachers who attain National Board certification a bonus~~
16 ~~in the amount of Seven Thousand Dollars (\$7,000.00) annually no~~
17 ~~later than January 31 for as long as they maintain their National~~
18 ~~Board certification and are full-time teachers in an Oklahoma public~~
19 ~~school. No school or school district shall be liable for payment of~~
20 ~~bonuses pursuant to this section. Upon implementation, the bonus~~
21 ~~provided for in this subsection shall replace the bonus provided for~~
22 ~~in subsection J of this section.~~

23 ~~O.~~ ~~Implementation of subsection N of this section shall be~~
24 ~~contingent upon the appropriation by the Legislature of state funds~~

1 ~~for the specific purpose of implementing subsection N of this~~
2 ~~section. Nothing in this section shall prevent the State Board of~~
3 ~~Education or a school district board of education from utilizing~~
4 ~~private, local, or federal funds to implement subsection N of this~~
5 ~~section.~~

6 ~~P. 1. Except as otherwise provided, the Oklahoma Commission~~
7 ~~for Teacher Preparation shall not accept any applications for the~~
8 ~~Education Leadership Oklahoma program, award scholarships pursuant~~
9 ~~to the Education Leadership Oklahoma Act or pay the National Board~~
10 ~~certification application fee for scholarship recipients after June~~
11 ~~30, 2010, through June 30, 2012. The Commission may pay any~~
12 ~~scholarship amounts or pay the National Board certification~~
13 ~~application fees incurred after June 30, 2010, for any teacher~~
14 ~~selected for the Education Leadership Oklahoma program before June~~
15 ~~30, 2010.~~

16 ~~2. Except as otherwise provided, the State Board of Education~~
17 ~~shall not provide a bonus in the amount of Five Thousand Dollars~~
18 ~~(\$5,000.00) as authorized in subsection J I of this section~~
19 ~~beginning June 30, 2010, through June 30, 2012, to any teacher who~~
20 ~~attains National Board certification after June 30, 2010, through~~
21 ~~June 30, 2012. The Board shall provide a bonus to any teacher who~~
22 ~~attains National Board certification after June 30, 2010, if the~~
23 ~~teacher was selected for the Education Leadership Oklahoma program~~
24 ~~before June 30, 2010, or the teacher has submitted an application~~

1 ~~for National Board certification to the National Board for~~
2 ~~Professional Teaching Standards before June 30, 2010.~~

3 SECTION 2. AMENDATORY 70 O.S. 2011, Section 6-206, is
4 amended to read as follows:

5 Section 6-206. A. ~~Subject to the availability of funds, the~~
6 The State Board of Education shall provide an annual salary bonus in
7 the amount of Five Thousand Dollars (\$5,000.00) no later than
8 January 31 of each year to the following employees of public school
9 districts:

10 1. Any school psychologist who has been designated as a
11 Nationally Certified School Psychologist by the National School
12 Psychology Certification Board; and

13 2. Any speech-language pathologist or audiologist who holds a
14 Certificate of Clinical Competence awarded by the American Speech-
15 Language Hearing Association.

16 B. The State Board of Education shall adopt rules for the
17 provision of the bonus pursuant to this section to include, but not
18 be limited to, a process by which a nationally certified school
19 psychologist, speech-language pathologist and audiologist may verify
20 that:

21 1. The individual is still employed by a school district;

22 2. The certification required in subsection A of this section
23 has been attained and has not lapsed; ~~and~~

24 3. The individual is licensed to practice in this state; and

1 4. The individual has not exceeded the limit of ten annual
2 payments as provided in subsection E of this section.

3 C. An individual who qualifies for the bonus pursuant to this
4 section and who is employed by a school district on less than a
5 full-time basis, shall receive a pro-rated bonus based on the
6 proportionate equivalency to full-time employment.

7 D. No school or school district shall be liable for payment of
8 bonuses pursuant to this section. The bonus shall not be included
9 in the calculation of salary for purposes of meeting the district or
10 statutory minimum salary schedule or for purposes of calculating
11 Teachers' Retirement System of Oklahoma contributions or benefits.

12 ~~E. The amount of the salary bonus pursuant to subsection A of~~
13 ~~this section shall be increased to Seven Thousand Dollars~~
14 ~~(\$7,000.00) upon implementation of subsection N of Section 6-204.2~~
15 ~~of this title~~ State Board of Education shall only provide a bonus to
16 school employees who satisfy the requirements of subsection A of
17 this section prior to July 1, 2012, provided that any individual who
18 qualifies for the bonus pursuant to this section shall be eligible
19 for a maximum of ten annual bonus payments beginning after July 1,
20 2012.

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