1 ENGROSSED SENATE BILL NO. 695 By: Corn of the Senate 2 and 3 Hickman of the House 4 5 6 [retirement - Oklahoma Law Enforcement Retirement 7 System - certain health insurance premiums -8 9 codification - effective date -10 emergency] 11 12 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA: 13 SECTION 1. AMENDATORY 47 O.S. 2001, Section 2-305, as last amended by Section 19, Chapter 46, 2nd Extraordinary Session, 14 O.S.L. 2006 (47 O.S. Supp. 2006, Section 2-305), is amended to read 15 as follows: 16 Section 2-305. A. Except as otherwise provided in this title, 17 at any time after attaining normal retirement date, any member of 18 the Oklahoma Law Enforcement Retirement System upon application for 19 unreduced retirement benefits made and approved, may retire, and, 20 during the remainder of the member's lifetime, receive annual 21 retirement pay, payable in equal monthly payments, equal to two and 2.2 one-half percent (2 1/2%) of the final average salary times years of 23 credited service. If such retired member is reemployed by a state 24

ENGR. S. B. NO. 695

1 agency in a position which is not covered by the System, such retired member shall continue to receive in-service distributions 2 from the System. Prior to September 19, 2002, if such retired 3 member was reemployed by a state agency in a position which is 4 5 covered by the System, such member shall continue to receive inservice distributions from the System and shall not accrue any 6 further credited service. If such a member is reemployed by a state 7 agency in a position which is covered by the System on or after 8 9 September 19, 2002, such member's monthly retirement payments shall 10 be suspended until such member retires and is not reemployed by a state agency in a position which is covered by the System. 11 No member shall be required to retire for length of service unless and 12 13 until the member shall have reached the age of sixty (60) years, but any member of the System who shall have reached the age of sixty 14 (60) years and who shall also have completed twenty (20) years or 15 more of credited service shall be retired by the Board unless, after 16 17 application to the Board and such examination and showing as the Board may deem proper, the Board shall determine that such member of 18 the System is physically and mentally able to continue to perform 19 duties or service as required of a member. Unless such application 20 be made by a member of the System within thirty (30) days after 21 reaching the age of sixty (60) years and completing twenty (20) 22 years or more of credited service or if, after such application and 23 examination, the Board shall determine that such member of the 24

System is not physically or mentally able to continue to perform
 services as required of the employer, the Board shall by resolution
 order his or her retirement with retirement pay for length of
 service as provided herein.

5 в. Beginning July 1, 1994, members who retired or were eligible to retire prior to July 1, 1980 or their surviving spouses shall 6 receive annual retirement pay, payable in equal monthly payments, 7 equal to the greater of their current retirement pay, or two and 8 9 one-half percent (2 1/2%) of the actual paid gross salary being 10 currently paid to a highway patrol officer, at the time each such monthly retirement payment is made, multiplied by the retired 11 member's years of credited service. 12

C. Members of the System whose salary is set by statute who have retired after completion of the mandatory twenty (20) years of service, and those members with statutory salaries who retire after reaching the mandatory twenty-year retirement, shall receive an annual retirement pay, payable in equal monthly installments, based upon the greater of either:

19 1. The top base pay currently paid to an active member, at the 20 time each such monthly retirement payment is made, multiplied by two 21 and one-half percent (2 1/2%) multiplied by the number of years of 22 credited service and fraction thereof for the following positions:

- 23
- a. Oklahoma Highway Patrolman,
- 24
- b. Communications Dispatcher,

- 1
- c. Capitol Patrolman,

2 d. Lake Patrolman,

e. Oklahoma State Bureau of Investigation-Special Agent;
 or

2. The member's final average salary as set forth in paragraph
9 of Section 2-300 of this title, multiplied by two and one-half
percent (2 1/2%), and multiplied by the number of years of credited
service and fraction thereof.

9 No member of the System retired prior to July 1, 2002, shall 10 receive a benefit less than the amount the member is receiving as of 11 June 30, 2002.

D. Other members of the System whose retirement benefit is not otherwise prescribed by this section who have retired after completion of the mandatory twenty (20) years of service, and those members who retire after reaching the mandatory twenty-year retirement, shall receive an annual retirement pay, payable in equal monthly payments, based upon the greater of either:

18 1. The actual average salary currently paid to the highest 19 nonsupervisory position in the participating agency, at the time 20 each such monthly payment is made, multiplied by two and one-half 21 percent (2 1/2%), multiplied by the number of years of credited 22 service and fraction thereof for the following positions:

a. Alcoholic Beverage Laws Enforcement Commission-ABLE
 Commission Agent III,

ENGR. S. B. NO. 695

1 b. Oklahoma State Bureau of Narcotics and Dangerous Drugs 2 Control-Narcotics Agent III, Oklahoma Tourism and Recreation Department-Park Ranger с. 3 II, 4 5 d. Oklahoma State Board of Pharmacy-Pharmacy Inspector, University of Oklahoma-Police Officer, 6 e. f. Oklahoma State University-Police Officer; or 7

8 2. The other member's final average salary as set forth in 9 paragraph 9 of Section 2-300 of this title, multiplied by two and 10 one-half percent (2 1/2%), multiplied by the number of years of 11 credited service and fraction thereof.

No member of the System retired prior to July 1, 2002, shall receive a benefit less than the amount the member is receiving as of June 30, 2002. The participating employer must certify to the System in writing the actual average gross salary currently paid to the highest nonsupervisory position. The Board of Trustees shall promulgate such rules as are necessary to implement the provisions of this section.

E. A member who meets the definition of disability as defined in paragraph 11 of Section 2-300 of this title by direct reason of the performance of the member's duties as an officer shall receive a monthly benefit equal to the greater of fifty percent (50%) of final average salary or two and one-half percent (2 1/2%) of final average salary multiplied by the number of years of the member's credited

ENGR. S. B. NO. 695

1	service. If such member participates in the Oklahoma Law		
2	Enforcement Deferred Option Plan pursuant to Section 2-305.2 of this		
3	title, then such member's disability pension provided pursuant to		
4	this subsection shall be reduced to account for such member's		
5	participation in the Oklahoma Law Enforcement Deferred Option Plan.		
6	F. A member who meets the definition of disability as defined		
7	in paragraph 11 of Section 2-300 of this title and whose disability		
8	is by means of personal and traumatic injury of a catastrophic		
9	nature and in the line of duty, shall receive a monthly benefit		
10	equal to:		
11	1. Two and one-half percent (2 1/2%);		
12	2. Multiplied by:		
13	a. twenty (20) years of service, regardless of the actual		
14	number of years of credited service performed by the		
15	member prior to the date of disability, if the member		
16	had performed less than twenty (20) years of service,		
17	or		
18	b. the actual number of years of service performed by the		
19	member if the member had performed twenty (20) or more		
20	years of service;		
21	3. Multiplied by a final average salary equal to:		
22	a. the salary which the member would have received		
23	pursuant to statutory salary schedules in effect upon		
24	the date of the disability for twenty (20) years of		
I			

ENGR. S. B. NO. 695

service prior to disability. The final average salary 1 2 for a member who performed less than twenty (20) years of service prior to disability shall be computed 3 assuming that the member was paid the highest salary 4 5 allowable pursuant to the law in effect at the time of the member's disability based upon twenty (20) years 6 of service and with an assumption that the member was 7 eligible for any and all increases in pay based upon 8 9 rank during the entire period. If the salary of a 10 member is not prescribed by a specific salary schedule upon the date of the member's disability, the final 11 average salary for the member shall be computed by the 12 member's actual final average salary or the highest 13 median salary amount for a member whose salary was 14 prescribed by a specific salary schedule upon the date 15 of the member's disability, whichever final average 16 salary amount would be greater, or 17

b. the actual final average salary of the member if the
member had performed twenty (20) or more years of
service prior to disability.

If such member participates in the Oklahoma Law Enforcement Deferred Option Plan pursuant to Section 2-305.2 of this title, such member's disability pension provided pursuant to this subsection shall be adjusted as provided in Section 2-305.2 of this title to

ENGR. S. B. NO. 695

account for such member's participation in the Oklahoma Law
 Enforcement Deferred Option Plan.

A member who meets the definition of disability as defined G. 3 in Section 2-300 of this title and whose disability occurred prior 4 5 to the member's normal retirement date but after completing three (3) years of vesting service and not by reason of the performance of 6 the member's duties as an officer or as a result of the member's 7 willful negligence shall receive a monthly benefit equal to two and 8 9 one-half percent (2 1/2%) of final average salary multiplied by the number of years of the member's credited service. 10

H. Payment of a disability pension shall commence as of the first day of the month coinciding or next following the date of retirement and shall continue as long as the member meets the definition of total and permanent disability provided in this section.

I. For the purpose of determining the member's disability under 16 subsection E, F or G of this section, the member shall be required 17 by the Board to be examined by a minimum of two recognized 18 physicians selected by the Board to determine the extent of the 19 member's injury or illness. The examining physicians shall furnish 20 the Board a detailed written report of the injury or illness of the 21 examined member establishing the extent of disability and the 22 possibilities of the disabled member being returned to his or her 23 regular duties or an alternate occupation or service covered by the 24

ENGR. S. B. NO. 695

1 System after a normal recuperation period. The Board shall require all retired disabled members who have not attained their normal 2 retirement date to submit to a physical examination once each year 3 for a minimum of three (3) years following retirement. 4 The Board 5 shall select a minimum of two physicians to examine the retired members and pay for their services from the fund. Any retired 6 disabled member found no longer disabled by the examining physicians 7 to perform the occupation of the member or an alternate occupation 8 9 or service covered by the System shall be required to return to duty and complete twenty (20) years of service as provided in subsection 10 A of this section, or forfeit all his or her rights and claims under 11 12 this act.

J. The disability benefit under this section shall be for the lifetime of the member unless such member is found no longer disabled pursuant to subsection I of this section. Such member shall not be entitled to the retirement benefit pursuant to subsection A of this section unless such member returns to active duty and is eligible for a retirement benefit as provided in subsection A of this section.

K. At the postoffer, preemployment physical examination required under paragraph 6 of Section 2-300 of this title, the physician selected by the Board shall determine the extent to which a new member is disabled. If a member is determined to be partially disabled, the physician shall assign a percentage of disability to

ENGR. S. B. NO. 695

1 such partial disability. If such member then becomes entitled to a disability benefit under either subsection E or subsection G of this 2 section, the benefit payable shall be reduced by the percentage 3 which such member was determined to be disabled at the postoffer, 4 5 preemployment physical unless the Board makes a determination that the initially determined percentage of disability at the 6 preemployment physical examination is unrelated to the reason for 7 the disability currently sought pursuant to subsection E or 8 9 subsection G of this section. Upon employment, the member shall 10 disclose to the Board any disability payments received from any The amount of disability to be paid to any member cannot 11 source. 12 exceed one hundred percent (100%) disability from all sources. The provisions of this subsection shall apply only to members whose 13 effective date of membership is on or after July 1, 2000. 14

In addition to the pension provided for under subsection F 15 L. of this section, if said member has one or more children under the 16 age of eighteen (18) years or under the age of twenty-two (22) years 17 if the child is enrolled full time in and is regularly attending a 18 public or private school or any institution of higher education, 19 Four Hundred Dollars (\$400.00) a month shall be paid from said Fund 20 for the support of each surviving child to the member or person 21 having the care and custody of such children until each child 22 reaches the age of eighteen (18) years or reaches the age of twenty-23 two (22) years if the child is enrolled full time in and is 24

ENGR. S. B. NO. 695

regularly attending a public or private school or any institution of
 higher education.

Notwithstanding any other provisions in Section 2-300 3 М. through 2-315 of this title, in order to be eligible to receive 4 5 disability benefits, a member who meets the definition of disability as defined in paragraph 11 of Section 2-300 of this title shall file 6 7 the member's completed application for disability benefits with the System before such member's date of termination from service and 8 9 provide such additional information that the System's rules require 10 within six (6) months of the System's receipt of such application. If the member's completed application for disability benefits is not 11 12 filed with the System before the member's date of termination from 13 service or such additional information as is required under the System's rules is not provided within six (6) months of the System's 14 receipt of such application, such member shall be eligible only for 15 such other benefits as are available to members of the System and 16 17 shall not be eligible to receive any disability benefits.

<u>N. If the requirements of Section 4 of this act are satisfied,</u>
<u>a member who, by reason of disability or attainment of normal</u>
<u>retirement date, is separated from service as a public safety</u>
<u>officer with the member's participating employer, may elect to have</u>
<u>payment made directly to the provider for qualified health insurance</u>
<u>premiums by deduction from his or her monthly disability benefit or</u>

<u>monthly retirement payment, after December 31, 2006, in accordance</u>
 <u>with Section 402 (1) of the Internal Revenue Code, as amended.</u>
 <u>SECTION 2.</u> AMENDATORY 47 O.S. 2001, Section 2-305.1A, as

4 amended by Section 5, Chapter 406, O.S.L. 2003 (47 O.S. Supp. 2006, 5 Section 2-305.1A), is amended to read as follows:

6 Section 2-305.1A A. This section applies to distributions made 7 on or after January 1, 1993. Notwithstanding any provision of the 8 System to the contrary that would otherwise limit a Distributee's 9 election hereunder, a Distributee may elect, at the time and in the 10 manner prescribed by the Board, to have any portion of an Eligible 11 Rollover Distribution paid directly to an Eligible Retirement Plan 12 specified by the Distributee in a Direct Rollover.

13 B. As used in this section:

"Eligible Rollover Distribution" means any distribution of 1. 14 all or any portion of the balance to the credit of the Distributee, 15 except that an Eliqible Rollover Distribution does not include: any 16 distribution that is one of a series of substantially equal periodic 17 payments (not less frequently than annually) made for the life (or 18 life expectancy) of the Distributee or the joint lives (or life 19 expectancies) of the Distributee and the Distributee's designated 20 beneficiary, or for a specified period of ten (10) years or more, 21 any distribution to the extent such distribution is required under 22 Section 401(a)(9) of the Internal Revenue Code of 1986, as amended; 23 and the portion of any distribution that is not includable in gross 24

1 income; provided, however, that effective January 1, 2002, a portion 2 of a distribution shall not fail to be an Eligible Rollover 3 Distribution merely because the portion consists of after-tax member 4 contributions which are not includable in gross income. However, 5 such portion may be paid only to:

6

19

a.

from January 1, 2002, through December 31, 2006, to:

an individual retirement account or annuity 7 (1) described in Section 408(a) or (b) of the 8 9 Internal Revenue Code of 1986, as amended, or to 10 (2) a qualified trust which is part of a defined contribution plan described in Section 401(a) or 11 12 403(a) of the Internal Revenue Code of 1986, as 13 amended, that and which agrees to separately account for amounts so transferred, including 14 separate separately accounting for the portion of 15 such distribution which is includable in gross 16 income and the portion of such distribution which 17 is not so includable; 18

b. on or after January 1, 2007, to:

20	(1)	an individual retirement account or annuity
21		described in Section 408(a) or (b) of the
22		Internal Revenue Code of 1986, as amended, or
23	(2)	a qualified trust described in Section 401(a) or
24		403(a) of the Internal Revenue Code of 1986, as

1 amended, or an annuity contract described in Section 403(b) of the Internal Revenue Code of 1986, as amended, and such trust or annuity contract provides for separate accounting for amounts so transferred and earnings thereon, including separately accounting for the portion of such distribution which is includable in gross income and the portion of such distribution which is not so includable.

10 2. "Eligible Retirement Plan" means an individual retirement account described in Section 408(a) of the Internal Revenue Code of 11 12 1986, as amended, and an individual retirement annuity described in Section 408(b) of the Internal Revenue Code of 1986, as amended, an 13 annuity plan described in Section 403(a) of the Internal Revenue 14 Code of 1986, as amended, or a qualified trust described in Section 15 401(a) of the Internal Revenue Code of 1986, as amended, that 16 accepts the Distributee's Eligible Rollover Distribution. Effective 17 January 1, 2002, an Eligible Retirement Plan shall also mean an 18 annuity contract described in Section 403(b) of the Internal Revenue 19 Code of 1986, as amended, and an eligible plan under Section 457(b) 20 of the Internal Revenue Code of 1986, as amended, which is 21 maintained by a state, political subdivision of a state, or any 22 agency or instrumentality of a state or political subdivision of a 23 state and which agrees to separately account for amounts transferred 24

2

3

4

5

6

7

8

into such plan from the System. Effective January 1, 2002, the
definition of Eligible Retirement Plan shall also apply in the case
of a distribution to a surviving spouse, or to a spouse or former
spouse who is the alternate payee pursuant to a qualified domestic
order as defined in subsection B of Section 2-303.3 of this title.
An Eligible Retirement Plan does not include a Roth IRA under
Section 408(a) <u>A</u> of the Internal Revenue Code of 1986, as amended.

3. "Distributee" means an employee or former employee. 8 In 9 addition, effective June 7, 1993, the employee's or former 10 employee's surviving spouse and the employee's or former employee's spouse or former spouse who is the alternate payee under a qualified 11 domestic order, as defined in subsection B of Section 2-303.3 of 12 13 this title, are Distributees with regard to the interest of the spouse or the former spouse. 14

4. "Direct Rollover" means a payment by the System to theEligible Retirement Plan specified by the Distributee.

C. At least thirty (30) days <u>before</u> and, <u>effective January 1</u>, <u>2007</u>, not more than <u>ninety (90)</u> <u>one hundred eighty (180)</u> days before the date of distribution, the Distributee must be provided with a notice of rights which satisfies Section 402(f) of the Internal Revenue Code of 1986, as amended, as to rollover options and tax effects. Such distribution may commence less than thirty (30) days after the notice is given, provided that:

The Board clearly informs the Distributee that the
 Distributee has a right to a period of at least thirty (30) days
 after receiving the notice to consider the decision of whether or
 not to elect a distribution; and

5 2. The Distributee, after receiving the notice, affirmatively6 elects a distribution.

7 SECTION 3. NEW LAW A new section of law to be codified
8 in the Oklahoma Statutes as Section 2-305.1B of Title 47, unless
9 there is created a duplication in numbering, reads as follows:

10 Α. An individual who has been designated, in writing, as the beneficiary of a deceased member and who is not the surviving spouse 11 12 of the member, may elect, in accordance with Section 402(c)(11) of the Internal Revenue Code of 1986, as amended, and at the time and 13 in the manner prescribed by the Board, to have a direct trustee-to-14 trustee transfer of any portion of such beneficiary's lump-sum 15 distribution from the Oklahoma Law Enforcement Retirement System 16 after December 31, 2006, made to an individual retirement account or 17 individual retirement annuity other than an endowment contract 18 described in Section 408(a) or (b) of the Internal Revenue Code of 19 1986, as amended. If such transfer is made, then: 20

The transfer is treated as an eligible rollover distribution
 for purposes of Section 402(c)(11) of the Internal Revenue Code of
 1986, as amended;

24

ENGR. S. B. NO. 695

2. The transferee IRA is treated as an inherited individual
 retirement account or an inherited individual retirement annuity
 within the meaning of Section 408(d)(3)(C) of the Internal Revenue
 Code of 1986, as amended; and

3. The required minimum distribution rules of Section
401(a)(9)(B), other than clause iv thereof, of the Internal Revenue
Code of 1986, as amended, apply to the transferee IRA.

B. A trust maintained for the benefit of one or more designated
beneficiaries shall be treated in the same manner as a trust
designated beneficiary.

SECTION 4. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 2-305.1C of Title 47, unless there is created a duplication in numbering, reads as follows:

A. A member who is an eligible retired public safety officer and who wishes to have direct payments made toward the member's qualified health insurance premiums from the member's monthly disability benefit or monthly retirement payment must make a written election in accordance with Section 402(1) of the Internal Revenue Code of 1986, as amended, on the form provided by the Oklahoma Law Enforcement Retirement System, as follows:

The election must be made after the member separates from
 service as a public safety officer with the member's participating
 employer;

2. The election shall only apply to distributions from the
 2 System after December 31, 2006, and to amounts not yet distributed
 3 to the eligible retired public safety officer;

3. Direct payments for an eligible retired public safety
 officer's qualified health insurance premiums can only be made from
 the member's monthly disability benefit or monthly retirement
 payment from the System and cannot be made from the Oklahoma Law
 Enforcement Deferred Option Plan; and

9 4. The aggregate amount of the exclusion from an eligible
10 retired public safety officer's gross income is Three Thousand
11 Dollars (\$3,000.00) per calendar year.

12 B. As used in this section:

13 1. "Eligible retired public safety officer" is a member who, by
 14 reason of disability or attainment of normal retirement date, is
 15 separated from service as a public safety officer with the member's
 16 participating employer.

17 2. "Public safety officer" means a member serving a public 18 agency in an official capacity, with or without compensation, as a 19 law enforcement officer, firefighter, chaplain, or a member of a 20 rescue squad or ambulance crew.

3. "Qualified health insurance premiums" means premiums for coverage for the eligible retired public safety officer, the eligible retired public safety officer's spouse, and dependents by an accident or health insurance plan or a qualified long-term care

insurance contract. The health plan does not have to be sponsored
 by the eligible retired public safety officer's former participating
 employer.

4	C. The Board shall promulgate such rules as are necessary to
5	implement the provisions of this section.
6	SECTION 5. This act shall become effective July 1, 2007.
7	SECTION 6. It being immediately necessary for the preservation
8	of the public peace, health and safety, an emergency is hereby
9	declared to exist, by reason whereof this act shall take effect and
10	be in full force from and after its passage and approval.
11	Passed the Senate the 27th day of February, 2007.
12	
13	Presiding Officer of the Senate
14	
15	Passed the House of Representatives the day of,
16	2007.
17	
18	Presiding Officer of the House
19	of Representatives
20	
21	
22	
23	
24	