

STATE OF OKLAHOMA

1st Session of the 52nd Legislature (2009)

HOUSE BILL 2003

By: Wright (Harold)

AS INTRODUCED

An Act relating to schools; amending Section 1, Chapter 503, O.S.L. 2004, as last amended by Section 1, Chapter 212, O.S.L. 2007 (70 O.S. Supp. 2008, Section 18-114.12), which relates to the teacher minimum salary and fringe benefit schedule; adding additional years of experience to salary schedule; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 1, Chapter 503, O.S.L. 2004, as last amended by Section 1, Chapter 212, O.S.L. 2007 (70 O.S. Supp. 2008, Section 18-114.12), is amended to read as follows:

Section 18-114.12 A. For the 2005-06 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

Years of	Bachelor's	Master's	Doctor's
Experience	Degree	Degree	Degree

1	0	\$28,000	\$29,200	\$30,400
2	1	\$28,375	\$29,575	\$30,775
3	2	\$28,750	\$29,950	\$31,150
4	3	\$29,125	\$30,325	\$31,525
5	4	\$29,500	\$30,700	\$31,900
6	5	\$29,900	\$31,100	\$32,300
7	6	\$30,300	\$31,500	\$32,700
8	7	\$30,700	\$31,900	\$33,100
9	8	\$31,100	\$32,300	\$33,500
10	9	\$31,500	\$32,700	\$33,900
11	10	\$31,925	\$33,125	\$34,325
12	11	\$32,350	\$33,550	\$34,750
13	12	\$32,775	\$33,975	\$35,175
14	13	\$33,200	\$34,400	\$35,600
15	14	\$33,625	\$34,825	\$36,025
16	15	\$34,050	\$35,250	\$36,450
17	16	\$34,475	\$35,675	\$36,875
18	17	\$34,900	\$36,100	\$37,300
19	18	\$35,325	\$36,525	\$37,725
20	19	\$35,750	\$36,950	\$38,150
21	20	\$36,175	\$37,375	\$38,575
22	21	\$36,600	\$37,800	\$39,000
23	22	\$37,025	\$38,225	\$39,425
24	23	\$37,450	\$38,650	\$39,850

1 24 \$37,875 \$39,075 \$40,275

2 25 \$38,300 \$39,500 \$40,700

3 B. For the 2006-07 school year, teachers in the public schools
4 of Oklahoma shall receive in salary and/or fringe benefits not less
5 than the amounts specified in the following schedule:

6 MINIMUM SALARY SCHEDULE

7	Years of	Bachelor's	Master's	Doctor's
8	Experience	Degree	Degree	Degree
9	0	\$31,000	\$32,200	\$33,400
10	1	\$31,375	\$32,575	\$33,775
11	2	\$31,750	\$32,950	\$34,150
12	3	\$32,125	\$33,325	\$34,525
13	4	\$32,500	\$33,700	\$34,900
14	5	\$32,900	\$34,100	\$35,300
15	6	\$33,300	\$34,500	\$35,700
16	7	\$33,700	\$34,900	\$36,100
17	8	\$34,100	\$35,300	\$36,500
18	9	\$34,500	\$35,700	\$36,900
19	10	\$34,925	\$36,125	\$37,325
20	11	\$35,350	\$36,550	\$37,750
21	12	\$35,775	\$36,975	\$38,175
22	13	\$36,200	\$37,400	\$38,600
23	14	\$36,625	\$37,825	\$39,025
24	15	\$37,050	\$38,250	\$39,450

1	16	\$37,475	\$38,675	\$39,875
2	17	\$37,900	\$39,100	\$40,300
3	18	\$38,325	\$39,525	\$40,725
4	19	\$38,750	\$39,950	\$41,150
5	20	\$39,175	\$40,375	\$41,575
6	21	\$39,600	\$40,800	\$42,000
7	22	\$40,025	\$41,225	\$42,425
8	23	\$40,450	\$41,650	\$42,850
9	24	\$40,875	\$42,075	\$43,275
10	25	\$41,300	\$42,500	\$43,700

11 C. Beginning with the ~~2007-08~~ 2009-10 school year, teachers in
12 the public schools of Oklahoma shall receive in salary and/or fringe
13 benefits not less than the amounts specified in the following
14 schedule:

15 MINIMUM SALARY SCHEDULE

16	Years of	Bachelor's	Master's	Doctor's
17	Experience	Degree	Degree	Degree
18	0	\$31,600	\$32,800	\$34,000
19	1	\$31,975	\$33,175	\$34,375
20	2	\$32,350	\$33,550	\$34,750
21	3	\$32,725	\$33,925	\$35,125
22	4	\$33,100	\$34,300	\$35,500
23	5	\$33,500	\$34,700	\$35,900
24	6	\$33,900	\$35,100	\$36,300

1	7	\$34,300	\$35,500	\$36,700
2	8	\$34,700	\$35,900	\$37,100
3	9	\$35,100	\$36,300	\$37,500
4	10	\$35,950	\$37,575	\$39,625
5	11	\$36,375	\$38,000	\$40,050
6	12	\$36,800	\$38,425	\$40,475
7	13	\$37,225	\$38,850	\$40,900
8	14	\$37,650	\$39,275	\$41,325
9	15	\$38,075	\$39,700	\$41,750
10	16	\$38,500	\$40,125	\$42,175
11	17	\$38,925	\$40,550	\$42,600
12	18	\$39,350	\$40,975	\$43,025
13	19	\$39,775	\$41,400	\$43,450
14	20	\$40,200	\$41,825	\$43,875
15	21	\$40,625	\$42,250	\$44,300
16	22	\$41,050	\$42,675	\$44,725
17	23	\$41,475	\$43,100	\$45,150
18	24	\$41,900	\$43,525	\$45,575
19	25	\$42,325	\$43,950	\$46,000
20	<u>26</u>	<u>\$42,750</u>	<u>\$44,375</u>	<u>\$46,425</u>
21	<u>27</u>	<u>\$43,175</u>	<u>\$44,800</u>	<u>\$46,850</u>
22	<u>28</u>	<u>\$43,600</u>	<u>\$45,225</u>	<u>\$47,275</u>
23	<u>29</u>	<u>\$44,025</u>	<u>\$45,650</u>	<u>\$47,700</u>
24	<u>30</u>	<u>\$44,450</u>	<u>\$46,075</u>	<u>\$48,125</u>

1 D. When determining the Minimum Salary Schedule, "fringe
2 benefits" shall mean all or part of retirement benefits, excluding
3 the contributions made pursuant to subsection A of Section 17-108.1
4 of this title and the flexible benefit allowance pursuant to Section
5 26-105 of this title from the flexible benefit allowance funds
6 disbursed by the State Board of Education and the State Board of
7 Career and Technology Education pursuant to Section 26-104 of this
8 title. Any of the degrees referred to in this section shall be from
9 a college recognized by the State Board of Education. The State
10 Board of Education shall accept teaching experience from out-of-
11 state school districts that are accredited by the State Board of
12 Education or appropriate state accrediting agency for the districts.
13 For the purpose of state salary increments and retirement, no
14 teacher shall be granted credit for more than five (5) years' active
15 duty in the military service, or out-of-state teaching experience as
16 a certified teacher or its equivalent. Nothing in this section
17 shall prohibit boards of education from crediting more years of
18 experience on district salary schedules than those allowed for state
19 purposes. The State Board of Education shall recognize, for
20 purposes of certification and salary increments, the years of
21 experience of a certified teacher who teaches in the Department of
22 Corrections' educational program beginning with fiscal year 1981.
23 The State Board of Education shall recognize for purposes of
24 certification and salary increments the years of experience of a

1 Vocational Rehabilitation Counselor under the Department of Human
2 Services if the counselor was employed as a certified teacher by the
3 State Department of Education when the Division of Vocational
4 Rehabilitation was transferred from the State Board of Career and
5 Technology Education or the State Board of Education to the Oklahoma
6 Public Welfare Commission on July 1, 1968.

7 E. The State Board of Education shall recognize for purposes of
8 certification and salary increments all of the years of experience

9 a:

10 1. Vocational Rehabilitation Counselor completed while employed
11 by the Department of Human Services if such counselor was certified
12 as a teacher or was eligible for certification as a teacher in
13 Oklahoma;

14 2. Certified teacher completed while employed by the Department
15 of Human Services Child Study Center at University Hospital, if the
16 teacher was certified as a teacher in Oklahoma; and

17 3. Certified school psychologist or psychometrist completed
18 while employed as a doctoral intern, psychological assistant, or
19 psychologist with any agency of the State of Oklahoma if the
20 experience primarily involved work with persons of school or
21 preschool age and if the person was, at the time the experience was
22 acquired, certified as, or eligible for certification as, a school
23 psychologist or psychometrist.

24

1 F. The provisions of this section shall not apply to teachers
2 who have entered into postretirement employment with a public school
3 in Oklahoma and are still receiving a monthly retirement benefit.

4 SECTION 2. This act shall become effective July 1, 2009.

5 SECTION 3. It being immediately necessary for the preservation
6 of the public peace, health and safety, an emergency is hereby
7 declared to exist, by reason whereof this act shall take effect and
8 be in full force from and after its passage and approval.

9

10

11 52-1-5788 KB 01/07/09

12

13

14

15

16

17

18

19

20

21

22

23

24