

BILL SUMMARY
1st Session of the 52nd Legislature

Bill No.:	SB 232
Version:	CCS
Author:	Representative Miller/ Senator Johnson (Mike)
Date:	May 21, 2009
Impact:	\$0

Bill Summary

Research Analyst: Jonathan S. Small II

The CCS version of the measure contains a CCS which removes specific references to monthly payroll or pay periods, as it relates to provisions regarding state employee leave and accruals.

Fiscal Summary

Fiscal Analyst: Terry McKenna

The CCS for SB 232 relates to leave benefits. Office of Personnel Management (OPM) rules state that: "Leave shall be accrued based upon hours worked, paid leave, and holidays, but excluding overtime, not to exceed the total possible work hours for the month". The "month" designation assumes that all state employees are paid monthly. However, the state of Oklahoma has employees on biweekly pay periods as well as monthly. The current language results in confusion in determining when an employee on biweekly payrolls may utilize earned leave and complicates an agency's recordkeeping.

The proposed amendments to 74:840-2.20 delete the references to month. OPM advises that amending this language would reflect actual practice by referring to "pay period," not month. The "pay period" language would then permit OPM to prepare rules on when accrued leave is available for use based upon the type of pay period. This would correspond to the pay structures available in PeopleSoft and more accurately reflect how annual leave is accrued. The bill does not change how leave is accrued. It only changes how long an employee may have to wait to utilize earned leave. The length of time will be based upon the type of pay period used by the state agency.

Fiscal Analysis

The CCS for SB 232 has no fiscal impact on state revenues or resources.

Long Term Fiscal Considerations

As Stated Above

Fiscal Analysis Reviewed By:

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