

1 STATE OF OKLAHOMA

2 1st Session of the 51st Legislature (2007)

3 COMMITTEE SUBSTITUTE
4 FOR

5 HOUSE BILL NO. 1591

By: Jones

6
7 COMMITTEE SUBSTITUTE

8 (Schools - teacher minimum salary - codification -
9 effective date -

10 emergency)

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12
13
14 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

15 SECTION 1. AMENDATORY Section 1, Chapter 503, O.S.L.
16 2004, as amended by Section 2, Chapter 49, 2nd Extraordinary
17 Session, O.S.L. 2006 (70 O.S. Supp. 2006, Section 18-114.12), is
18 amended to read as follows:

19 Section 18-114.12 A. For the 2005-06 school year, teachers in
20 the public schools of Oklahoma shall receive in salary and/or fringe
21 benefits not less than the amounts specified in the following
22 schedule:

23 MINIMUM SALARY SCHEDULE

24 Years of Bachelor's Master's Doctor's

1	Experience	Degree	Degree	Degree
2	0	\$28,000	\$29,200	\$30,400
3	1	\$28,375	\$29,575	\$30,775
4	2	\$28,750	\$29,950	\$31,150
5	3	\$29,125	\$30,325	\$31,525
6	4	\$29,500	\$30,700	\$31,900
7	5	\$29,900	\$31,100	\$32,300
8	6	\$30,300	\$31,500	\$32,700
9	7	\$30,700	\$31,900	\$33,100
10	8	\$31,100	\$32,300	\$33,500
11	9	\$31,500	\$32,700	\$33,900
12	10	\$31,925	\$33,125	\$34,325
13	11	\$32,350	\$33,550	\$34,750
14	12	\$32,775	\$33,975	\$35,175
15	13	\$33,200	\$34,400	\$35,600
16	14	\$33,625	\$34,825	\$36,025
17	15	\$34,050	\$35,250	\$36,450
18	16	\$34,475	\$35,675	\$36,875
19	17	\$34,900	\$36,100	\$37,300
20	18	\$35,325	\$36,525	\$37,725
21	19	\$35,750	\$36,950	\$38,150
22	20	\$36,175	\$37,375	\$38,575
23	21	\$36,600	\$37,800	\$39,000
24	22	\$37,025	\$38,225	\$39,425

1	23	\$37,450	\$38,650	\$39,850
2	24	\$37,875	\$39,075	\$40,275
3	25	\$38,300	\$39,500	\$40,700

4 B. For the 2006-07 school year, teachers in the public schools
5 of Oklahoma shall receive in salary and/or fringe benefits not less
6 than the amounts specified in the following schedule:

7 MINIMUM SALARY SCHEDULE

8	Years of	Bachelor's	Master's	Doctor's
9	Experience	Degree	Degree	Degree
10	0	\$31,000	\$32,200	\$33,400
11	1	\$31,375	\$32,575	\$33,775
12	2	\$31,750	\$32,950	\$34,150
13	3	\$32,125	\$33,325	\$34,525
14	4	\$32,500	\$33,700	\$34,900
15	5	\$32,900	\$34,100	\$35,300
16	6	\$33,300	\$34,500	\$35,700
17	7	\$33,700	\$34,900	\$36,100
18	8	\$34,100	\$35,300	\$36,500
19	9	\$34,500	\$35,700	\$36,900
20	10	\$34,925	\$36,125	\$37,325
21	11	\$35,350	\$36,550	\$37,750
22	12	\$35,775	\$36,975	\$38,175
23	13	\$36,200	\$37,400	\$38,600
24	14	\$36,625	\$37,825	\$39,025

1	15	\$37,050	\$38,250	\$39,450
2	16	\$37,475	\$38,675	\$39,875
3	17	\$37,900	\$39,100	\$40,300
4	18	\$38,325	\$39,525	\$40,725
5	19	\$38,750	\$39,950	\$41,150
6	20	\$39,175	\$40,375	\$41,575
7	21	\$39,600	\$40,800	\$42,000
8	22	\$40,025	\$41,225	\$42,425
9	23	\$40,450	\$41,650	\$42,850
10	24	\$40,875	\$42,075	\$43,275
11	25	\$41,300	\$42,500	\$43,700

12 C. ~~For~~ Except as otherwise provided for in Section 2 of this
13 act, beginning with the 2007-08 school year, teachers in the public
14 schools of Oklahoma shall receive in salary and/or fringe benefits
15 not less than the amounts specified in the following schedule:

16 MINIMUM SALARY SCHEDULE

17	Years of	Bachelor's	Master's	Doctor's
18	Experience	Degree	Degree	Degree
19	0	\$31,600	\$32,800	\$34,000
20	1	\$31,975	\$33,175	\$34,375
21	2	\$32,350	\$33,550	\$34,750
22	3	\$32,725	\$33,925	\$35,125
23	4	\$33,100	\$34,300	\$35,500
24	5	\$33,500	\$34,700	\$35,900

1	6	\$33,900	\$35,100	\$36,300
2	7	\$34,300	\$35,500	\$36,700
3	8	\$34,700	\$35,900	\$37,100
4	9	\$35,100	\$36,300	\$37,500
5	10	\$35,525	\$36,725	\$37,925
6	11	\$35,950	\$37,150	\$38,350
7	12	\$36,375	\$37,575	\$38,775
8	13	\$36,800	\$38,000	\$39,200
9	14	\$37,025	\$38,425	\$39,625
10	15	\$37,650	\$38,850	\$40,050
11	16	\$38,075	\$39,275	\$40,475
12	17	\$38,500	\$39,700	\$40,900
13	18	\$38,925	\$40,125	\$41,325
14	19	\$39,350	\$40,550	\$41,750
15	20	\$39,775	\$41,975	\$42,175
16			<u>\$40,975</u>	
17	21	\$40,200	\$41,400	\$42,600
18	22	\$40,625	\$41,825	\$43,025
19	23	\$41,050	\$42,250	\$43,450
20	24	\$41,475	\$42,675	\$43,875
21	25	\$41,900	\$43,100	\$44,300

22 D. When determining the Minimum Salary Schedule, "fringe
23 benefits" shall mean all or part of retirement benefits, excluding
24 the contributions made pursuant to subsection A of Section 17-108.1

1 of ~~Title 70 of the Oklahoma Statutes~~ this title and the flexible
2 benefit allowance pursuant to Section 26-105 of ~~Title 70 of the~~
3 ~~Oklahoma Statutes~~ this title from the flexible benefit allowance
4 funds disbursed by the State Board of Education and the State Board
5 of Career and Technology Education pursuant to Section 26-104 of
6 ~~Title 70 of the Oklahoma Statutes~~ this title. Any of the degrees
7 referred to in this section shall be from a college recognized by
8 the State Board of Education. The State Board of Education shall
9 accept teaching experience from out-of-state school districts that
10 are accredited by the State Board of Education or appropriate state
11 accrediting agency for said districts. For the purpose of state
12 salary increments and retirement, no teacher shall be granted credit
13 for more than five (5) years' active duty in the military service,
14 or out-of-state teaching experience as a certified teacher or its
15 equivalent. Nothing in this section shall prohibit boards of
16 education from crediting more years of experience on district salary
17 schedules than those allowed for state purposes. The State Board of
18 Education shall recognize, for purposes of certification and salary
19 increments, the years of experience of a certified teacher who
20 teaches in the Department of Corrections' educational program
21 beginning with fiscal year 1981. The State Board of Education shall
22 recognize for purposes of certification and salary increments the
23 years of experience of a Vocational Rehabilitation Counselor under
24 the Department of Human Services if such counselor was employed as a

1 certified teacher by the State Department of Education when the
2 Division of Vocational Rehabilitation was transferred from the State
3 Board of Career and Technology Education or the State Board of
4 Education to the Oklahoma Public Welfare Commission on July 1, 1968.

5 E. The State Board of Education shall recognize for purposes of
6 certification and salary increments all of the years of experience

7 a:

8 1. Vocational Rehabilitation Counselor completed while employed
9 by the Department of Human Services if such counselor was certified
10 as a teacher or was eligible for certification as a teacher in
11 Oklahoma;

12 2. Certified teacher completed while employed by the Department
13 of Human Services Child Study Center at University Hospital, if the
14 teacher was certified as a teacher in Oklahoma; and

15 3. Certified school psychologist or psychometrist completed
16 while employed as a doctoral intern, psychological assistant, or
17 psychologist with any agency of the State of Oklahoma if such
18 experience primarily involved work with persons of school or
19 preschool age and if such person was, at the time the experience was
20 acquired, certified as, or eligible for certification as, a school
21 psychologist or psychometrist.

22 F. The provisions of this section shall not apply to teachers
23 who have entered into postretirement employment with a public school
24 in Oklahoma and are still receiving a monthly retirement benefit.

1 SECTION 2. NEW LAW A new section of law to be codified
2 in the Oklahoma Statutes as Section 18-114.14 of Title 70, unless
3 there is created a duplication in numbering, reads as follows:

4 A. Beginning with the 2007-08 school year, teachers in the
5 public schools of Oklahoma who have a completed Master's Degree or
6 Doctor's Degree that is aligned to the standards of a recognized
7 national specialty professional association applicable to the area
8 the teacher is certified in shall receive in salary and/or fringe
9 benefits not less than the amounts specified in the following
10 schedule:

11	Years of	Master's	Doctor's
12	Experience	Degree	Degree
13	0	\$34,800	\$40,000
14	1	\$35,175	\$40,375
15	2	\$35,550	\$40,750
16	3	\$35,925	\$41,125
17	4	\$36,300	\$41,500
18	5	\$36,700	\$41,900
19	6	\$37,100	\$42,300
20	7	\$37,500	\$42,700
21	8	\$37,900	\$43,100
22	9	\$38,300	\$43,500
23	10	\$38,725	\$43,925
24	11	\$39,150	\$44,350

1	12	\$39,575	\$44,775
2	13	\$40,000	\$45,200
3	14	\$40,425	\$45,625
4	15	\$40,850	\$46,050
5	16	\$41,275	\$46,475
6	17	\$41,700	\$46,900
7	18	\$42,125	\$47,325
8	19	\$42,550	\$47,750
9	20	\$42,975	\$48,175
10	21	\$43,400	\$48,600
11	22	\$43,825	\$49,025
12	23	\$44,250	\$49,450
13	24	\$44,675	\$49,875
14	25	\$45,100	\$50,300

15 B. When determining the salary schedule pursuant to this
16 section, "fringe benefits" shall mean all or part of retirement
17 benefits, excluding the contributions made pursuant to subsection A
18 of Section 17-108.1 of Title 70 of the Oklahoma Statutes and the
19 flexible benefit allowance pursuant to Section 26-105 of Title 70 of
20 the Oklahoma Statutes from the flexible benefit allowance funds
21 disbursed by the State Board of Education and the State Board of
22 Career and Technology Education pursuant to Section 26-104 of Title
23 70 of the Oklahoma Statutes. Any of the degrees referred to in this
24 section shall be from a college recognized by the State Board of

1 Education. The State Board of Education shall accept teaching
2 experience from out-of-state school districts that are accredited by
3 the State Board of Education or appropriate state accrediting agency
4 for said districts. For the purpose of state salary increments and
5 retirement, no teacher shall be granted credit for more than five
6 (5) years' active duty in the military service, or out-of-state
7 teaching experience as a certified teacher or its equivalent.
8 Nothing in this section shall prohibit boards of education from
9 crediting more years of experience on district salary schedules than
10 those allowed for state purposes. The State Board of Education
11 shall recognize, for purposes of certification and salary
12 increments, the years of experience of a certified teacher who
13 teaches in the Department of Corrections' educational program
14 beginning with fiscal year 1981. The State Board of Education shall
15 recognize for purposes of certification and salary increments the
16 years of experience of a Vocational Rehabilitation Counselor under
17 the Department of Human Services if such counselor was employed as a
18 certified teacher by the State Department of Education when the
19 Division of Vocational Rehabilitation was transferred from the State
20 Board of Career and Technology Education or the State Board of
21 Education to the Oklahoma Public Welfare Commission on July 1, 1968.

22 C. The State Board of Education shall recognize for purposes of
23 certification and salary increments all of the years of experience

24 a:

1 1. Vocational Rehabilitation Counselor completed while employed
2 by the Department of Human Services if such counselor was certified
3 as a teacher or was eligible for certification as a teacher in
4 Oklahoma;

5 2. Certified teacher completed while employed by the Department
6 of Human Services Child Study Center at University Hospital, if the
7 teacher was certified as a teacher in Oklahoma; and

8 3. Certified school psychologist or psychometrist completed
9 while employed as a doctoral intern, psychological assistant, or
10 psychologist with any agency of the State of Oklahoma if such
11 experience primarily involved work with persons of school or
12 preschool age and if such person was, at the time the experience was
13 acquired, certified as, or eligible for certification as, a school
14 psychologist or psychometrist.

15 D. The provisions of this section shall not apply to teachers
16 who have entered into postretirement employment with a public school
17 in Oklahoma and are still receiving a monthly retirement benefit.

18 SECTION 2. This act shall become effective July 1, 2007.

19 SECTION 3. It being immediately necessary for the preservation
20 of the public peace, health and safety, an emergency is hereby
21 declared to exist, by reason whereof this act shall take effect and
22 be in full force from and after its passage and approval.

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24 51-1-7057 KB 02/08/07