

STATE OF OKLAHOMA

1st Session of the 52nd Legislature (2009)

HOUSE BILL 2222

By: Brown

AS INTRODUCED

An Act relating to schools; amending Section 1, Chapter 503, O.S.L. 2004, as last amended by Section 1, Chapter 212, O.S.L. 2007 (70 O.S. Supp. 2008, Section 18-114.12), which relates to the teacher minimum salary schedule; increasing the minimum salary schedule; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 1, Chapter 503, O.S.L. 2004, as last amended by Section 1, Chapter 212, O.S.L. 2007 (70 O.S. Supp. 2008, Section 18-114.12), is amended to read as follows:

Section 18-114.12 A. For the 2005-06 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Doctor's Degree
0	\$28,000	\$29,200	\$30,400

1	1	\$28,375	\$29,575	\$30,775
2	2	\$28,750	\$29,950	\$31,150
3	3	\$29,125	\$30,325	\$31,525
4	4	\$29,500	\$30,700	\$31,900
5	5	\$29,900	\$31,100	\$32,300
6	6	\$30,300	\$31,500	\$32,700
7	7	\$30,700	\$31,900	\$33,100
8	8	\$31,100	\$32,300	\$33,500
9	9	\$31,500	\$32,700	\$33,900
10	10	\$31,925	\$33,125	\$34,325
11	11	\$32,350	\$33,550	\$34,750
12	12	\$32,775	\$33,975	\$35,175
13	13	\$33,200	\$34,400	\$35,600
14	14	\$33,625	\$34,825	\$36,025
15	15	\$34,050	\$35,250	\$36,450
16	16	\$34,475	\$35,675	\$36,875
17	17	\$34,900	\$36,100	\$37,300
18	18	\$35,325	\$36,525	\$37,725
19	19	\$35,750	\$36,950	\$38,150
20	20	\$36,175	\$37,375	\$38,575
21	21	\$36,600	\$37,800	\$39,000
22	22	\$37,025	\$38,225	\$39,425
23	23	\$37,450	\$38,650	\$39,850
24	24	\$37,875	\$39,075	\$40,275

1 25 \$38,300 \$39,500 \$40,700

2 B. For the 2006-07 school year, teachers in the public schools
3 of Oklahoma shall receive in salary and/or fringe benefits not less
4 than the amounts specified in the following schedule:

5 MINIMUM SALARY SCHEDULE

6	Years of	Bachelor's	Master's	Doctor's
7	Experience	Degree	Degree	Degree
8	0	\$31,000	\$32,200	\$33,400
9	1	\$31,375	\$32,575	\$33,775
10	2	\$31,750	\$32,950	\$34,150
11	3	\$32,125	\$33,325	\$34,525
12	4	\$32,500	\$33,700	\$34,900
13	5	\$32,900	\$34,100	\$35,300
14	6	\$33,300	\$34,500	\$35,700
15	7	\$33,700	\$34,900	\$36,100
16	8	\$34,100	\$35,300	\$36,500
17	9	\$34,500	\$35,700	\$36,900
18	10	\$34,925	\$36,125	\$37,325
19	11	\$35,350	\$36,550	\$37,750
20	12	\$35,775	\$36,975	\$38,175
21	13	\$36,200	\$37,400	\$38,600
22	14	\$36,625	\$37,825	\$39,025
23	15	\$37,050	\$38,250	\$39,450
24	16	\$37,475	\$38,675	\$39,875

1	17	\$37,900	\$39,100	\$40,300
2	18	\$38,325	\$39,525	\$40,725
3	19	\$38,750	\$39,950	\$41,150
4	20	\$39,175	\$40,375	\$41,575
5	21	\$39,600	\$40,800	\$42,000
6	22	\$40,025	\$41,225	\$42,425
7	23	\$40,450	\$41,650	\$42,850
8	24	\$40,875	\$42,075	\$43,275
9	25	\$41,300	\$42,500	\$43,700

10 C. ~~Beginning with~~ For the 2007-08 and 2008-09 school year,
11 teachers in the public schools of Oklahoma shall receive in salary
12 and/or fringe benefits not less than the amounts specified in the
13 following schedule:

14 MINIMUM SALARY SCHEDULE

15	Years of	Bachelor's	Master's	Doctor's
16	Experience	Degree	Degree	Degree
17	0	\$31,600	\$32,800	\$34,000
18	1	\$31,975	\$33,175	\$34,375
19	2	\$32,350	\$33,550	\$34,750
20	3	\$32,725	\$33,925	\$35,125
21	4	\$33,100	\$34,300	\$35,500
22	5	\$33,500	\$34,700	\$35,900
23	6	\$33,900	\$35,100	\$36,300
24	7	\$34,300	\$35,500	\$36,700

1	<u>0</u>	<u>\$33,180</u>	<u>\$34,440</u>	<u>\$35,700</u>
2	<u>1</u>	<u>\$33,574</u>	<u>\$34,834</u>	<u>\$36,094</u>
3	<u>2</u>	<u>\$33,968</u>	<u>\$35,228</u>	<u>\$36,488</u>
4	<u>3</u>	<u>\$34,361</u>	<u>\$35,621</u>	<u>\$36,881</u>
5	<u>4</u>	<u>\$34,755</u>	<u>\$36,015</u>	<u>\$37,275</u>
6	<u>5</u>	<u>\$35,175</u>	<u>\$36,435</u>	<u>\$37,695</u>
7	<u>6</u>	<u>\$35,595</u>	<u>\$36,855</u>	<u>\$38,115</u>
8	<u>7</u>	<u>\$36,015</u>	<u>\$37,275</u>	<u>\$38,535</u>
9	<u>8</u>	<u>\$36,435</u>	<u>\$37,695</u>	<u>\$38,955</u>
10	<u>9</u>	<u>\$36,855</u>	<u>\$38,115</u>	<u>\$39,375</u>
11	<u>10</u>	<u>\$37,748</u>	<u>\$39,454</u>	<u>\$41,606</u>
12	<u>11</u>	<u>\$38,194</u>	<u>\$39,900</u>	<u>\$42,053</u>
13	<u>12</u>	<u>\$38,640</u>	<u>\$40,346</u>	<u>\$42,499</u>
14	<u>13</u>	<u>\$39,086</u>	<u>\$40,793</u>	<u>\$42,945</u>
15	<u>14</u>	<u>\$39,323</u>	<u>\$41,239</u>	<u>\$43,391</u>
16	<u>15</u>	<u>\$39,979</u>	<u>\$41,685</u>	<u>\$43,838</u>
17	<u>16</u>	<u>\$40,425</u>	<u>\$42,131</u>	<u>\$44,284</u>
18	<u>17</u>	<u>\$40,871</u>	<u>\$42,578</u>	<u>\$44,730</u>
19	<u>18</u>	<u>\$41,318</u>	<u>\$43,024</u>	<u>\$45,176</u>
20	<u>19</u>	<u>\$41,764</u>	<u>\$43,470</u>	<u>\$45,623</u>
21	<u>20</u>	<u>\$42,210</u>	<u>\$43,916</u>	<u>\$46,069</u>
22	<u>21</u>	<u>\$42,656</u>	<u>\$44,363</u>	<u>\$46,515</u>
23	<u>22</u>	<u>\$43,103</u>	<u>\$44,809</u>	<u>\$46,961</u>
24	<u>23</u>	<u>\$43,549</u>	<u>\$45,255</u>	<u>\$47,408</u>

1 24 \$43,995 \$45,701 \$47,854

2 25 \$44,441 \$46,148 \$48,300

3 E. For the 2010-2011 school year, teachers in the public
4 schools of Oklahoma shall receive in salary and fringe benefits not
5 less than the amounts specified in the following schedule:

6 MINIMUM SALARY SCHEDULE

7 <u>Years of</u>	8 <u>Bachelor's</u>	9 <u>Master's</u>	10 <u>Doctor's</u>
11 <u>Experience</u>	12 <u>Degree</u>	13 <u>Degree</u>	14 <u>Degree</u>
15 <u>0</u>	16 <u>\$34,839</u>	17 <u>\$36,162</u>	18 <u>\$37,485</u>
19 <u>1</u>	20 <u>\$35,252</u>	21 <u>\$36,575</u>	22 <u>\$37,898</u>
23 <u>2</u>	24 <u>\$35,666</u>	25 <u>\$36,989</u>	26 <u>\$38,312</u>
27 <u>3</u>	28 <u>\$36,079</u>	29 <u>\$37,402</u>	30 <u>\$38,725</u>
31 <u>4</u>	32 <u>\$36,493</u>	33 <u>\$37,816</u>	34 <u>\$39,139</u>
35 <u>5</u>	36 <u>\$36,934</u>	37 <u>\$38,257</u>	38 <u>\$39,580</u>
39 <u>6</u>	40 <u>\$37,375</u>	41 <u>\$38,698</u>	42 <u>\$40,021</u>
43 <u>7</u>	44 <u>\$37,816</u>	45 <u>\$39,139</u>	46 <u>\$40,462</u>
47 <u>8</u>	48 <u>\$38,257</u>	49 <u>\$39,580</u>	50 <u>\$40,903</u>
51 <u>9</u>	52 <u>\$38,698</u>	53 <u>\$40,021</u>	54 <u>\$41,344</u>
55 <u>10</u>	56 <u>\$39,635</u>	57 <u>\$41,426</u>	58 <u>\$43,687</u>
59 <u>11</u>	60 <u>\$40,103</u>	61 <u>\$41,895</u>	62 <u>\$44,155</u>
63 <u>12</u>	64 <u>\$40,572</u>	65 <u>\$42,364</u>	66 <u>\$44,624</u>
67 <u>13</u>	68 <u>\$41,041</u>	69 <u>\$42,832</u>	70 <u>\$45,092</u>
71 <u>14</u>	72 <u>\$41,289</u>	73 <u>\$43,301</u>	74 <u>\$45,561</u>
75 <u>15</u>	76 <u>\$41,978</u>	77 <u>\$43,769</u>	78 <u>\$46,029</u>

1	<u>16</u>	<u>\$42,446</u>	<u>\$44,238</u>	<u>\$46,498</u>
2	<u>17</u>	<u>\$42,915</u>	<u>\$44,706</u>	<u>\$46,967</u>
3	<u>18</u>	<u>\$43,383</u>	<u>\$45,175</u>	<u>\$47,435</u>
4	<u>19</u>	<u>\$43,852</u>	<u>\$45,644</u>	<u>\$47,904</u>
5	<u>20</u>	<u>\$44,321</u>	<u>\$46,112</u>	<u>\$48,372</u>
6	<u>21</u>	<u>\$44,789</u>	<u>\$46,581</u>	<u>\$48,841</u>
7	<u>22</u>	<u>\$45,258</u>	<u>\$47,049</u>	<u>\$49,309</u>
8	<u>23</u>	<u>\$45,726</u>	<u>\$47,518</u>	<u>\$49,778</u>
9	<u>24</u>	<u>\$46,195</u>	<u>\$47,986</u>	<u>\$50,246</u>
10	<u>25</u>	<u>\$46,663</u>	<u>\$48,455</u>	<u>\$50,715</u>

11 F. Beginning with the 2011-2012 school year, teachers in the
12 public schools of Oklahoma shall receive in salary and fringe
13 benefits not less than the amounts specified in the following
14 schedule:

15 MINIMUM SALARY SCHEDULE

16	<u>Years of</u>	<u>Bachelor's</u>	<u>Master's</u>	<u>Doctor's</u>
17	<u>Experience</u>	<u>Degree</u>	<u>Degree</u>	<u>Degree</u>
18	<u>0</u>	<u>\$36,581</u>	<u>\$37,970</u>	<u>\$39,359</u>
19	<u>1</u>	<u>\$37,015</u>	<u>\$38,404</u>	<u>\$39,793</u>
20	<u>2</u>	<u>\$37,449</u>	<u>\$38,838</u>	<u>\$40,227</u>
21	<u>3</u>	<u>\$37,883</u>	<u>\$39,272</u>	<u>\$40,662</u>
22	<u>4</u>	<u>\$38,317</u>	<u>\$39,707</u>	<u>\$41,096</u>
23	<u>5</u>	<u>\$38,780</u>	<u>\$40,170</u>	<u>\$41,559</u>
24	<u>6</u>	<u>\$39,243</u>	<u>\$40,633</u>	<u>\$42,022</u>

1	<u>7</u>	<u>\$39,707</u>	<u>\$41,096</u>	<u>\$42,485</u>
2	<u>8</u>	<u>\$40,170</u>	<u>\$41,559</u>	<u>\$42,948</u>
3	<u>9</u>	<u>\$40,633</u>	<u>\$42,022</u>	<u>\$43,411</u>
4	<u>10</u>	<u>\$41,617</u>	<u>\$43,498</u>	<u>\$45,871</u>
5	<u>11</u>	<u>\$42,109</u>	<u>\$43,990</u>	<u>\$46,363</u>
6	<u>12</u>	<u>\$42,601</u>	<u>\$44,482</u>	<u>\$46,855</u>
7	<u>13</u>	<u>\$43,093</u>	<u>\$44,974</u>	<u>\$47,347</u>
8	<u>14</u>	<u>\$43,353</u>	<u>\$45,466</u>	<u>\$47,839</u>
9	<u>15</u>	<u>\$44,077</u>	<u>\$45,958</u>	<u>\$48,331</u>
10	<u>16</u>	<u>\$44,569</u>	<u>\$46,450</u>	<u>\$48,823</u>
11	<u>17</u>	<u>\$45,061</u>	<u>\$46,942</u>	<u>\$49,315</u>
12	<u>18</u>	<u>\$45,553</u>	<u>\$47,434</u>	<u>\$49,807</u>
13	<u>19</u>	<u>\$46,045</u>	<u>\$47,926</u>	<u>\$50,299</u>
14	<u>20</u>	<u>\$46,537</u>	<u>\$48,418</u>	<u>\$50,791</u>
15	<u>21</u>	<u>\$47,029</u>	<u>\$48,910</u>	<u>\$51,283</u>
16	<u>22</u>	<u>\$47,521</u>	<u>\$49,402</u>	<u>\$51,775</u>
17	<u>23</u>	<u>\$48,012</u>	<u>\$49,894</u>	<u>\$52,267</u>
18	<u>24</u>	<u>\$48,504</u>	<u>\$50,386</u>	<u>\$52,759</u>
19	<u>25</u>	<u>\$48,996</u>	<u>\$50,878</u>	<u>\$53,251</u>

20 G. When determining the Minimum Salary Schedule, "fringe
21 benefits" shall mean all or part of retirement benefits, excluding
22 the contributions made pursuant to subsection A of Section 17-108.1
23 of this title and the flexible benefit allowance pursuant to Section
24 26-105 of this title from the flexible benefit allowance funds

1 | disbursed by the State Board of Education and the State Board of
2 | Career and Technology Education pursuant to Section 26-104 of this
3 | title. Any of the degrees referred to in this section shall be from
4 | a college recognized by the State Board of Education. The State
5 | Board of Education shall accept teaching experience from out-of-
6 | state school districts that are accredited by the State Board of
7 | Education or appropriate state accrediting agency for the districts.
8 | For the purpose of state salary increments and retirement, no
9 | teacher shall be granted credit for more than five (5) years' active
10 | duty in the military service, or out-of-state teaching experience as
11 | a certified teacher or its equivalent. Nothing in this section
12 | shall prohibit boards of education from crediting more years of
13 | experience on district salary schedules than those allowed for state
14 | purposes. The State Board of Education shall recognize, for
15 | purposes of certification and salary increments, the years of
16 | experience of a certified teacher who teaches in the Department of
17 | Corrections' educational program beginning with fiscal year 1981.
18 | The State Board of Education shall recognize for purposes of
19 | certification and salary increments the years of experience of a
20 | Vocational Rehabilitation Counselor under the Department of Human
21 | Services if the counselor was employed as a certified teacher by the
22 | State Department of Education when the Division of Vocational
23 | Rehabilitation was transferred from the State Board of Career and
24 |

1 Technology Education or the State Board of Education to the Oklahoma
2 Public Welfare Commission on July 1, 1968.

3 ~~F.~~ H. The State Board of Education shall recognize for purposes
4 of certification and salary increments all of the years of
5 experience a:

6 1. Vocational Rehabilitation Counselor completed while employed
7 by the Department of Human Services if such counselor was certified
8 as a teacher or was eligible for certification as a teacher in
9 Oklahoma;

10 2. Certified teacher completed while employed by the Department
11 of Human Services Child Study Center at University Hospital, if the
12 teacher was certified as a teacher in Oklahoma; and

13 3. Certified school psychologist or psychometrist completed
14 while employed as a doctoral intern, psychological assistant, or
15 psychologist with any agency of the State of Oklahoma if the
16 experience primarily involved work with persons of school or
17 preschool age and if the person was, at the time the experience was
18 acquired, certified as, or eligible for certification as, a school
19 psychologist or psychometrist.

20 ~~F.~~ I. The provisions of this section shall not apply to
21 teachers who have entered into postretirement employment with a
22 public school in Oklahoma and are still receiving a monthly
23 retirement benefit.

24 SECTION 2. This act shall become effective July 1, 2009.

1 SECTION 3. It being immediately necessary for the preservation
2 of the public peace, health and safety, an emergency is hereby
3 declared to exist, by reason whereof this act shall take effect and
4 be in full force from and after its passage and approval.

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