

1 STATE OF OKLAHOMA

2 1st Session of the 51st Legislature (2007)

3 CONFERENCE COMMITTEE
4 SUBSTITUTE
5 FOR ENGROSSED
6 HOUSE BILL NO. 1134

By: Benge and Miller of the
House

and

7 Crutchfield, Johnson
8 (Mike), Adelson and Myers
of the Senate

9
10 CONFERENCE COMMITTEE SUBSTITUTE

11 An Act relating to schools; amending Section 1,
12 Chapter 503, O.S.L. 2004, as amended by Section 2,
13 Chapter 49, 2nd Extraordinary Session, O.S.L. 2006
(70 O.S. Supp. 2006, Section 18-114.12), which
14 relates to the teacher minimum salary schedule;
15 modifying certain salary schedule amounts; clarifying
statutory language; providing an effective date; and
declaring an emergency.

16
17
18 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

19 SECTION 1. AMENDATORY Section 1, Chapter 503, O.S.L.
20 2004, as amended by Section 2, Chapter 49, 2nd Extraordinary
21 Session, O.S.L. 2006 (70 O.S. Supp. 2006, Section 18-114.12), is
22 amended to read as follows:

23 Section 18-114.12 A. For the 2005-06 school year, teachers in
24 the public schools of Oklahoma shall receive in salary and/or fringe

1 benefits not less than the amounts specified in the following
2 schedule:

3 MINIMUM SALARY SCHEDULE

4	Years of	Bachelor's	Master's	Doctor's
5	Experience	Degree	Degree	Degree
6	0	\$28,000	\$29,200	\$30,400
7	1	\$28,375	\$29,575	\$30,775
8	2	\$28,750	\$29,950	\$31,150
9	3	\$29,125	\$30,325	\$31,525
10	4	\$29,500	\$30,700	\$31,900
11	5	\$29,900	\$31,100	\$32,300
12	6	\$30,300	\$31,500	\$32,700
13	7	\$30,700	\$31,900	\$33,100
14	8	\$31,100	\$32,300	\$33,500
15	9	\$31,500	\$32,700	\$33,900
16	10	\$31,925	\$33,125	\$34,325
17	11	\$32,350	\$33,550	\$34,750
18	12	\$32,775	\$33,975	\$35,175
19	13	\$33,200	\$34,400	\$35,600
20	14	\$33,625	\$34,825	\$36,025
21	15	\$34,050	\$35,250	\$36,450
22	16	\$34,475	\$35,675	\$36,875
23	17	\$34,900	\$36,100	\$37,300
24	18	\$35,325	\$36,525	\$37,725

1	19	\$35,750	\$36,950	\$38,150
2	20	\$36,175	\$37,375	\$38,575
3	21	\$36,600	\$37,800	\$39,000
4	22	\$37,025	\$38,225	\$39,425
5	23	\$37,450	\$38,650	\$39,850
6	24	\$37,875	\$39,075	\$40,275
7	25	\$38,300	\$39,500	\$40,700

8 B. For the 2006-07 school year, teachers in the public schools
9 of Oklahoma shall receive in salary and/or fringe benefits not less
10 than the amounts specified in the following schedule:

11 MINIMUM SALARY SCHEDULE

12	Years of	Bachelor's	Master's	Doctor's
13	Experience	Degree	Degree	Degree
14	0	\$31,000	\$32,200	\$33,400
15	1	\$31,375	\$32,575	\$33,775
16	2	\$31,750	\$32,950	\$34,150
17	3	\$32,125	\$33,325	\$34,525
18	4	\$32,500	\$33,700	\$34,900
19	5	\$32,900	\$34,100	\$35,300
20	6	\$33,300	\$34,500	\$35,700
21	7	\$33,700	\$34,900	\$36,100
22	8	\$34,100	\$35,300	\$36,500
23	9	\$34,500	\$35,700	\$36,900
24	10	\$34,925	\$36,125	\$37,325

1	11	\$35,350	\$36,550	\$37,750
2	12	\$35,775	\$36,975	\$38,175
3	13	\$36,200	\$37,400	\$38,600
4	14	\$36,625	\$37,825	\$39,025
5	15	\$37,050	\$38,250	\$39,450
6	16	\$37,475	\$38,675	\$39,875
7	17	\$37,900	\$39,100	\$40,300
8	18	\$38,325	\$39,525	\$40,725
9	19	\$38,750	\$39,950	\$41,150
10	20	\$39,175	\$40,375	\$41,575
11	21	\$39,600	\$40,800	\$42,000
12	22	\$40,025	\$41,225	\$42,425
13	23	\$40,450	\$41,650	\$42,850
14	24	\$40,875	\$42,075	\$43,275
15	25	\$41,300	\$42,500	\$43,700

16 C. ~~For~~ Beginning with the 2007-08 school year, teachers in the
17 public schools of Oklahoma shall receive in salary and/or fringe
18 benefits not less than the amounts specified in the following
19 schedule:

20 MINIMUM SALARY SCHEDULE

21	Years of	Bachelor's	Master's	Doctor's
22	Experience	Degree	Degree	Degree
23	0	\$31,600	\$32,800	\$34,000
24	1	\$31,975	\$33,175	\$34,375

1	2	\$32,350	\$33,550	\$34,750
2	3	\$32,725	\$33,925	\$35,125
3	4	\$33,100	\$34,300	\$35,500
4	5	\$33,500	\$34,700	\$35,900
5	6	\$33,900	\$35,100	\$36,300
6	7	\$34,300	\$35,500	\$36,700
7	8	\$34,700	\$35,900	\$37,100
8	9	\$35,100	\$36,300	\$37,500
9	10	\$35,525	\$36,725	\$37,925
10		<u>\$35,950</u>	<u>\$37,575</u>	<u>\$39,625</u>
11	11	\$35,950	\$37,150	\$38,350
12		<u>\$36,375</u>	<u>\$38,000</u>	<u>\$40,050</u>
13	12	\$36,375	\$37,575	\$38,775
14		<u>\$36,800</u>	<u>\$38,425</u>	<u>\$40,475</u>
15	13	\$36,800	\$38,000	\$39,200
16		<u>\$37,225</u>	<u>\$38,850</u>	<u>\$40,900</u>
17	14	\$37,025	\$38,425	\$39,625
18		<u>\$37,650</u>	<u>\$39,275</u>	<u>\$41,325</u>
19	15	\$37,650	\$38,850	\$40,050
20		<u>\$38,075</u>	<u>\$39,700</u>	<u>\$41,750</u>
21	16	\$38,075	\$39,275	\$40,475
22		<u>\$38,500</u>	<u>\$40,125</u>	<u>\$42,175</u>
23	17	\$38,500	\$39,700	\$40,900
24		<u>\$38,925</u>	<u>\$40,550</u>	<u>\$42,600</u>

1	18	\$38,925	\$40,125	\$41,325
2		<u>\$39,350</u>	<u>\$40,975</u>	<u>\$43,025</u>
3	19	\$39,350	\$40,550	\$41,750
4		<u>\$39,775</u>	<u>\$41,400</u>	<u>\$43,450</u>
5	20	\$39,775	\$41,975	\$42,175
6		<u>\$40,200</u>	<u>\$41,825</u>	<u>\$43,875</u>
7	21	\$40,200	\$41,400	\$42,600
8		<u>\$40,625</u>	<u>\$42,250</u>	<u>\$44,300</u>
9	22	\$40,625	\$41,825	\$43,025
10		<u>\$41,050</u>	<u>\$42,675</u>	<u>\$44,725</u>
11	23	\$41,050	\$42,250	\$43,450
12		<u>\$41,475</u>	<u>\$43,100</u>	<u>\$45,150</u>
13	24	\$41,475	\$42,675	\$43,875
14		<u>\$41,900</u>	<u>\$43,525</u>	<u>\$45,575</u>
15	25	\$41,900	\$43,100	\$44,300
16		<u>\$42,325</u>	<u>\$43,950</u>	<u>\$46,000</u>

17 D. When determining the Minimum Salary Schedule, "fringe
18 benefits" shall mean all or part of retirement benefits, excluding
19 the contributions made pursuant to subsection A of Section 17-108.1
20 of ~~Title 70 of the Oklahoma Statutes~~ this title and the flexible
21 benefit allowance pursuant to Section 26-105 of ~~Title 70 of the~~
22 ~~Oklahoma Statutes~~ this title from the flexible benefit allowance
23 funds disbursed by the State Board of Education and the State Board
24 of Career and Technology Education pursuant to Section 26-104 of

1 ~~Title 70 of the Oklahoma Statutes~~ this title. Any of the degrees
2 referred to in this section shall be from a college recognized by
3 the State Board of Education. The State Board of Education shall
4 accept teaching experience from out-of-state school districts that
5 are accredited by the State Board of Education or appropriate state
6 accrediting agency for ~~said~~ the districts. For the purpose of state
7 salary increments and retirement, no teacher shall be granted credit
8 for more than five (5) years' active duty in the military service,
9 or out-of-state teaching experience as a certified teacher or its
10 equivalent. Nothing in this section shall prohibit boards of
11 education from crediting more years of experience on district salary
12 schedules than those allowed for state purposes. The State Board of
13 Education shall recognize, for purposes of certification and salary
14 increments, the years of experience of a certified teacher who
15 teaches in the Department of Corrections' educational program
16 beginning with fiscal year 1981. The State Board of Education shall
17 recognize for purposes of certification and salary increments the
18 years of experience of a Vocational Rehabilitation Counselor under
19 the Department of Human Services if ~~such~~ the counselor was employed
20 as a certified teacher by the State Department of Education when the
21 Division of Vocational Rehabilitation was transferred from the State
22 Board of Career and Technology Education or the State Board of
23 Education to the Oklahoma Public Welfare Commission on July 1, 1968.

24

1 E. The State Board of Education shall recognize for purposes of
2 certification and salary increments all of the years of experience

3 a:

4 1. Vocational Rehabilitation Counselor completed while employed
5 by the Department of Human Services if such counselor was certified
6 as a teacher or was eligible for certification as a teacher in
7 Oklahoma;

8 2. Certified teacher completed while employed by the Department
9 of Human Services Child Study Center at University Hospital, if the
10 teacher was certified as a teacher in Oklahoma; and

11 3. Certified school psychologist or psychometrist completed
12 while employed as a doctoral intern, psychological assistant, or
13 psychologist with any agency of the State of Oklahoma if ~~such~~ the
14 experience primarily involved work with persons of school or
15 preschool age and if ~~such~~ the person was, at the time the experience
16 was acquired, certified as, or eligible for certification as, a
17 school psychologist or psychometrist.

18 F. The provisions of this section shall not apply to teachers
19 who have entered into postretirement employment with a public school
20 in Oklahoma and are still receiving a monthly retirement benefit.

21 SECTION 2. This act shall become effective July 1, 2007.

22 SECTION 3. It being immediately necessary for the preservation
23 of the public peace, health and safety, an emergency is hereby
24

1 declared to exist, by reason whereof this act shall take effect and
2 be in full force from and after its passage and approval.

3

4 51-1-8131 KB 05/17/07

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24