

**BILL SUMMARY**  
2<sup>nd</sup> Session of the 52<sup>nd</sup> Legislature

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| <b>Bill No.:</b> | <b>HB3385</b>  |
| <b>Version:</b>  | <b>FULLPCS1</b>  |
| <b>Author:</b>   | <b>Representative Terrill</b>  |
| <b>Date:</b>     | <b>2/24/2010</b>   |
| <b>Impact:</b>   | <b>Enumerated Agencies: potential increase in accrued annual leave liability</b> |

**Bill Summary**

Research Analyst: Colin Swearingen

The proposed committee substitute for HB3385 states that if an employee on furlough is required to perform the duties of the position, the employee will accrue the days worked as additional annual leave. Those employees who perform duties and responsibilities essential to public health and safety include the following: troopers of the Oklahoma Highway Patrol, correctional officers of the Department of Corrections, and employees of the Department of Mental Health and Substance Abuse Services.

**Fiscal Summary**

Fiscal Analyst: John McPhetridge

HB 3385 in its current form, allows employees of the Department of Public Safety (DPS), the Department of Human Services (DHS), the Department of Transportation (ODOT), the Oklahoma Turnpike Authority (OTA), the Office of Juvenile Affairs (OJA), the Department of Mental Health and Substance Abuse Services (ODMHSAS), the Department of Corrections (DOC) and the Oklahoma Department of Veterans Affairs (ODVA) to receive specialized annual leave, in the form of time and one-half credit, in lieu of paid compensation for hours voluntarily worked during furlough days implemented by their employing agency. The special annual leave awarded under this measure is not subject to annual leave accrual limitations.

**Fiscal Analysis**

The budget period affected and ultimate cost of the specialized annual leave accrued under HB 3385 cannot be estimated because variables such as furlough days employed by the enumerated agencies as well as participation rates by eligible employees are unknown. However, use of the plan will result in additional liability for employing agencies, in the form of increased accrued annual leave. The measure will permit the deferred payment of otherwise payable compensation to future periods when the applicable special annual leave is used or liquidated.

**Long Term Fiscal Considerations**

For the agencies included, the measure would allow the accumulation of additional liability related to special annual leave. The costs associated with employees cashing in such annual leave, in instances of termination and retirement, will impact agency budgets in future years.

Fiscal Analysis Reviewed By:

*Janice Buchanan*

House Fiscal Director