

STATE OF OKLAHOMA

2nd Session of the 51st Legislature (2008)

HOUSE BILL 2746

By: Brannon

AS INTRODUCED

An Act relating to schools; amending Section 1, Chapter 503, O.S.L. 2004, as last amended by Section 1, Chapter 212, O.S.L. 2007 (70 O.S. Supp. 2007, Section 18-114.12), which relates to the teacher minimum salary schedule; increasing the minimum salary schedule; providing an effective date; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 1, Chapter 503, O.S.L. 2004, as last amended by Section 1, Chapter 212, O.S.L. 2007 (70 O.S. Supp. 2007, Section 18-114.12), is amended to read as follows:

A. For the 2005-06 school year, teachers in the public schools of Oklahoma shall receive in salary and/or fringe benefits not less than the amounts specified in the following schedule:

MINIMUM SALARY SCHEDULE

Years of Experience	Bachelor's Degree	Master's Degree	Doctor's Degree
0	\$28,000	\$29,200	\$30,400
1	\$28,375	\$29,575	\$30,775

1	2	\$28,750	\$29,950	\$31,150
2	3	\$29,125	\$30,325	\$31,525
3	4	\$29,500	\$30,700	\$31,900
4	5	\$29,900	\$31,100	\$32,300
5	6	\$30,300	\$31,500	\$32,700
6	7	\$30,700	\$31,900	\$33,100
7	8	\$31,100	\$32,300	\$33,500
8	9	\$31,500	\$32,700	\$33,900
9	10	\$31,925	\$33,125	\$34,325
10	11	\$32,350	\$33,550	\$34,750
11	12	\$32,775	\$33,975	\$35,175
12	13	\$33,200	\$34,400	\$35,600
13	14	\$33,625	\$34,825	\$36,025
14	15	\$34,050	\$35,250	\$36,450
15	16	\$34,475	\$35,675	\$36,875
16	17	\$34,900	\$36,100	\$37,300
17	18	\$35,325	\$36,525	\$37,725
18	19	\$35,750	\$36,950	\$38,150
19	20	\$36,175	\$37,375	\$38,575
20	21	\$36,600	\$37,800	\$39,000
21	22	\$37,025	\$38,225	\$39,425
22	23	\$37,450	\$38,650	\$39,850
23	24	\$37,875	\$39,075	\$40,275
24	25	\$38,300	\$39,500	\$40,700

1 B. For the 2006-07 school year, teachers in the public schools
2 of Oklahoma shall receive in salary and/or fringe benefits not less
3 than the amounts specified in the following schedule:

4 MINIMUM SALARY SCHEDULE

5	Years of	Bachelor's	Master's	Doctor's
6	Experience	Degree	Degree	Degree
7	0	\$31,000	\$32,200	\$33,400
8	1	\$31,375	\$32,575	\$33,775
9	2	\$31,750	\$32,950	\$34,150
10	3	\$32,125	\$33,325	\$34,525
11	4	\$32,500	\$33,700	\$34,900
12	5	\$32,900	\$34,100	\$35,300
13	6	\$33,300	\$34,500	\$35,700
14	7	\$33,700	\$34,900	\$36,100
15	8	\$34,100	\$35,300	\$36,500
16	9	\$34,500	\$35,700	\$36,900
17	10	\$34,925	\$36,125	\$37,325
18	11	\$35,350	\$36,550	\$37,750
19	12	\$35,775	\$36,975	\$38,175
20	13	\$36,200	\$37,400	\$38,600
21	14	\$36,625	\$37,825	\$39,025
22	15	\$37,050	\$38,250	\$39,450
23	16	\$37,475	\$38,675	\$39,875
24	17	\$37,900	\$39,100	\$40,300

1	18	\$38,325	\$39,525	\$40,725
2	19	\$38,750	\$39,950	\$41,150
3	20	\$39,175	\$40,375	\$41,575
4	21	\$39,600	\$40,800	\$42,000
5	22	\$40,025	\$41,225	\$42,425
6	23	\$40,450	\$41,650	\$42,850
7	24	\$40,875	\$42,075	\$43,275
8	25	\$41,300	\$42,500	\$43,700

9 C. ~~Beginning with~~ For the 2007-08 school year, teachers in the
10 public schools of Oklahoma shall receive in salary and/or fringe
11 benefits not less than the amounts specified in the following
12 schedule:

13 MINIMUM SALARY SCHEDULE

14	Years of	Bachelor's	Master's	Doctor's
15	Experience	Degree	Degree	Degree
16	0	\$31,600	\$32,800	\$34,000
17	1	\$31,975	\$33,175	\$34,375
18	2	\$32,350	\$33,550	\$34,750
19	3	\$32,725	\$33,925	\$35,125
20	4	\$33,100	\$34,300	\$35,500
21	5	\$33,500	\$34,700	\$35,900
22	6	\$33,900	\$35,100	\$36,300
23	7	\$34,300	\$35,500	\$36,700
24	8	\$34,700	\$35,900	\$37,100

1	9	\$35,100	\$36,300	\$37,500
2	10	\$35,950	\$37,575	\$39,625
3	11	\$36,375	\$38,000	\$40,050
4	12	\$36,800	\$38,425	\$40,475
5	13	\$37,225	\$38,850	\$40,900
6	14	\$37,650	\$39,275	\$41,325
7	15	\$38,075	\$39,700	\$41,750
8	16	\$38,500	\$40,125	\$42,175
9	17	\$38,925	\$40,550	\$42,600
10	18	\$39,350	\$40,975	\$43,025
11	19	\$39,775	\$41,400	\$43,450
12	20	\$40,200	\$41,825	\$43,875
13	21	\$40,625	\$42,250	\$44,300
14	22	\$41,050	\$42,675	\$44,725
15	23	\$41,475	\$43,100	\$45,150
16	24	\$41,900	\$43,525	\$45,575
17	25	\$42,325	\$43,950	\$46,000

18 D. Beginning with the 2008-2009 school year, teachers in the
19 public schools of Oklahoma shall receive in salary and fringe
20 benefits not less than the amounts specified in the following
21 schedule:

22 MINIMUM SALARY SCHEDULE

23	<u>Years of</u>	<u>Bachelor's</u>	<u>Master's</u>	<u>Doctor's</u>
24	<u>Experience</u>	<u>Degree</u>	<u>Degree</u>	<u>Degree</u>

1	<u>0</u>	<u>\$33,600</u>	<u>\$34,800</u>	<u>\$36,000</u>
2	<u>1</u>	<u>\$33,975</u>	<u>\$35,175</u>	<u>\$36,375</u>
3	<u>2</u>	<u>\$34,350</u>	<u>\$35,550</u>	<u>\$36,750</u>
4	<u>3</u>	<u>\$34,725</u>	<u>\$35,925</u>	<u>\$37,125</u>
5	<u>4</u>	<u>\$35,100</u>	<u>\$36,300</u>	<u>\$37,500</u>
6	<u>5</u>	<u>\$35,500</u>	<u>\$36,700</u>	<u>\$37,900</u>
7	<u>6</u>	<u>\$35,900</u>	<u>\$37,100</u>	<u>\$38,300</u>
8	<u>7</u>	<u>\$36,300</u>	<u>\$37,500</u>	<u>\$38,700</u>
9	<u>8</u>	<u>\$36,700</u>	<u>\$37,900</u>	<u>\$39,100</u>
10	<u>9</u>	<u>\$37,100</u>	<u>\$38,300</u>	<u>\$39,500</u>
11	<u>10</u>	<u>\$37,950</u>	<u>\$39,575</u>	<u>\$41,625</u>
12	<u>11</u>	<u>\$38,375</u>	<u>\$40,000</u>	<u>\$42,050</u>
13	<u>12</u>	<u>\$38,800</u>	<u>\$40,425</u>	<u>\$42,475</u>
14	<u>13</u>	<u>\$39,225</u>	<u>\$40,850</u>	<u>\$42,900</u>
15	<u>14</u>	<u>\$39,650</u>	<u>\$41,275</u>	<u>\$43,325</u>
16	<u>15</u>	<u>\$40,075</u>	<u>\$41,700</u>	<u>\$43,750</u>
17	<u>16</u>	<u>\$40,500</u>	<u>\$42,125</u>	<u>\$44,175</u>
18	<u>17</u>	<u>\$40,925</u>	<u>\$42,550</u>	<u>\$44,600</u>
19	<u>18</u>	<u>\$41,350</u>	<u>\$42,975</u>	<u>\$45,025</u>
20	<u>19</u>	<u>\$41,775</u>	<u>\$43,400</u>	<u>\$45,450</u>
21	<u>20</u>	<u>\$42,200</u>	<u>\$43,825</u>	<u>\$45,875</u>
22	<u>21</u>	<u>\$42,625</u>	<u>\$44,250</u>	<u>\$46,300</u>
23	<u>22</u>	<u>\$43,050</u>	<u>\$44,675</u>	<u>\$47,725</u>
24	<u>23</u>	<u>\$43,475</u>	<u>\$45,100</u>	<u>\$47,150</u>

1 24 \$43,900 \$45,525 \$47,575

2 25 \$44,325 \$45,950 \$48,000

3 E. When determining the Minimum Salary Schedule, "fringe
4 benefits" shall mean all or part of retirement benefits, excluding
5 the contributions made pursuant to subsection A of Section 17-108.1
6 of this title and the flexible benefit allowance pursuant to Section
7 26-105 of this title from the flexible benefit allowance funds
8 disbursed by the State Board of Education and the State Board of
9 Career and Technology Education pursuant to Section 26-104 of this
10 title. Any of the degrees referred to in this section shall be from
11 a college recognized by the State Board of Education. The State
12 Board of Education shall accept teaching experience from out-of-
13 state school districts that are accredited by the State Board of
14 Education or appropriate state accrediting agency for the districts.
15 For the purpose of state salary increments and retirement, no
16 teacher shall be granted credit for more than five (5) years' active
17 duty in the military service, or out-of-state teaching experience as
18 a certified teacher or its equivalent. Nothing in this section
19 shall prohibit boards of education from crediting more years of
20 experience on district salary schedules than those allowed for state
21 purposes. The State Board of Education shall recognize, for
22 purposes of certification and salary increments, the years of
23 experience of a certified teacher who teaches in the Department of
24 Corrections' educational program beginning with fiscal year 1981.

1 The State Board of Education shall recognize for purposes of
2 certification and salary increments the years of experience of a
3 Vocational Rehabilitation Counselor under the Department of Human
4 Services if the counselor was employed as a certified teacher by the
5 State Department of Education when the Division of Vocational
6 Rehabilitation was transferred from the State Board of Career and
7 Technology Education or the State Board of Education to the Oklahoma
8 Public Welfare Commission on July 1, 1968.

9 ~~E.~~ F. The State Board of Education shall recognize for purposes
10 of certification and salary increments all of the years of
11 experience a:

12 1. Vocational Rehabilitation Counselor completed while employed
13 by the Department of Human Services if such counselor was certified
14 as a teacher or was eligible for certification as a teacher in
15 Oklahoma;

16 2. Certified teacher completed while employed by the Department
17 of Human Services Child Study Center at University Hospital, if the
18 teacher was certified as a teacher in Oklahoma; and

19 3. Certified school psychologist or psychometrist completed
20 while employed as a doctoral intern, psychological assistant, or
21 psychologist with any agency of the State of Oklahoma if the
22 experience primarily involved work with persons of school or
23 preschool age and if the person was, at the time the experience was
24

1 acquired, certified as, or eligible for certification as, a school
2 psychologist or psychometrist.

3 ~~F.~~ G. The provisions of this section shall not apply to teachers
4 who have entered into postretirement employment with a public school
5 in Oklahoma and are still receiving a monthly retirement benefit.

6 SECTION 2. This act shall become effective July 1, 2008.

7 SECTION 3. It being immediately necessary for the preservation
8 of the public peace, health and safety, an emergency is hereby
9 declared to exist, by reason whereof this act shall take effect and
10 be in full force from and after its passage and approval.

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12 51-2-9738 AM 01/16/08

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