

1 STATE OF OKLAHOMA

2 2nd Session of the 51st Legislature (2008)

3 HOUSE BILL 3114

By: Peterson (Ron)

4
5
6 AS INTRODUCED

7 An Act relating to workforce incentives; enacting the
8 Oklahoma Workforce Incentives Act of 2008;
9 authorizing income tax deduction for wages paid to
10 certain employees; defining terms; specifying
deduction amount; providing for codification;
providing for noncodification; and providing an
effective date.

11
12
13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. NEW LAW A new section of law not to be
15 codified in the Oklahoma Statutes reads as follows:

16 This act shall be known and may be cited as the "Oklahoma
17 Workforce Incentives Act of 2008".

18 SECTION 2. NEW LAW A new section of law to be codified
19 in the Oklahoma Statutes as Section 2358.2A of Title 68, unless
20 there is created a duplication in numbering, reads as follows:

21 A. As used in this section:

22 1. "Eligible employers" means a business entity primarily
23 engaged in the sale of goods or services in one of the following
24 categories:

- 1 a. aerospace,
- 2 b. energy,
- 3 c. advanced manufacturing and processing,
- 4 d. biotechnology,
- 5 e. information technology, and
- 6 f. health care;

7 2. "Tier 1 qualified employees" means:

- 8 a. engineers employed by an eligible employer described
- 9 by subparagraph a, b or c of paragraph 1 of this
- 10 subsection and whose compensation is equal to or in
- 11 excess of the Tier 1 qualified compensation amount,
- 12 b. scientists employed by an eligible employer described
- 13 by subparagraph a, b, c, d, e or f of paragraph 1 of
- 14 this subsection and whose compensation is equal to or
- 15 in excess of the Tier 1 qualified compensation amount,
- 16 and
- 17 c. physicians employed by an eligible employer described
- 18 by subparagraph f of paragraph 1 of this subsection
- 19 and whose compensation is equal to or in excess of the
- 20 Tier 1 qualified compensation amount;

21 3. "Tier 1 qualified compensation amount" means Sixty Thousand
22 Dollars (\$60,000.00) annually including employer-provided health
23 care benefits;

24 4. "Tier 2 qualified employees" means:

- 1 a. technologists employed by an eligible employer
2 described by subparagraph a, b, c, d, e or f of
3 paragraph 1 of this subsection and whose compensation
4 is equal to or in excess of the Tier 2 qualified
5 compensation amount,
- 6 b. nurses employed by an eligible employer described by
7 subparagraph f of paragraph 1 of this subsection and
8 whose compensation is equal to or in excess of the
9 Tier 2 qualified compensation amount,
- 10 c. professional service providers employed by an eligible
11 employer described by subparagraph b or c of paragraph
12 1 of this subsection and whose compensation is equal
13 to or in excess of the Tier 2 qualified compensation
14 amount, and
- 15 d. welders employed by an eligible employer described by
16 subparagraph a, b or c of paragraph 1 of this
17 subsection and whose compensation is equal to or in
18 excess of the Tier 2 qualified compensation amount;
19 and

20 5. "Tier 2 qualified compensation amount" means Forty Thousand
21 Dollars (\$40,000.00) annually including employer-provided health
22 care benefits.

23
24

1 B. In addition to other adjustments authorized by Section 2358
2 of Title 68 of the Oklahoma Statutes, for taxable years beginning
3 after December 31, 2008, there shall be allowed deductions for:

4 1. Tier 1 qualified employees in the amount of one hundred
5 percent (100%) of income derived from wages subject to the
6 withholding tax imposed pursuant to Section 2385.2 of Title 68 of
7 the Oklahoma Statutes and paid by an eligible employer for a period
8 of five (5) taxable years beginning with the first taxable year
9 during which the qualified individual is first employed by an
10 eligible employer; or

11 2. Tier 2 qualified employees in the amount of one hundred
12 percent (100%) of income derived from wages subject to the
13 withholding tax imposed pursuant to Section 2385.2 of Title 68 of
14 the Oklahoma Statutes and paid by an eligible employer for a period
15 of three (3) taxable years beginning with the first taxable year
16 during which the qualified individual is first employed by an
17 eligible employer.

18 SECTION 3. This act shall become effective January 1, 2009.

19

20 51-2-8583 MAH 01/17/08

21

22

23

24