

1 STATE OF OKLAHOMA

2 1st Session of the 52nd Legislature (2009)

3 SENATE BILL 509

By: Ford

6 AS INTRODUCED

7 An Act relating to schools; amending Section 1,  
8 Chapter 503, O.S.L. 2004, as last amended by Section  
9 1, Chapter 212, O.S.L. 2007 (70 O.S. Supp. 2008,  
10 Section 18-114.12), which relates to the teacher  
11 minimum salary schedule; establishing minimum salary  
12 amounts for teachers with more than twenty-five years  
13 of experience; providing an effective date; and  
14 declaring an emergency.

15 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

16 SECTION 1. AMENDATORY Section 1, Chapter 503, O.S.L.  
17 2004, as last amended by Section 1, Chapter 212, O.S.L. 2007 (70  
18 O.S. Supp. 2008, Section 18-114.12), is amended to read as follows:

19 Section 18-114.12 A. For the 2005-06 school year, teachers in  
20 the public schools of Oklahoma shall receive in salary and/or fringe  
21 benefits not less than the amounts specified in the following  
22 schedule:

23 MINIMUM SALARY SCHEDULE

24 Years of	Bachelor's	Master's	Doctor's
Experience	Degree	Degree	Degree
0	\$28,000	\$29,200	\$30,400

1	1	\$28,375	\$29,575	\$30,775
2	2	\$28,750	\$29,950	\$31,150
3	3	\$29,125	\$30,325	\$31,525
4	4	\$29,500	\$30,700	\$31,900
5	5	\$29,900	\$31,100	\$32,300
6	6	\$30,300	\$31,500	\$32,700
7	7	\$30,700	\$31,900	\$33,100
8	8	\$31,100	\$32,300	\$33,500
9	9	\$31,500	\$32,700	\$33,900
10	10	\$31,925	\$33,125	\$34,325
11	11	\$32,350	\$33,550	\$34,750
12	12	\$32,775	\$33,975	\$35,175
13	13	\$33,200	\$34,400	\$35,600
14	14	\$33,625	\$34,825	\$36,025
15	15	\$34,050	\$35,250	\$36,450
16	16	\$34,475	\$35,675	\$36,875
17	17	\$34,900	\$36,100	\$37,300
18	18	\$35,325	\$36,525	\$37,725
19	19	\$35,750	\$36,950	\$38,150
20	20	\$36,175	\$37,375	\$38,575
21	21	\$36,600	\$37,800	\$39,000
22	22	\$37,025	\$38,225	\$39,425
23	23	\$37,450	\$38,650	\$39,850
24	24	\$37,875	\$39,075	\$40,275

1           25                           \$38,300                   \$39,500                   \$40,700

2           B. For the 2006-07 school year, teachers in the public schools  
3 of Oklahoma shall receive in salary and/or fringe benefits not less  
4 than the amounts specified in the following schedule:

5   MINIMUM SALARY SCHEDULE

6	Years of	Bachelor's	Master's	Doctor's
7	Experience	Degree	Degree	Degree
8	0	\$31,000	\$32,200	\$33,400
9	1	\$31,375	\$32,575	\$33,775
10	2	\$31,750	\$32,950	\$34,150
11	3	\$32,125	\$33,325	\$34,525
12	4	\$32,500	\$33,700	\$34,900
13	5	\$32,900	\$34,100	\$35,300
14	6	\$33,300	\$34,500	\$35,700
15	7	\$33,700	\$34,900	\$36,100
16	8	\$34,100	\$35,300	\$36,500
17	9	\$34,500	\$35,700	\$36,900
18	10	\$34,925	\$36,125	\$37,325
19	11	\$35,350	\$36,550	\$37,750
20	12	\$35,775	\$36,975	\$38,175
21	13	\$36,200	\$37,400	\$38,600
22	14	\$36,625	\$37,825	\$39,025
23	15	\$37,050	\$38,250	\$39,450
24	16	\$37,475	\$38,675	\$39,875

1	17	\$37,900	\$39,100	\$40,300
2	18	\$38,325	\$39,525	\$40,725
3	19	\$38,750	\$39,950	\$41,150
4	20	\$39,175	\$40,375	\$41,575
5	21	\$39,600	\$40,800	\$42,000
6	22	\$40,025	\$41,225	\$42,425
7	23	\$40,450	\$41,650	\$42,850
8	24	\$40,875	\$42,075	\$43,275
9	25	\$41,300	\$42,500	\$43,700

10 C. Beginning with the ~~2007-08~~ 2009-10 school year, teachers in  
11 the public schools of Oklahoma shall receive in salary and/or fringe  
12 benefits not less than the amounts specified in the following  
13 schedule:

14 MINIMUM SALARY SCHEDULE

15	Years of	Bachelor's	Master's	Doctor's
16	Experience	Degree	Degree	Degree
17	0	\$31,600	\$32,800	\$34,000
18	1	\$31,975	\$33,175	\$34,375
19	2	\$32,350	\$33,550	\$34,750
20	3	\$32,725	\$33,925	\$35,125
21	4	\$33,100	\$34,300	\$35,500
22	5	\$33,500	\$34,700	\$35,900
23	6	\$33,900	\$35,100	\$36,300
24	7	\$34,300	\$35,500	\$36,700

1	8	\$34,700	\$35,900	\$37,100
2	9	\$35,100	\$36,300	\$37,500
3	10	\$35,950	\$37,575	\$39,625
4	11	\$36,375	\$38,000	\$40,050
5	12	\$36,800	\$38,425	\$40,475
6	13	\$37,225	\$38,850	\$40,900
7	14	\$37,650	\$39,275	\$41,325
8	15	\$38,075	\$39,700	\$41,750
9	16	\$38,500	\$40,125	\$42,175
10	17	\$38,925	\$40,550	\$42,600
11	18	\$39,350	\$40,975	\$43,025
12	19	\$39,775	\$41,400	\$43,450
13	20	\$40,200	\$41,825	\$43,875
14	21	\$40,625	\$42,250	\$44,300
15	22	\$41,050	\$42,675	\$44,725
16	23	\$41,475	\$43,100	\$45,150
17	24	\$41,900	\$43,525	\$45,575
18	25	\$42,325	\$43,950	\$46,000
19	<u>26</u>	<u>\$42,750</u>	<u>\$44,375</u>	<u>\$46,425</u>
20	<u>27</u>	<u>\$43,175</u>	<u>\$44,800</u>	<u>\$46,850</u>
21	<u>28</u>	<u>\$43,600</u>	<u>\$45,225</u>	<u>\$47,275</u>
22	<u>29</u>	<u>\$44,025</u>	<u>\$45,650</u>	<u>\$47,700</u>
23	<u>30</u>	<u>\$44,450</u>	<u>\$46,075</u>	<u>\$48,125</u>

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1 D. When determining the Minimum Salary Schedule, "fringe  
2 benefits" shall mean all or part of retirement benefits, excluding  
3 the contributions made pursuant to subsection A of Section 17-108.1  
4 of this title and the flexible benefit allowance pursuant to Section  
5 26-105 of this title from the flexible benefit allowance funds  
6 disbursed by the State Board of Education and the State Board of  
7 Career and Technology Education pursuant to Section 26-104 of this  
8 title. Any of the degrees referred to in this section shall be from  
9 a college recognized by the State Board of Education. The State  
10 Board of Education shall accept teaching experience from out-of-  
11 state school districts that are accredited by the State Board of  
12 Education or appropriate state accrediting agency for the districts.  
13 For the purpose of state salary increments and retirement, no  
14 teacher shall be granted credit for more than five (5) years' active  
15 duty in the military service, or out-of-state teaching experience as  
16 a certified teacher or its equivalent. Nothing in this section  
17 shall prohibit boards of education from crediting more years of  
18 experience on district salary schedules than those allowed for state  
19 purposes. The State Board of Education shall recognize, for  
20 purposes of certification and salary increments, the years of  
21 experience of a certified teacher who teaches in the Department of  
22 Corrections' educational program beginning with fiscal year 1981.  
23 The State Board of Education shall recognize for purposes of  
24 certification and salary increments the years of experience of a

1 Vocational Rehabilitation Counselor under the Department of Human  
2 Services if the counselor was employed as a certified teacher by the  
3 State Department of Education when the Division of Vocational  
4 Rehabilitation was transferred from the State Board of Career and  
5 Technology Education or the State Board of Education to the Oklahoma  
6 Public Welfare Commission on July 1, 1968.

7 E. The State Board of Education shall recognize for purposes of  
8 certification and salary increments all of the years of experience

9 a:

10 1. Vocational Rehabilitation Counselor completed while employed  
11 by the Department of Human Services if such counselor was certified  
12 as a teacher or was eligible for certification as a teacher in  
13 Oklahoma;

14 2. Certified teacher completed while employed by the Department  
15 of Human Services Child Study Center at University Hospital, if the  
16 teacher was certified as a teacher in Oklahoma; and

17 3. Certified school psychologist or psychometrist completed  
18 while employed as a doctoral intern, psychological assistant, or  
19 psychologist with any agency of the State of Oklahoma if the  
20 experience primarily involved work with persons of school or  
21 preschool age and if the person was, at the time the experience was  
22 acquired, certified as, or eligible for certification as, a school  
23 psychologist or psychometrist.

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1 F. The provisions of this section shall not apply to teachers  
2 who have entered into postretirement employment with a public school  
3 in Oklahoma and are still receiving a monthly retirement benefit.

4 SECTION 2. This act shall become effective July 1, 2009.

5 SECTION 3. It being immediately necessary for the preservation  
6 of the public peace, health and safety, an emergency is hereby  
7 declared to exist, by reason whereof this act shall take effect and  
8 be in full force from and after its passage and approval.

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10 52-1-1098 KM 3/6/2009 5:00:26 AM

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