

STATE OF OKLAHOMA

1st Session of the 50th Legislature (2005)

SENATE BILL 853

By: Myers

AS INTRODUCED

An Act relating to state employees; requiring Office of Personnel Management to conduct compensation study; specifying purpose; specifying certain duties of Office; making an appropriation; stating purpose; requiring certain report; specifying duties of Biennial Compensation Review Board; providing for noncodification; and declaring an emergency.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law not to be codified in the Oklahoma Statutes reads as follows:

A. The Office of Personnel Management shall conduct a comprehensive study to evaluate the compensation levels for all classified and unclassified positions in state government. The purpose of the study shall be to identify those positions in state government for which the compensation is not comparable to similar positions in the private sector.

B. Not later than October 1, 2005, as part of such study, the Office of Personnel Management shall categorize all unclassified positions in state government and identify job family descriptors for similar classified positions, when possible.

C. There is hereby appropriated to the Office of Personnel Management from any monies not otherwise appropriated from the General Revenue Fund of the State Treasury for the fiscal year ending June 30, 2006, the sum of Three Hundred Thousand Dollars (\$300,000.00) or so much thereof as may be necessary to allow the Office of Personnel Management to contract with a nationwide vendor for a compensation market survey to compare classified and

unclassified state government positions with all comparable private sector positions. Such funds shall be used exclusively for the purposes specified in this section and shall not be used for any other purpose.

D. Upon completion of the survey, the Office of Personnel Management shall compile the survey results and prepare a report to be submitted to the Biennial Compensation Review Board. The report shall include a comprehensive proposal to bring the compensation of all positions in state government to comparable market levels within the following four (4) fiscal years. The Board shall review the report and adopt or revise it for submission to the Governor, President Pro Tempore of the Senate and Speaker of the House of Representatives.

SECTION 2. It being immediately necessary for the preservation of the public peace, health and safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.

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