1 ENGROSSED HOUSE BILL NO. 1687 By: Nations and Coody of the 2 House and 3 Corn of the Senate 4 5 6 An Act relating to schools; amending 70 O.S. 2001, 7 Section 6-182, as amended by Section 1, Chapter 280, O.S.L. 2005 (70 O.S. Supp. 2006, Section 6-182), 8 which relates to the Oklahoma Teacher Preparation 9 Act; modifying definitions; amending 70 O.S. 2001, Section 6-195, as amended by Section 11, Chapter 434, O.S.L. 2003 (70 O.S. Supp. 2006, Section 6-195), 10 which relates to the residency program; requiring the program to include certain training for the residency 11 committee; deleting obsolete language; specifying 12 duties of the residency committee; providing for additional release time for mentor teachers; updating statutory language; amending 70 O.S. 2001, Section 6-13 200, which relates to professional development institutes; deleting obsolete language; updating 14 statutory language; directing the Oklahoma Commission for Teacher Preparation to develop and offer 15 professional development institutes for teacher induction and mentor training; specifying criteria 16 for training; requiring the Commission to promulgate rules, develop a state plan, and issue an annual 17 report; directing the Commission to select certain schools for piloting the initial phase of the 18 training; specifying conditions for participation; giving priority to certain schools; making 19 implementation contingent upon funding; providing for noncodification; providing an effective date; and 20 declaring an emergency. 21 22

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

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- 1 | SECTION 1. AMENDATORY 70 O.S. 2001, Section 6-182, as
- 2 | amended by Section 1, Chapter 280, O.S.L. 2005 (70 O.S. Supp. 2006,
- 3 | Section 6-182), is amended to read as follows:
- 4 Section 6-182. As used in the Oklahoma Teacher Preparation Act:
- 5 | 1. "Board" means the State Board of Education;
- 2. "Commission" means the Oklahoma Commission for Teacher Preparation;
- 8 3. "State Regents" means the Oklahoma State Regents for Higher 9 Education;
 - 4. "Licensed teacher" means any person who holds a valid license to teach, issued by the Board in accordance with the Oklahoma Teacher Preparation Act and the rules of the Board;
 - 5. "Professional development program" means the program mandated by the Oklahoma Teacher Preparation Act for the continuous improvement and enrichment of the certified and licensed teachers of this state;
 - 6. "Teacher education professional development committee" means the committee created in Section 6-186 of this title for the continuous improvement and enrichment of higher education faculty in teacher education programs in institutions of higher education;
 - 7. "Department" means the State Department of Education;
- 8. "Residency committee" means a committee in a school district for the purpose of reviewing the teaching performance of a resident teacher and making recommendations to the Board and the preparing

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    institution of higher education regarding certification of the
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    resident teacher. The residency committee shall also provide the
    resident teacher support and assistance in all matters concerning
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    classroom management and professional development for that teacher.
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    A residency committee shall consist of a mentor teacher, the
    principal or an assistant principal of the employing school or an
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    administrator designated by the district board and a teacher
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    educator in a college or school of education of an institution of
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    higher education, or an educator in a department or school outside
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    the institution's teacher education unit. Provided that, if If
    available, qualified mentor teachers shall have expertise in the
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    teaching field of the resident teacher and, if possible, the higher
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    education members of the residency committee shall have expertise
    and experience in the teaching field of the resident teacher.
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    However, in all cases, at least one member of the residency
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    committee shall have expertise and experience in the teaching field
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    of the resident teacher. Beginning with the 2009-2010 school year,
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    each member of the residency committee shall participate in a mentor
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    teacher professional development institute offered by the Oklahoma
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    Commission for Teacher Preparation as provided for in Section 6-200
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    of this title;
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9. "Teacher" means a person defined as a teacher in Section 1116 of this title;

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- employed in an accredited school to serve as a teacher under the guidance and assistance of a mentor teacher and residency committee. The resident teacher shall have completed the program of the college or school of education of the accredited institution of higher education from which the person has been graduated, and shall have successfully completed the competency examination in areas of approval in which the resident teacher seeks certification;
- 11. "Certified teacher" means any teacher who has been issued a certificate by the Board in accordance with the Oklahoma Teacher Preparation Act and the rules of the Board;
- 12. "Mentor teacher" means any teacher holding a standard certificate who is employed in a school district to serve as a teacher and who has been appointed to provide guidance and assistance to a resident teacher employed by the school district. A mentor teacher shall be a classroom teacher and have a minimum of two (2) years of classroom teaching experience as a certified teacher.

A mentor teacher shall be selected by the principal from a list of qualified teacher volunteers who have submitted their names for that purpose. After compilation of the list, the principal shall provide opportunity for input from the bargaining agent, where one exists. Membership or nonmembership in a professional teacher organization shall not be considered as a factor in selecting a

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- 1 | mentor teacher. No teacher may serve as a mentor teacher for more
- 2 | than one resident teacher at a time. Beginning with the 2009-2010
- 3 | school year, a mentor teacher shall participate in a mentor teacher
- 4 professional development institute and ongoing professional
- 5 development offered by the Oklahoma Commission for Teacher
- 6 Preparation as provided for in Section 6-200 of this title. When
- 7 possible, a mentor teacher shall have successfully completed a
- 8 | mentor teacher professional development institute and be assigned to
- 9 the same school site and have similar certification as the resident
- 10 teacher;
- 11 13. "Higher education faculty" means any individual who is
- 12 | employed in a teaching capacity in an institution of higher
- 13 education, approved or accredited by the Commission for the
- 14 preparation of education personnel; and
- 15 14. "Competency examination" means the assessment required in
- 16 | the Oklahoma Teacher Preparation Act for licensure and certification
- 17 | as a teacher and shall consist of tests over general education,
- 18 professional education and subject areas as defined by the Oklahoma
- 19 | Commission for Teacher Preparation.
- 20 | SECTION 2. AMENDATORY 70 O.S. 2001, Section 6-195, as
- 21 amended by Section 11, Chapter 434, O.S.L. 2003 (70 O.S. Supp. 2006,
- 22 | Section 6-195), is amended to read as follows:
- Section 6-195. A. The State Department of Education shall
- 24 administer a residency program which shall be approved by the State

- 1 | Board of Education. Such The program shall be developed in
- 2 | consultation with the teacher education institutions, the Oklahoma
- 3 | Commission for Teacher Preparation and the district boards of
- 4 education. Such The program shall include, but not be limited to:
- 5 1. Guidelines and assignments for resident teacher positions in
- 6 | the school districts;
- 7 | 2. Requirements and guidelines for selection and appointment of
- 8 | mentor teachers which must include any requirements specified in the
- 9 Oklahoma Teacher Preparation Act;
- 3. Guidelines for the appointment and functions of a residency
- 11 | committee; and
- 12 4. Participation in a mentor teacher professional development
- 13 | institute for the residency committee and ongoing professional
- 14 development for the mentor teacher assigned to a residency
- 15 | committee; and
- 5. An appropriate professional development program for the
- 17 resident teacher.
- B. Except as otherwise provided in the Oklahoma Teacher
- 19 | Preparation Act, no person shall be certified to teach in the
- 20 accredited schools of this state, unless such the person:
- 1. Has completed at least one (1) school year of teaching
- 22 | service as a resident teacher in the residency program as provided
- 23 | in the Oklahoma Teacher Preparation Act;

- 2. Has been recommended for certification by the appointed residency committee after completion of not less than one (1) or more than two (2) school years of resident teaching service; and
- 3. Has successfully completed the curriculum examination as prescribed by the Board prior to July 1, 1997, and the competency examination as prescribed by the Commission beginning July 1, 1997.
- C. Any person who has been issued a license to teach by the Board may be employed as a resident teacher by an accredited school upon appointment by the district board of education or by a private or public provider of early childhood education programs as authorized in Section 11-103.7 of this title.
- D. Upon placement of a licensed teacher in a resident teacher position at a public school, the district board of education shall appoint the residency committee members, as prescribed in the Oklahoma Teacher Preparation Act, who. A residency committee shall meet with the resident teacher during the first year, and in the case of resident teachers required to serve an additional year during the second year, for the purpose of reviewing the teaching performance of the resident teacher and making recommendations to the Board and the higher education institution regarding certification. In addition, the mentor teacher and administrator assigned to a residency committee shall meet with the resident teacher for at least an additional year for the purpose of providing

- ongoing support and professional assistance to the resident teacher.

 The residency committee shall have the following duties:
- 1. Meet with the resident teacher as may be required by the
 Board. The mentor teacher may be granted at least an additional
 release period during the school day to meet and work with the
- 6 resident teacher;

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- 2. Work with the resident teacher to assist in all matters concerning classroom management and professional development for that teacher;
- 3. Provide for meaningful parental, guardian or custodian input as one criterion in evaluating the resident teacher's performance of the resident teacher; and
- 4. Upon completion of one (1) school year of residency, make recommendations to the Board and the preparing institution of higher education as to whether the resident teacher should be issued a certificate or whether such the resident teacher shall be required to serve as a resident teacher for one (1) additional school year. In the event a resident teacher serves a second year, the recommendation of the residency committee to the Board and the institution of higher education after the second year shall be for either certification or noncertification.

Upon recommendation from the residency committee for noncertification or an additional year in the residency program, such the residency committee shall, upon request of the resident

teacher, supply a list to the resident teacher of the reasons for such the recommendation. The list of reasons shall remain confidential, except as otherwise provided by the resident teacher.

In the event a resident teacher is required to serve an additional year in the residency program, the resident teacher shall not be required to be under the supervision of the same residency committee, or any member of the committee, which supervised the resident teacher during the initial year in the program; and

5. In the event the committee recommendation to the Board and the institution of higher education is for certification, a residency committee shall also recommend a professional development program for the resident teacher, designed to strengthen the resident teacher's teaching skills of the resident teacher in any area identified by the committee.

All resident years shall count toward salary, fringe benefit adjustments, career status and retirement.

E. Upon employment of a licensed teacher in a resident teacher position by a private or public provider of early childhood education programs pursuant to a contract as authorized in Section 11-103.7 of this title, the district board of education shall appoint the residency committee members, as prescribed in the Oklahoma Teacher Preparation Act. The residency committee members shall have the same duties as prescribed in subsection D of this section.

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F. Nothing in this act shall be construed as requiring more than one (1) year of employment at the resident level before a standard certificate can be issued to a resident teacher.

The professional development program shall commence with the residency year and shall require continuing education throughout the career of a teacher.

G. For the 2003-04 school year, if the district board of education is unable to find a teacher willing to serve as a mentor teacher, the district may leave the position of mentor teacher on the residency committee unfilled. If the district leaves the position unfilled, the remaining members of the residency committee may carry out the duties of the committee.

SECTION 3. AMENDATORY 70 O.S. 2001, Section 6-200, is amended to read as follows:

Section 6-200. A. Subject to the availability of funds, the Oklahoma Commission for Teacher Preparation shall have authority to develop and administer training for residency committees and training for professional development through professional development institutes. Included in the professional development institutes training shall be technology training. Professional development institutes shall be accepted by the State Board of Education for professional development purposes and shall be defined as continuing education experiences which consist of a minimum of thirty (30) clock hours. The institutes shall be competency-based,

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emphasize effective learning practices, require collaboration among participants, and require each participant to prepare a work product which can be utilized in the classroom by the participant. Any state professional development institutes administered by the Commission shall be chosen through a competitive bid process and if funds are available subject to peer review. The Commission, prior to offering any professional development institute, shall promulgate rules related to administering state professional development institutes.

With the funds appropriated in House Bill No. 1872 of the 1st Session of the 46th Oklahoma Legislature specifically for the purpose of funding professional development institutes in intensive elementary reading, the The Oklahoma Commission for Teacher Preparation shall develop, offer and administer professional development institutes to train elementary school teachers in reading education. The funds shall be used for the cost of developing, administering and contracting for the professional development institutes. When possible, certified reading specialists shall be included as consultants. All costs of the institutes shall be included in the contract price and no tuition or registration fee shall be collected from teachers attending the institutes. The institutes shall be offered by or through the Commission. Working in conjunction with the State Department of Education, the Commission shall develop a state plan for

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- 1 | administration of such institutes and shall report to the Governor
- 2 and the Legislature on the format of and participation in the
- 3 | institutes. The State Department of Education shall cooperate with
- 4 and provide any information requested to the Oklahoma Commission for
- 5 | Teacher Preparation as is necessary to carry out the provisions of
- 6 this subsection.
- 7 <u>C.</u> As additional funds become available for such purpose, the
- 8 | Commission shall develop and offer professional development
- 9 institutes in mathematics:
- 10 1. Mathematics for teachers in grades five through nine, the;
 - The use of technology in the classroom, training;
- 12 3. Training of residency committee members in teacher mentoring
- 13 and in hands-on; and
- 14 4. Hands-on, inquiry-based science for elementary teachers.
- 15 C. D. Subject to the availability of funds, the Oklahoma
- 16 | Commission for Teacher Preparation shall:
- 17 | 1. Provide five-day initial reading professional development
- 18 | institutes in elementary school reading for elementary school
- 19 teachers and instructional leaders;
- 20 2. Make available in Fiscal Year 1999, a three-day follow-up
- 21 professional development institute for teachers who participated in
- 22 an elementary school the initial reading professional development
- 23 | institute during Fiscal Year 1998;

- 2. Provide five-day initial professional development institutes in elementary school reading for elementary school teachers and instructional leaders;
- 3. Contract for an independent evaluation of the elementary school reading professional development institute; and
- 4. Provide continued support of the elementary school reading professional development institutes through ongoing teacher development at individual school sites. Funds may be used for the cost of mentor training, payment for substitute teachers, on-site facilitation, and any other costs necessary to ensure improved reading by students.
- E. 1. Beginning July 1, 2007, the Oklahoma Commission for

 Teacher Preparation shall develop and offer professional development

 institutes that implement a research-based, two-year teacher

 induction and mentoring program. The institutes shall provide

 rigorous training to residency committee members, including the

 mentor teacher, administrator, and higher education representative,

 in comprehensive measures to support new teachers. The institutes

 shall be a two-phase program, providing training to all members of

 the residency committee during the first phase and providing ongoing

 training and continued participation in the program by the mentor

 teacher and the resident teacher during the second phase. The

 Commission shall promulgate rules related to implementing and

 administering the teacher induction and mentor training system. The

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- Commission shall develop a state plan for administration of the
 institutes and shall annually report to the Governor and Legislature
 on participation in and results of the institutes.
- 2. During the 2007-2008 and 2008-2009 school years, the 4 5 Commission shall select schools to pilot the initial phase of the teacher induction and mentor training program. The number of 6 7 schools selected to participate in the pilot program shall be dependent on the amount of funding. The schools selected shall 8 9 represent rural, suburban, and urban areas of the state. 10 Commission shall implement the program in at least one elementary school, one middle school and one high school. To be eligible to 11 12 participate, the administrator of the school shall ensure that all 13 members of each residency committee in the school will participate in all phases of the training. Priority shall be given to schools 14 that are considered hard to staff or are located in high poverty 15 16 areas.
- 17 SECTION 4. NEW LAW A new section of law not to be codified in the Oklahoma Statutes reads as follows:
 - Implementation of the provisions of this act shall be contingent upon the appropriation of funding designated for such purpose.
- 21 SECTION 5. This act shall become effective July 1, 2007.
- 22 SECTION 6. It being immediately necessary for the preservation 23 of the public peace, health and safety, an emergency is hereby

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1	declared to exist, by reason whereof this act shall take effect and
2	be in full force from and after its passage and approval.
3	Passed the House of Representatives the 12th day of March, 2007.
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6	Presiding Officer of the House of Representatives
7	Representatives
8	Passed the Senate the day of, 2007.
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