

1 STATE OF OKLAHOMA

2 1st Session of the 52nd Legislature (2009)

3 SENATE BILL 16

By: Gumm

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5  
6 AS INTRODUCED

7 An Act relating to cities and towns; granting  
8 volunteer firefighters leave with pay in certain  
9 circumstances; providing for rate of pay; providing  
10 for maximum leave with pay; authorizing employer to  
11 grant additional leave in certain circumstances;  
12 prohibiting adverse action in certain circumstances;  
13 providing for codification; and declaring an  
14 emergency.

15 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

16 SECTION 1. NEW LAW A new section of law to be codified  
17 in the Oklahoma Statutes as Section 29-305 of Title 11, unless there  
18 is created a duplication in numbering, reads as follows:

19 Any person who is a volunteer firefighter, as defined in  
20 Sections 29-202 and 29-301 of Title 11 of the Oklahoma Statutes,  
21 shall be granted a leave with pay from his or her place of  
22 employment to participate in delivery of fire protection services.  
23 Such persons shall receive their regular rate of pay for the regular  
24 work hours in which the employee is absent from work while  
participating in delivery of fire protection services. Leave with  
pay, granted in accordance with this section, shall not exceed ten

1 (10) working days annually. Any leave requested in excess of ten  
2 (10) working days may be granted at the discretion of the employer  
3 and may be with or without pay. No employer may take adverse  
4 employment action against an employee who is a volunteer  
5 firefighter.

6 SECTION 2. It being immediately necessary for the preservation  
7 of the public peace, health and safety, an emergency is hereby  
8 declared to exist, by reason whereof this act shall take effect and  
9 be in full force from and after its passage and approval.

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11 52-1-28 JT 3/6/2009 2:48:26 AM

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