

SENATE CHAMBER

STATE OF OKLAHOMA

DISPOSITION BY SENATE

FLOOR AMENDMENT

No. _____

(Date)

Mr./Madame President:

I move to amend House Bill No. 1142, Page 3 , Line 19,

as follows:

By inserting new SECTIONS 5 and 6 to read as per attached, by renumbering subsequent sections, and by amending the title to conform.

Submitted by:

Senator Gumm

Gumm-ARE-FA-HB1142
3/25/2009 3:48 PM

- 1 SECTION 5. AMENDATORY 64 O.S. 2001, Section 3, is amended to read as follows:
- 2 Section 3.
- 3 The Land Office shall be administered under the supervision of the Commissioners of the
- 4 Land Office, by the Secretary of the Commission, who shall be appointed by the Governor.
- 5 Providing that the Governor of the State of Oklahoma shall be designated as chairman ex
- 6 officio, and the Commissioners shall elect from their body a vice-chairman whose duty it shall be to
- 7 act as chairman in the absence of the chairman or in case of his or her failure, neglect, or refusal to
- 8 act as chairman.
- 9 The Secretary shall select such employees as may be deemed necessary properly to operate the
- 10 Land Office under the terms of this act, except the attorneys and appraisers, who shall be selected by
- 11 a majority of the Commission; provided further, that the Commissioners of the Land Office shall

1 appoint not exceeding seven (7) appraisers to make appraisements for loans provided herein and
2 assist in the collection of loans and interest thereon, and the rents from agricultural and grazing lands
3 belonging to the Department, and such other duties as may be assigned to them by the Secretary of
4 the Commission, who shall direct in each case their services; provided further that the
5 Commissioners of the Land Office shall appoint one Title Examiner and not more than two Assistant
6 Title Examiners to attend to any legal matters which the School Land Commission is charged to
7 administer and enforce, and such other duties as may be assigned to them by the Secretary of the
8 Commission, who shall direct in each case their services.

9 The employees of the Land Office whose duties require them to handle funds, or securities, of
10 the Department, shall be required to give bond in an amount sufficient to protect the Department
11 against loss by reason of their negligence or willful misappropriation of such funds and securities.

12 The Commissioners, by a majority vote, may remove the Secretary or any appraiser, or any
13 attorney, of the Land Office, and the Secretary may discharge and remove any other employee;
14 ~~selected by him of the Land Office.~~

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SECTION 6. AMENDATORY 74 O.S. 2001, Section 840-5.5, as last amended by

Comment: BDERIV

18 Section 1, Chapter 300, O.S.L. 2008 (74 O.S. Supp. 2008, Section 840-5.5), is amended to read as

19 follows:

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Section 840-5.5.

21 A. The following offices, positions, and personnel shall be in the unclassified service and
22 shall not be placed under the classified service:

23 1. Persons chosen by popular vote or appointment to fill an elective office, and their
24 employees, except the employees of the Corporation Commission, the State Department of
25 Education and the Department of Labor;

26 2. Members of boards and commissions, and heads of agencies; also one principal assistant or
27 deputy and one executive secretary for each state agency;

28 3. All judges, elected or appointed, and their employees;

29 4. Persons employed with one-time, limited duration, federal or other grant funding that is not
30 continuing or indefinitely renewable. The length of the unclassified employment shall not exceed
31 the period of time for which that specific federal funding is provided;

32 5. All officers and employees of The Oklahoma State System of Higher Education, State
33 Board of Education and Oklahoma Department of Career and Technology Education;

34 6. Persons employed in a professional or scientific capacity to make or conduct a temporary
35 and special inquiry, investigation, or examination on behalf of the Legislature or a committee thereof
36 or by authority of the Governor. These appointments and authorizations shall terminate on the first
37 day of the regular legislative session immediately following the appointment, if not terminated
38 earlier. However, nothing in this paragraph shall prevent the reauthorization and reappointment of
39 any such person. Any such appointment shall be funded from the budget of the appointing authority;

40 7. Election officials and employees;

41 8. Temporary employees employed to work less than one thousand (1,000) hours in any
42 twelve-month period, and seasonal employees employed by the Oklahoma Tourism and Recreation
43 Department pursuant to Section 2241 of this title who work less than one thousand six hundred
44 (1,600) hours in any twelve-month period;

45 9. Department of Public Safety employees occupying the following offices or positions:

- 1 a. administrative aides to the Commissioner,
- 2 b. executive secretaries to the Commissioner,
- 3 c. the Governor's representative of the Oklahoma Highway Safety Office who
- 4 shall be appointed by the Governor,
- 5 d. Highway Patrol Colonel,
- 6 e. Highway Patrol Lieutenant Colonel,
- 7 f. Director of Finance,
- 8 g. noncommissioned pilots,
- 9 h. Information Systems Administrator,
- 10 i. Law Enforcement Telecommunications System Specialist,
- 11 j. Director of Driver Compliance,
- 12 k. Director of Transportation Division,
- 13 l. Director of the Oklahoma Highway Safety Office,
- 14 m. Civil Rights Administrator,
- 15 n. Budget Analyst,
- 16 o. Comptroller,
- 17 p. Chaplain,
- 18 q. Helicopter Mechanic,
- 19 r. Director of Safety Compliance,
- 20 s. Human Resources Director,
- 21 t. Administrator of Department Services, and
- 22 u. a maximum of seven (7) positions for the purpose of administering programs in
- 23 the Oklahoma Highway Safety Office, within full-time employee limitations of
- 24 the Department, employed with federal funding that is continuing or
- 25 indefinitely renewable. The authorization for such positions shall be terminated
- 26 if the federal funding for positions is discontinued;

27 provided, any person appointed to a position prescribed in subparagraph d or e of this
28 paragraph shall have a right of return to the classified commissioned position without any loss of
29 rights, privileges or benefits immediately upon completion of the duties in the unclassified
30 commissioned position;

31 10. Professional trainees only during the prescribed length of their course of training or
32 extension study;

33 11. Students who are employed on a part-time basis, which shall be seventy-five percent
34 (75%) of a normal forty-hour work week or thirty (30) hours per week, or less, or on a full-time
35 basis if the employment is pursuant to a cooperative education program such as that provided for
36 under Title I IV-D of the Higher Education Act of 1965 (20 U.S.C. 1087a-1087c), as amended, and
37 who are regularly enrolled in:

- 38 a. an institution of higher learning within The Oklahoma State System of Higher
- 39 Education,
- 40 b. an institution of higher learning qualified to become coordinated with The
- 41 Oklahoma State System of Higher Education. For purposes of this section, a
- 42 student shall be considered a regularly enrolled student if the student is enrolled
- 43 in a minimum of five (5) hours of accredited graduate courses or a minimum of
- 44 ten (10) hours of accredited undergraduate courses, provided, however, the
- 45 student shall only be required to be enrolled in a minimum of six (6) hours of
- 46 accredited undergraduate courses during the summer, or
- 47 c. high school students regularly enrolled in a high school in Oklahoma and
- 48 regularly attending classes during such time of enrollment;

- 1 12. The spouses of personnel who are employed on a part-time basis to assist or work as a
2 relief for their spouses in the Oklahoma Tourism and Recreation Department;
- 3 13. Service substitute attendants who are needed to replace museum and site attendants who
4 are unavoidably absent. Service substitutes may work as part-time or full-time relief for absentees
5 for a period of not more than four (4) weeks per year in the Oklahoma Historical Society sites and
6 museums; such substitutes will not count towards the agency's full-time-equivalent (FTE) employee
7 limit;
- 8 14. Employees of the Oklahoma House of Representatives, the State Senate, or the Legislative
9 Service Bureau;
- 10 15. Corporation Commission personnel occupying the following offices and positions:
11 a. Administrative aides, and executive secretaries to the Commissioners,
12 b. Directors of all the divisions, personnel managers and comptrollers,
13 c. General Counsel,
14 d. Public Utility Division Chief Engineer,
15 e. Public Utility Division Chief Accountant,
16 f. Public Utility Division Chief Economist,
17 g. Public Utility Division Deputy Director,
18 h. Secretary of the Commission,
19 i. Deputy Conservation Director,
20 j. Manager of Pollution Abatement,
21 k. Manager of Field Operations,
22 l. Manager of Technical Services,
23 m. Public Utility Division Chief of Telecommunications,
24 n. Director of Information Services,
25 o. All Data Processing employees hired on or after September 1, 2005,
26 p. All Public Utilities employees hired on or after September 1, 2007,
27 q. All Regulatory Program Managers hired on or after September 1, 2007, and
28 r. All Pipeline Safety Department employees hired on or after September 1, 2008;
- 29 16. At the option of the employing agency, the Supervisor, Director, or Educational
30 Coordinator in any other state agency having a primary responsibility to coordinate educational
31 programs operated for children in state institutions;
- 32 17. Department of Mental Health and Substance Abuse Services personnel occupying the
33 following offices and positions at each facility:
34 a. Director of Facility,
35 b. Deputy Director for Administration,
36 c. Clinical Services Director,
37 d. Executive Secretary to Director, and
38 e. Directors or Heads of Departments or Services;
- 39 18. Office of State Finance personnel occupying the following offices and positions:
40 a. State Comptroller,
41 b. Administrative Officers,
42 c. Alternator Claims Auditor,
43 d. Employees hired to fulfill state compliance agency requirements under Model
44 Tribal Gaming Compacts,
45 e. Employees of the Budget Division,
46 f. Employees of the Fiscal and Research Division,
47 g. Employees hired to work on the CORE Systems Project; and
48 h. The following employees of the Information Services Division:
49 (1) Information Services Division Manager,

- 1 (2) Network Manager,
- 2 (3) Network Technicians,
- 3 (4) Security Manager,
- 4 (5) Contracts/Purchasing Manager,
- 5 (6) Operating and Applications Manager,
- 6 (7) Project Manager,
- 7 (8) Help Desk Manager,
- 8 (9) Help Desk Technicians,
- 9 (10) Quality Assurance Manager,
- 10 (11) ISD Analysts,
- 11 (12) CORE Manager,
- 12 (13) Enterprise System/Database Software Manager,
- 13 (14) Data Center Operations and Production Manager,
- 14 (15) Voice Communications Manager,
- 15 (16) Applications Development Manager,
- 16 (17) Projects Manager,
- 17 (18) PC's Manager,
- 18 (19) Servers Manager,
- 19 (20) Portal Manager,
- 20 (21) Procurement Specialists,
- 21 (22) Security Technicians,
- 22 (23) Enterprise Communications and Network Administrator,
- 23 (24) Server Support Specialists,
- 24 (25) Senior Server Support Specialists,
- 25 (26) Systems Support Specialists, and
- 26 (27) Senior Systems Support Specialists;
- 27 19. Employees of the Oklahoma Industrial Finance Authority;
- 28 20. Those positions so specified in the annual business plan of the Oklahoma Department of
- 29 Commerce;
- 30 21. Those positions so specified in the annual business plan of the Oklahoma Center for the
- 31 Advancement of Science and Technology;
- 32 22. The following positions and employees of the Oklahoma School of Science and
- 33 Mathematics:
 - 34 a. positions for which the annual salary is Twenty-four Thousand One Hundred
 - 35 Ninety-three Dollars (\$24,193.00) or more, as determined by the Office of
 - 36 Personnel Management, provided no position shall become unclassified
 - 37 because of any change in salary or grade while it is occupied by a classified
 - 38 employee,
 - 39 b. positions requiring certification by the State Department of Education, and
 - 40 c. positions and employees authorized to be in the unclassified service of the state
 - 41 elsewhere in this section or in subsection B of this section;
- 42 23. Office of Personnel Management employees occupying the following positions:
 - 43 a. the Carl Albert Internship Program Coordinator,
 - 44 b. one Administrative Assistant,
 - 45 c. one Workforce Planning Manager,
 - 46 d. Assistant Administrators,
 - 47 e. one Associate Administrator, and
 - 48 f. Division Directors;
- 49 24. Department of Labor personnel occupying the following offices and positions:

- 1 a. two Deputy Commissioners,
- 2 b. two Executive Secretaries to the Commissioner,
- 3 c. Chief of Staff,
- 4 d. two Administrative Assistants,
- 5 e. Information Systems Administrator,
- 6 f. three Safety and Health Directors,
- 7 g. Research Director,
- 8 h. Employment Standards Director,
- 9 i. Asbestos Director,
- 10 j. General Counsel,
- 11 k. one Legal Secretary,
- 12 l. one Docket Clerk, and
- 13 m. two Information Systems Application Specialists;
- 14 25. The State Bond Advisor and his or her employees;
- 15 26. The Oklahoma Employment Security Commission employees occupying the following
- 16 positions:
 - 17 a. Associate Director,
 - 18 b. Secretary to the Associate Director, and
 - 19 c. Assistant to the Executive Director;
- 20 27. Oklahoma Human Rights Commission personnel occupying the position of
- 21 Administrative Assistant;
- 22 28. Officers and employees of the State Banking Department;
- 23 29. Officers and employees of the University Hospitals Authority except personnel in the state
- 24 classified service pursuant to Section 3211 of Title 63 of the Oklahoma Statutes and members of the
- 25 University Hospitals Authority Model Personnel System created pursuant to subsection E of Section
- 26 3211 of Title 63 of the Oklahoma Statutes or as otherwise provided for in Section 3213.2 of Title 63
- 27 of the Oklahoma Statutes;
- 28 30. Alcoholic Beverage Laws Enforcement Commission employees occupying the following
- 29 positions:
 - 30 a. three Administrative Service Assistant positions, however, employees in such
 - 31 positions who are in the unclassified service on June 4, 2003, may make an
 - 32 election to be in the classified service without a loss in salary by September 1,
 - 33 2003, and
 - 34 b. the Deputy Director position in addition to the one authorized by paragraph 2 of
 - 35 this subsection;
- 36 31. The Oklahoma State Bureau of Investigation employees occupying the following
- 37 positions:
 - 38 a. five assistant directors,
 - 39 b. six special investigators,
 - 40 c. one information representative,
 - 41 d. one federally funded physical evidence technician,
 - 42 e. four federally funded laboratory analysts,
 - 43 f. a maximum of fourteen positions employed for the purpose of managing the
 - 44 automated information systems of the agency,
 - 45 g. one executive secretary in addition to the one authorized pursuant to paragraph
 - 46 2 of this subsection,
 - 47 h. Child Abuse Response Team (CART) investigator, and
 - 48 i. Child Abuse Response Team (CART) forensic interviewer;
- 49 32. The Department of Transportation, the following positions:

- 1 a. Director of the Oklahoma Aeronautics Commission,
2 b. five Department of Transportation Assistant Director positions,
3 c. eight field division engineer positions,
4 d. one pilot position,
5 e. five Project Manager Positions, and
6 f. five Transportation Coordinators;
- 7 33. ~~Commissioners~~ Employees of the Land Office ~~employees occupying the~~
8 ~~following positions:~~
9 a. ~~Director of the Investments Division,~~
10 b. ~~Assistant Director of the Investments Division,~~
11 c. ~~one Administrative Assistant,~~
12 d. ~~one Audit Tech position,~~
13 e. ~~one Auditor I position,~~
14 f. ~~two Accounting Tech I positions,~~
15 g. ~~two Administrative Assistant I positions,~~
16 h. ~~two Imaging Specialist positions, and~~
17 i. ~~one Information Systems Specialist position;~~
- 18 34. Within the Oklahoma State Bureau of Narcotics and Dangerous Drugs Control
19 Commission, the following positions:
20 a. six Narcotics Agent positions and three Typist Clerk/Spanish transcriptionists,
21 including a Typist Clerk Supervisor/Spanish transcriptionist, provided,
22 authorization for such positions shall be terminated if the federal funding for
23 the positions is discontinued,
24 b. one executive secretary in addition to the one authorized pursuant to paragraph
25 2 of this subsection,
26 c. one fiscal officer,
27 d. one full-time Programmer, and
28 e. one full-time Network Engineer;
- 29 35. The Military Department of the State of Oklahoma is authorized such unclassified
30 employees within full-time employee limitations to work in any of the Department of Defense
31 directed youth programs, the State of Oklahoma Juvenile Justice youth programs, those persons
32 reimbursed from Armory Board or Billeting Fund accounts, and skilled trade positions;
- 33 36. Within the Oklahoma Commission on Children and Youth the following unclassified
34 positions:
35 a. one Oversight Specialist and one Community Development Planner,
36 b. one State Plan Grant Coordinator, provided authorization for the position shall
37 be terminated when federal support for the position by the United States
38 Department of Education Early Intervention Program is discontinued,
39 c. one executive secretary in addition to the one authorized pursuant to paragraph
40 2 of this subsection, and
41 d. one Programs Manager;
- 42 37. The following positions and employees of the Department of Central Services:
43 a. one Executive Secretary in addition to the Executive Secretary authorized by
44 paragraph 2 of this subsection,
45 b. the Director of Central Purchasing,
46 c. one Alternate Fuels Administrator,
47 d. one Director of Special Projects,
48 e. three postauditors,
49 f. four high-technology contracting officers,
50 g. one Executive Assistant to the Purchasing Director,

- 1 h. four Contracts Managers,
- 2 i. one Associate Director,
- 3 j. one specialized HiTech/Food Contracting Officer,
- 4 k. one State Use Contracting Officer,
- 5 l. one Property Distribution Administrator,
- 6 m. three licensed architects assigned to the Construction and Properties Division,
- 7 n. three licensed engineers assigned to the Construction and Properties Division,
- 8 o. eight construction consultants assigned to the Construction and Properties
- 9 Division,
- 10 p. one attorney assigned to the Construction and Properties Division,
- 11 q. three positions assigned to the Information Services Division, which shall
- 12 include one Information Technology Manager, one Applications Specialist and
- 13 one Data Planning Specialist, and
- 14 r. four positions assigned to Fleet Management, which shall include one Deputy
- 15 Fleet Manager and three Management Analysts;

16 38. Oklahoma Water Resources Board personnel occupying the following offices and

17 positions:

- 18 a. four Water Quality Assistant Division Chiefs,
- 19 b. four Water Resources Division Chiefs, and
- 20 c. Director of Water Planning;

21 39. J.D. McCarty Center for Children with Developmental Disabilities personnel occupying

22 the following offices and positions:

- 23 a. Physical Therapists,
- 24 b. Physical Therapist Assistants,
- 25 c. Occupational Therapists,
- 26 d. Certified Occupational Therapist Aides, and
- 27 e. Speech Pathologists;

28 40. The Development Officer, the Director of the State Museum of History and the Cherokee

29 Strip Regional Heritage Center Director within the Oklahoma Historical Society;

30 41. Oklahoma Department of Agriculture, Food, and Forestry personnel occupying the

31 following positions:

- 32 a. one Executive Secretary in addition to the Executive Secretary authorized by
- 33 paragraph 2 of this subsection and one Executive Assistant,
- 34 b. nineteen Agricultural Marketing Coordinator III positions,
- 35 c. temporary fire suppression personnel, regardless of the number of hours
- 36 worked, who are employed by the Oklahoma Department of Agriculture, Food,
- 37 and Forestry; provided, however, notwithstanding the provisions of any other
- 38 section of law, the hours worked by such employees shall not entitle such
- 39 employees to any benefits received by full-time employees,
- 40 d. one Information Technology Specialist,
- 41 e. one Director of Administrative Services,
- 42 f. one Water Quality Consumer Complaint Coordinator,
- 43 g. one hydrologist position,
- 44 h. Public Information Office Director,
- 45 i. one Information Technology Technician,
- 46 j. Legal Services Director,
- 47 k. Animal Industry Services Director,
- 48 l. Agricultural Environmental Management Services Director,
- 49 m. Forestry Services Director,

- 1 n. Plant Industry and Consumer Services Director,
2 o. one Grants Administrator position,
3 p. Director of Laboratory Services,
4 q. Chief of Communications,
5 r. Public Information Manager,
6 s. Inventory/Supply Officer,
7 t. five Agriculture Field Inspector positions assigned the responsibility for
8 conducting inspections and audits of agricultural grain storage warehouses. All
9 other Agriculture Field Inspector positions and employees of the Oklahoma
10 Department of Agriculture, Food, and Forestry shall be classified and subject to
11 the provisions of the Merit System of Personnel Administration. On November
12 1, 2002, all other unclassified Agriculture Field Inspectors shall be given status
13 in the classified service as provided in Section 840-4.2 of this title,
14 u. Rural Fire Coordinator,
15 v. one Agricultural Marketing Coordinator I,
16 w. Food Safety Division Director,
17 x. two Environmental Program Specialists,
18 y. two Scale Technicians, and
19 z. two Plant Protection Specialists;
- 20 42. The Contracts Administrator within the Oklahoma State Employees Benefits Council;
21 43. The Development Officer within the Oklahoma Department of Libraries;
22 44. Oklahoma Real Estate Commission personnel occupying the following offices and
23 positions:
24 a. Educational Program Director, and
25 b. Data Processing Manager;
- 26 45. A Chief Consumer Credit Examiner for the Department of Consumer Credit;
27 46. All officers and employees of the Oklahoma Capitol Complex and Centennial
28 Commemoration Commission;
29 47. All officers and employees of the Oklahoma Motor Vehicle Commission;
30 48. One Museum Archivist of The Will Rogers Memorial Commission;
31 49. One Fire Protection Engineer of the Office of the State Fire Marshal;
32 50. Acting incumbents employed pursuant to Section 209 of Title 44 or Section 48 of Title 72
33 of the Oklahoma Statutes who shall not be included in any limitation on full-time equivalency
34 imposed by law on an agency. Permanent classified employees may request a leave of absence from
35 classified status and accept an unclassified appointment and compensation as an acting incumbent
36 with the same agency; provided, the leave shall expire no later than two (2) years from the date of
37 the acting incumbent appointment. An appointing authority may establish unclassified positions and
38 appoint unclassified employees to perform the duties of a permanent classified employee who is on
39 leave of absence from a classified position to serve as an acting incumbent. All unclassified
40 appointments created pursuant to this paragraph shall expire no later than two (2) years from the date
41 of appointment. Classified employees accepting unclassified appointments and compensation
42 pursuant to this paragraph shall be entitled to participate without interruption in any benefit
43 programs available to classified employees, including retirement and insurance programs.
44 Immediately upon termination of an unclassified appointment pursuant to this paragraph, an
45 employee on assignment from the classified service shall have a right to be restored to the classified
46 service and reinstated to the former job family level and compensation plus any adjustments and
47 increases in salary or benefits which the employee would have received but for the leave of absence;
- 48 51. The Oklahoma Homeland Security Director and all other positions assigned the
49 responsibilities of working in the Oklahoma Office of Homeland Security;

1 52. The following eighteen (18) positions in the State Department of Health:

- 2 a. one surveillance supervisor,
- 3 b. one surveillance project monitor,
- 4 c. two bilingual interviewers,
- 5 d. eight senior interviewers, and
- 6 e. six interviewers;

7 53. State Board of Registration for Professional Engineers and Land Surveyors personnel
8 occupying the following offices and positions:

- 9 a. one Director of Enforcement, and
- 10 b. two Board Investigators;

11 54. One Information Systems Data Management Analyst of the Oklahoma State and
12 Education Employees Group Insurance Board; and

13 55. Two Management Information Systems positions of the Office of Juvenile Affairs.

14 B. If an agency has the authority to employ personnel in the following offices and positions,
15 the appointing authority shall have the discretion to appoint personnel to the unclassified service:

- 16 1. Licensed medical doctors, osteopathic physicians, dentists, psychologists, and nurses;
- 17 2. Certified public accountants;
- 18 3. Licensed attorneys;
- 19 4. Licensed veterinarians; and
- 20 5. Licensed pharmacists.

21 C. Effective July 1, 1996, authorization for unclassified offices, positions, or personnel
22 contained in a bill or joint resolution shall terminate June 30 of the ensuing fiscal year after the
23 authorization unless the authorization is codified in the Oklahoma Statutes or the termination is
24 otherwise provided in the legislation.

25 D. The appointing authority of agencies participating in the statewide information systems
26 project may establish unclassified positions and appoint unclassified employees to the project as
27 needed. Additional unclassified positions may be established, if required, to appoint an unclassified
28 employee to perform the duties of a permanent classified employee who is temporarily absent from a
29 classified position as a result of assignment to this project. All unclassified appointments under this
30 authority shall expire no later than December 31, 2007, and all unclassified positions established to
31 support the project shall be abolished. Both the positions and appointments resulting from this
32 authority shall be exempt from any agency FTE limitations and any limits imposed on the number of
33 unclassified positions authorized. Permanent classified employees may request a leave of absence
34 from classified status and accept an unclassified appointment and compensation with the same
35 agency under the provisions of this subsection; provided, the leave shall expire no later than
36 December 31, 2007. Employees accepting the appointment and compensation shall be entitled to
37 participate without interruption in any benefit programs available to classified employees, including
38 retirement and insurance programs. Immediately upon termination of an unclassified appointment
39 pursuant to this subsection, an employee on assignment from the classified service shall have a right
40 to be restored to the classified service and reinstated to the former job family level and compensation
41 plus any adjustments and increases in salary or benefits which the employee would have received
42 but for the leave of absence.