

BILL SUMMARY

MEASURE: HB 3390

AUTHOR: Cargill

SUBJECT: Schools – HOPE Rewards Act of 2008

PROVISIONS: Section 1: NEW LAW. Creates the Higher Outcomes and Performance in Education (HOPE) Rewards Program.

Section 2: NEW LAW. Establishes a grant award as part of the HOPE Rewards Program for an eligible school district or individual school site. Charter schools will also be eligible for participation in the program.

Section 3: NEW LAW. To be eligible to receive the grant award a school district or school site must develop an outcomes and performance plan and must include the following components:

- Student assessment system;
- Performance goals and benchmarks for improvement;
- Measures of student attendance and completion rates;
- Professional development system;
- A data system which can track students and their academic progress;
- A teacher mentoring program;
- Individual teacher evaluation system that measures achievement of education improvement and professional development goals.
- “Team” evaluations using multiple criteria conducted by locally selected and periodically trained evaluation teams;
- Teacher performance pay system; and
- A review and evaluation tool to measure progress and success of plan.

Section 4: NEW LAW. Develops a teacher performance pay system and includes a description of how teachers can achieve career advancement and additional compensation.

Section 5: NEW LAW. Beginning with the 2008-2009 school year, 25 grants will be awarded to participants in the program that have submitted an outcomes and performance plan and provides an outline of how the grant award should be expended.

Section 6: NEW LAW. Requires a receiving school district/school site to conduct a comprehensive evaluation of the HOPE rewards program.

EFFECTIVE

DATE: July 1, 2008

PREPARED BY: Michael Hirlinger

DATE: 2/21/08

