

1 STATE OF OKLAHOMA

2 2nd Session of the 52nd Legislature (2010)

3 SENATE BILL 2131

By: Johnson (Constance)

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5  
6 AS INTRODUCED

7 An Act relating to higher education; requiring  
8 institutions within The Oklahoma State System of  
9 Higher Education to consider and maintain certain  
10 plans for ensuring inclusion; specifying certain  
11 requirements; specifying applicability; providing for  
12 codification; and providing an effective date.

13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. NEW LAW A new section of law to be codified  
15 in the Oklahoma Statutes as Section 3206.7 of Title 70, unless there  
16 is created a duplication in numbering, reads as follows:

17 A. Each institution within The Oklahoma State System of Higher  
18 Education shall:

19 1. Consider and maintain plans and goals for ensuring equitable  
20 cultural and ethnic inclusion when reductions in faculty and staff  
21 are required as a result of:

- 22 a. reductions in revenue that necessitate discontinuance  
23 of its educational program at its anticipated level,  
24 b. elimination of classes due to decreased student  
enrollment, or

1 c. reduction in courses due to administrative decisions;  
2 and

3 2. Interview a percentage of qualified applicants from diverse  
4 cultural or ethnic backgrounds that is commensurate with the team's  
5 cultural or ethnic composition when hiring a head coach or athletic  
6 director.

7 B. The provisions of paragraph 2 of subsection A of this  
8 section shall apply to head coach or athletic director position  
9 openings that occur on or after the effective date of this act.

10 SECTION 2. This act shall become effective November 1, 2010.

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