

**FISCAL IMPACT REPORT**  
2nd Session of the 51<sup>st</sup> Legislature

<b>Bill No.:</b>	<b>SB 163</b>
<b>Version:</b>	<b>Floor Amendment</b>
<b>Author:</b>	<b>Rep. Lindley</b>
<b>Date:</b>	<b>April 23, 2008</b>
<b>Analyst:</b>	<b>David Ligon</b>
<b>Impact:</b>	<b>\$950,000</b>

Reviewed: Mark Tygret  
House Fiscal Director

### Summary

This floor amendment would grant the Oklahoma Human Rights Commission (OHRC) the power to receive, investigate, seek to conciliate, hold hearings on, and pass upon complaints alleging the discrimination against disabled person. The bill also requires the Commission to publish a written report related to this matter.

### Analysis

According to the Oklahoma Human Rights Commission the floor amendment to SB 163 would have a significant fiscal impact on the OHRC if it includes all titles of the American with Disabilities Act (ADA). The ADA has four (4) titles: Title I-employment; Title II--governmental services, programs and facilities; Title III--public accommodation, Title IV--transportation--airlines, airports and their facilities, buses, railroads, taxicabs, subways and other miscellaneous. This Bill would generate a large number of complaints. According to some disability advocates, this Bill could generate perhaps two thousand or more complaints each year. One person could file a large number of complaints. Therefore, the Commission would need additional staff.

The Commission would need a minimum of the following staff, computer equipment, vehicle, and supplies:

Six additional investigators (3 in OKC and 3 in Tulsa);

One additional supervisor 1;

Two (2) additional support staff --1in OKC and 1 in Tulsa;

Two (2) attorneys--1 in OKC and 1 in Tulsa;

One (1) vehicle for the Tulsa office. OKC staff could rent motor pool vehicles through the motor pool division.

Contract with an entity or entities to conduct studies on the nature and extent of discrimination against disabled persons in Oklahoma.

Ten (10) additional computers;

Additional supplies.

Computer equipment.....	\$25,000.00
Office supplies.....	\$ 5,000.00
Salaries and benefits for 2 additional support staff.....	\$ 60,000.00
Salary and benefit for 1 supervisor.....	\$ 5,000.00
Salary and benefits for 2 attorneys.....	\$160,000.00
Disability discrimination study.....	\$350,00.00 per study
Cost and maintenance for 1 vehicle.....	\$25,000.00
Salary and benefits for 6 investigators.....	\$270,000.00
Total fiscal impact on the Commission.....	\$950,000.00

**Long Term Considerations**

After a few years of enforcement, the OHRC indicated that the number of complaints may increase or decrease, making the fiscal impact on the agency either more or less. .