

1 STATE OF OKLAHOMA

2 1st Session of the 51st Legislature (2007)

3 COMMITTEE SUBSTITUTE
4 FOR

5 HOUSE BILL NO. 1343

By: Rousselot

6
7 COMMITTEE SUBSTITUTE

8 (holidays - Veterans' Day - terms -

9 effective date)

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13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. AMENDATORY 25 O.S. 2001, Section 82.1, is
15 amended to read as follows:

16 Section 82.1 A. The designation and dates of holidays in
17 Oklahoma shall be as follows: Each Saturday, Sunday, New Year's Day
18 on the 1st day of January, Martin Luther King, Jr.'s Birthday on the
19 third Monday in January, Presidents' Day on the third Monday in
20 February, Memorial Day on the last Monday in May, Independence Day
21 on the 4th day of July, Labor Day on the first Monday in September,
22 Veterans' Day on the 11th day of November, Thanksgiving Day on the
23 fourth Thursday in November, the day after Thanksgiving Day,
24 Christmas on the 25th day of December, the Monday before Christmas

1 | if Christmas is on a Tuesday, the Friday after Christmas if
2 | Christmas is on a Thursday; and if any of such holidays other than
3 | Saturday at any time fall on Saturday, the preceding Friday shall be
4 | a holiday in that year and if any of such holidays other than Sunday
5 | at any time fall on Sunday, the succeeding Monday shall be a holiday
6 | in that year.

7 | B. The Governor shall issue an Executive Order each year
8 | specifying the dates on which the holidays other than Saturdays and
9 | Sundays designated in subsection A of this section occur. If the
10 | President of the United States declares any day other than those
11 | listed in subsection A of this section as a national holiday, the
12 | Governor may issue an Executive Order declaring such day a state
13 | holiday.

14 | C. Any act authorized, required, or permitted to be performed
15 | on a holiday as designated in subsection A of this section may be
16 | performed on the next succeeding business day, and no liability or
17 | loss of rights of any kind shall result from such delay.

18 | D. State employees, except for temporary and other limited-term
19 | employees, shall be entitled to a day off work without loss of pay
20 | on those holidays specified in an Executive Order issued by the
21 | Governor pursuant to subsection B of this section. Those state
22 | employees, except for temporary and other limited term employees,
23 | who are required to work on a holiday specified in subsection B of
24 | this section shall be entitled to a day off work, without loss of

1 pay, on an alternative date or payment in lieu thereof at the
2 discretion of the appointing authority and in accordance with rules
3 of the Administrator of the Office of Personnel Management.

4 E. All military veterans employed by the state, including
5 temporary and other limited-term employees, shall be entitled to a
6 day off work on Veterans' Day without loss of pay. Those military
7 veterans employed by the state who are required to work on Veterans'
8 Day shall be entitled to a day off work, without loss of pay, on an
9 alternative date or payment in lieu thereof at the discretion of the
10 appointing authority and in accordance with rules of the
11 Administrator of the Office of Personnel Management.

12 F. 1. For purposes of this section, "military veteran" means a
13 person who has served in any branch of the United States Armed
14 Forces, and includes, but is not limited to, active, reserve and
15 National Guard service.

16 2. For purposes of this section, if an employer requires proof
17 of service from a military veteran, "proof of service" means a
18 certificate of honorable discharge.

19 G. Employers other than the state are strongly encouraged to
20 allow military veterans, including temporary and other limited-term
21 employees, a day off work on Veterans' Day without loss of pay, or
22 if the military veteran is required to work on Veterans' Day, the
23 employer is strongly encouraged to allow military veterans off work

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1 on an alternative date, without loss of pay, or payment in lieu
2 thereof at the discretion of the employer.

3 H. For the purposes of this section, "holiday" means that
4 agencies whose mission does not require them to be open for business
5 every day of the year shall be closed for official business.

6 SECTION 2. This act shall become effective November 1, 2007.

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