

OKLAHOMA STATE SENATE
STANDING
COMMITTEE REPORT

April 6, 2011

COMMITTEE ON APPROPRIATIONS

HB 1207

By: Murphey and Cockroft of the House and Sykes of the Senate

Title: State government; Oklahoma Innovation, Efficiency and Accountability Act of 2011; effective date.

Co-Authored By: Cooksey of the House

Recommendation: **DO PASS AS AMENDED**

Senator David Myers, Chair

Amendments:

1. Page 10, line 3 1/2, inserting a new section and by renumbering subsequent sections:

SECTION 6. AMENDATORY 62O.S. 2001, Section 7.6, as renumbered by Section 64, Chapter 441, O.S.L. 2009, and as last amended by Section 48, Chapter 2, O.S.L. 2010(62 O.S. Supp. 2010, Section 34.69), is amended to read as follows:

Section 34.69. A. There is hereby created in the State Treasury a Payroll Fund which shall be used by the Director of the Office of State Finance and the State Treasurer to issue a consolidated payroll for each agency of the state. Payrolls of state agencies shall be charged against the Payroll Fund created herein. Each state agency shall prepare summary distributions of the amounts of payrolls to be charged against each fund within the State Treasury and the Director shall transfer monies from each fund in the State Treasury to the Payroll Fund amounts as shown on payroll distribution summaries, and shall charge such amounts to the account affected thereby.

B. As of July 1, 2010, the Office of State Finance shall make available and each executive state agency shall make available to all state employees a centralized web-based system to access their personal employment and compensation-related

information. The provisions of this subsection as it pertains to executive agencies may be waived by the Director of State Finance in the event that lack of timely access prevents employees from utilizing the centralized system. As used in subsections B, C and D of this section, "executive state agency" shall mean any state agency, authority, board, commission or other entity organized within the executive department of state government. Executive state agency shall not mean any government entity organized or created within the legislative or judicial departments of state government.

C. Except for institutions within The Oklahoma State System for Higher Education, executive state agencies converting to a multi-monthly payroll system shall consult with the Office of State Finance on the timing of the agency's conversion.

1. All state employees hired during the six (6) months prior to an executive state agency's conversion to a multi-monthly payroll shall be placed on either the biweekly payroll system or supplemental payroll upon the date of hire.

2. In the six (6) months prior to an executive state agency's conversion to multi-monthly payroll, the executive state agency shall offer either multi-monthly or supplemental payroll to any employee who chooses to participate. The provisions of this paragraph shall not apply to employees placed on the multi-monthly payroll pursuant to paragraph 1 of this subsection.

D. Six (6) months prior to an executive state agency converting to the multi-monthly payroll system, it shall create employee payroll conversion banks for the purpose of providing a one-time payroll payment to an employee for the gap in payroll payments created by the conversion to the multi-monthly system.

1. Each executive state agency shall allow its employees to accumulate funds up to a maximum of eighty (80) hours for the conversion bank from the following sources:

- a. earned compensatory time, if the agency normally provides its employees compensatory time,
- b. earned annual leave, ~~and~~
- c. earned sick leave up to a maximum of forty (40) hours, and
- d. shared leave as approved by the appointing authority.

2. During the six-month period leading up to an executive state agency's conversion to the multi-monthly payroll system, all executive state agencies shall inform, in writing or by electronic means, all their employees of their leave and compensatory time balances on a monthly basis.

E. The Office of State Finance in coordination with the Office of Personnel Management shall establish procedures concerning the conversion.

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2. By striking the title and inserting:

"(state government – Oklahoma Innovation Efficiency and Accountability Act of 2011
- codification – non codification – recodification - effective date)"