CS for HB 1343

THE HOUSE OF REPRESENTATIVES
Thursday, February 15, 2007

Committee Substitute for

House Bill No. 1343

COMMITTEE SUBSTITUTE FOR HOUSE BILL NO. 1343 - By: ROUSSELOT, BANZ, SMITHSON, JORDAN, WESSELHOFT, STEELE, KIESEL, COLLINS, INMAN, ROAN, HILLIARD AND COODY of the House and GARRISON of the Senate.

(holidays - Veterans' Day – terms -
effective date)

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 25 O.S. 2001, Section 82.1, is amended to read as follows:

Section 82.1 A. The designation and dates of holidays in Oklahoma shall be as follows: Each Saturday, Sunday, New Year's Day on the 1st day of January, Martin Luther King, Jr.'s Birthday on the third Monday in January, Presidents' Day on the third Monday in February, Memorial Day on the last Monday in May, Independence Day on the 4th day of July, Labor Day on the first Monday in September, Veterans' Day on the 11th day of November, Thanksgiving Day on the fourth Thursday in November, the day after Thanksgiving Day, Christmas on the 25th day of December, the Monday before Christmas if Christmas is on a Tuesday, the Friday after Christmas if Christmas is on a Thursday; and if any of such holidays other than Saturday at any time fall on Saturday, the preceding Friday shall be a holiday in that year and if any of such holidays other

than Sunday at any time fall on Sunday, the succeeding Monday shall be a holiday in that year.

B. The Governor shall issue an Executive Order each year specifying the dates on which the holidays other than Saturdays and Sundays designated in subsection A of this section occur. If the President of the United States declares any day other than those listed in subsection A of this section as a national holiday, the Governor may issue an Executive Order declaring such day a state holiday.

C. Any act authorized, required, or permitted to be performed on a holiday as designated in subsection A of this section may be performed on the next succeeding business day, and no liability or loss of rights of any kind shall result from such delay.

D. State employees, except for temporary and other limited-term employees, shall be entitled to a day off work without loss of pay on those holidays specified in an Executive Order issued by the Governor pursuant to subsection B of this section. Those state employees, except for temporary and other limited term employees, who are required to work on a holiday specified in subsection B of this section shall be entitled to a day off work, without loss of pay, on an alternative date or payment in lieu thereof at the discretion of the appointing authority and in accordance with rules of the Administrator of the Office of Personnel Management.

E. <u>All military veterans employed by the state, including temporary and other limited-term employees, shall be entitled to a day off work on Veterans' Day without loss of pay. Those military veterans employed by the state who are required to work on Veterans' Day shall be entitled to a day off work, without loss of pay, on an alternative</u>

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~~Strike thru~~ language denotes deletion from present Statutes.

date or payment in lieu thereof at the discretion of the appointing authority and in accordance with rules of the Administrator of the Office of Personnel Management.

F. 1. For purposes of this section, “military veteran” means a person who has served in any branch of the United States Armed Forces, and includes, but is not limited to, active, reserve and National Guard service.

2. For purposes of this section, if an employer requires proof of service from a military veteran, “proof of service” means a certificate of honorable discharge.

G. Employers other than the state are strongly encouraged to allow military veterans, including temporary and other limited-term employees, a day off work on Veterans’ Day without loss of pay, or if the military veteran is required to work on Veterans’ Day, the employer is strongly encouraged to allow military veterans off work on an alternative date, without loss of pay, or payment in lieu thereof at the discretion of the employer.

H. For the purposes of this section, "holiday" means that agencies whose mission does not require them to be open for business every day of the year shall be closed for official business.

SECTION 2. This act shall become effective November 1, 2007.

COMMITTEE REPORT BY: COMMITTEE ON PUBLIC HEALTH, dated 02-14-07 - DO PASS, As Amended and Coauthored.

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