

1 ENGROSSED SENATE  
2 BILL NO. 509

By: Ford, Corn and Marlatt of  
the Senate

3 and

4 Coody of the House

5  
6  
7 [ schools - teacher minimum salary schedule -

8 effective date -

9 emergency ]

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12 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

13 SECTION 1. AMENDATORY Section 1, Chapter 503, O.S.L.

14 2004, as last amended by Section 1, Chapter 212, O.S.L. 2007 (70

15 O.S. Supp. 2008, Section 18-114.12), is amended to read as follows:

16 Section 18-114.12 A. For the 2005-06 school year, teachers in

17 the public schools of Oklahoma shall receive in salary and/or fringe

18 benefits not less than the amounts specified in the following

19 schedule:

20 MINIMUM SALARY SCHEDULE

21 Years of Bachelor's Master's Doctor's

22 Experience Degree Degree Degree

23 0 \$28,000 \$29,200 \$30,400

24 1 \$28,375 \$29,575 \$30,775

1	2	\$28,750	\$29,950	\$31,150
2	3	\$29,125	\$30,325	\$31,525
3	4	\$29,500	\$30,700	\$31,900
4	5	\$29,900	\$31,100	\$32,300
5	6	\$30,300	\$31,500	\$32,700
6	7	\$30,700	\$31,900	\$33,100
7	8	\$31,100	\$32,300	\$33,500
8	9	\$31,500	\$32,700	\$33,900
9	10	\$31,925	\$33,125	\$34,325
10	11	\$32,350	\$33,550	\$34,750
11	12	\$32,775	\$33,975	\$35,175
12	13	\$33,200	\$34,400	\$35,600
13	14	\$33,625	\$34,825	\$36,025
14	15	\$34,050	\$35,250	\$36,450
15	16	\$34,475	\$35,675	\$36,875
16	17	\$34,900	\$36,100	\$37,300
17	18	\$35,325	\$36,525	\$37,725
18	19	\$35,750	\$36,950	\$38,150
19	20	\$36,175	\$37,375	\$38,575
20	21	\$36,600	\$37,800	\$39,000
21	22	\$37,025	\$38,225	\$39,425
22	23	\$37,450	\$38,650	\$39,850
23	24	\$37,875	\$39,075	\$40,275
24	25	\$38,300	\$39,500	\$40,700

1 B. For the 2006-07 school year, teachers in the public schools  
2 of Oklahoma shall receive in salary and/or fringe benefits not less  
3 than the amounts specified in the following schedule:

4 MINIMUM SALARY SCHEDULE

5	Years of	Bachelor's	Master's	Doctor's
6	Experience	Degree	Degree	Degree
7	0	\$31,000	\$32,200	\$33,400
8	1	\$31,375	\$32,575	\$33,775
9	2	\$31,750	\$32,950	\$34,150
10	3	\$32,125	\$33,325	\$34,525
11	4	\$32,500	\$33,700	\$34,900
12	5	\$32,900	\$34,100	\$35,300
13	6	\$33,300	\$34,500	\$35,700
14	7	\$33,700	\$34,900	\$36,100
15	8	\$34,100	\$35,300	\$36,500
16	9	\$34,500	\$35,700	\$36,900
17	10	\$34,925	\$36,125	\$37,325
18	11	\$35,350	\$36,550	\$37,750
19	12	\$35,775	\$36,975	\$38,175
20	13	\$36,200	\$37,400	\$38,600
21	14	\$36,625	\$37,825	\$39,025
22	15	\$37,050	\$38,250	\$39,450
23	16	\$37,475	\$38,675	\$39,875
24	17	\$37,900	\$39,100	\$40,300

1	18	\$38,325	\$39,525	\$40,725
2	19	\$38,750	\$39,950	\$41,150
3	20	\$39,175	\$40,375	\$41,575
4	21	\$39,600	\$40,800	\$42,000
5	22	\$40,025	\$41,225	\$42,425
6	23	\$40,450	\$41,650	\$42,850
7	24	\$40,875	\$42,075	\$43,275
8	25	\$41,300	\$42,500	\$43,700

9 C. Beginning with the ~~2007-08~~ 2009-10 school year, teachers in  
10 the public schools of Oklahoma shall receive in salary and/or fringe  
11 benefits not less than the amounts specified in the following  
12 schedule:

13 MINIMUM SALARY SCHEDULE

14	Years of	Bachelor's	Master's	Doctor's
15	Experience	Degree	Degree	Degree
16	0	\$31,600	\$32,800	\$34,000
17	1	\$31,975	\$33,175	\$34,375
18	2	\$32,350	\$33,550	\$34,750
19	3	\$32,725	\$33,925	\$35,125
20	4	\$33,100	\$34,300	\$35,500
21	5	\$33,500	\$34,700	\$35,900
22	6	\$33,900	\$35,100	\$36,300
23	7	\$34,300	\$35,500	\$36,700
24	8	\$34,700	\$35,900	\$37,100

1	9	\$35,100	\$36,300	\$37,500
2	10	\$35,950	\$37,575	\$39,625
3	11	\$36,375	\$38,000	\$40,050
4	12	\$36,800	\$38,425	\$40,475
5	13	\$37,225	\$38,850	\$40,900
6	14	\$37,650	\$39,275	\$41,325
7	15	\$38,075	\$39,700	\$41,750
8	16	\$38,500	\$40,125	\$42,175
9	17	\$38,925	\$40,550	\$42,600
10	18	\$39,350	\$40,975	\$43,025
11	19	\$39,775	\$41,400	\$43,450
12	20	\$40,200	\$41,825	\$43,875
13	21	\$40,625	\$42,250	\$44,300
14	22	\$41,050	\$42,675	\$44,725
15	23	\$41,475	\$43,100	\$45,150
16	24	\$41,900	\$43,525	\$45,575
17	25	\$42,325	\$43,950	\$46,000
18	26	\$42,750	\$44,375	\$46,425
19	27	\$43,175	\$44,800	\$46,850
20	28	\$43,600	\$45,225	\$47,275
21	29	\$44,025	\$45,650	\$47,700
22	30	\$44,450	\$46,075	\$48,125

23 D. When determining the Minimum Salary Schedule, "fringe  
24 benefits" shall mean all or part of retirement benefits, excluding

1 the contributions made pursuant to subsection A of Section 17-108.1  
2 of this title and the flexible benefit allowance pursuant to Section  
3 26-105 of this title from the flexible benefit allowance funds  
4 disbursed by the State Board of Education and the State Board of  
5 Career and Technology Education pursuant to Section 26-104 of this  
6 title. Any of the degrees referred to in this section shall be from  
7 a college recognized by the State Board of Education. The State  
8 Board of Education shall accept teaching experience from out-of-  
9 state school districts that are accredited by the State Board of  
10 Education or appropriate state accrediting agency for the districts.  
11 For the purpose of state salary increments and retirement, no  
12 teacher shall be granted credit for more than five (5) years' active  
13 duty in the military service, or out-of-state teaching experience as  
14 a certified teacher or its equivalent. Nothing in this section  
15 shall prohibit boards of education from crediting more years of  
16 experience on district salary schedules than those allowed for state  
17 purposes. The State Board of Education shall recognize, for  
18 purposes of certification and salary increments, the years of  
19 experience of a certified teacher who teaches in the Department of  
20 Corrections' educational program beginning with fiscal year 1981.  
21 The State Board of Education shall recognize for purposes of  
22 certification and salary increments the years of experience of a  
23 Vocational Rehabilitation Counselor under the Department of Human  
24 Services if the counselor was employed as a certified teacher by the

1 State Department of Education when the Division of Vocational  
2 Rehabilitation was transferred from the State Board of Career and  
3 Technology Education or the State Board of Education to the Oklahoma  
4 Public Welfare Commission on July 1, 1968.

5 E. The State Board of Education shall recognize for purposes of  
6 certification and salary increments all of the years of experience

7 a:

8 1. Vocational Rehabilitation Counselor completed while employed  
9 by the Department of Human Services if such counselor was certified  
10 as a teacher or was eligible for certification as a teacher in  
11 Oklahoma;

12 2. Certified teacher completed while employed by the Department  
13 of Human Services Child Study Center at University Hospital, if the  
14 teacher was certified as a teacher in Oklahoma; and

15 3. Certified school psychologist or psychometrist completed  
16 while employed as a doctoral intern, psychological assistant, or  
17 psychologist with any agency of the State of Oklahoma if the  
18 experience primarily involved work with persons of school or  
19 preschool age and if the person was, at the time the experience was  
20 acquired, certified as, or eligible for certification as, a school  
21 psychologist or psychometrist.

22 F. The provisions of this section shall not apply to teachers  
23 who have entered into postretirement employment with a public school  
24 in Oklahoma and are still receiving a monthly retirement benefit.

1 SECTION 2. This act shall become effective July 1, 2009.

2 SECTION 3. It being immediately necessary for the preservation  
3 of the public peace, health and safety, an emergency is hereby  
4 declared to exist, by reason whereof this act shall take effect and  
5 be in full force from and after its passage and approval.

6 Passed the Senate the 4th day of March, 2009.

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Presiding Officer of the Senate

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10 Passed the House of Representatives the \_\_\_\_ day of \_\_\_\_\_,  
11 2009.

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Presiding Officer of the House  
of Representatives

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