

1 STATE OF OKLAHOMA

2 2nd Session of the 52nd Legislature (2010)

3 SENATE BILL 1961

By: Jolley

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5  
6 AS INTRODUCED

7 An Act relating to employment discrimination;  
8 amending 25 O.S. 2001, Section 1302, which relates to  
9 employers; providing gender neutral language; and  
10 providing an effective date.

11 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

12 SECTION 1. AMENDATORY 25 O.S. 2001, Section 1302, is  
13 amended to read as follows:

14 Section 1302. A. It is a discriminatory practice for an  
15 employer:

16 1. To fail or refuse to hire, to discharge, or otherwise to  
17 discriminate against an individual with respect to compensation or  
18 the terms, conditions, privileges or responsibilities of employment,  
19 because of race, color, religion, sex, national origin, age, or  
20 handicap unless such action is related to a bona fide occupational  
21 qualification reasonably necessary to the normal operation of the  
22 employer's business or enterprise; or

23 2. To limit, segregate, or classify an employee in a way which  
24 would deprive or tend to deprive an individual of employment

1 opportunities or otherwise adversely affect the status of an  
2 employee, because of race, color, religion, sex, national origin,  
3 age, or handicap unless such action is related to a bona fide  
4 occupational qualification reasonably necessary to the normal  
5 operation of the employer's business or enterprise.

6 B. This section does not apply to the employment of an  
7 individual by his or her parents, spouse, or child or to employment  
8 in the domestic service of the employer.

9 SECTION 2. This act shall become effective November 1, 2010.

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