

STATE OF OKLAHOMA

1st Session of the 50th Legislature (2005)

SENATE BILL 496

By: Coffee

AS INTRODUCED

An Act relating to state government; amending 74 O.S. 2001, Section 840-1.15, as amended by Section 7, Chapter 212, O.S.L. 2003 (74 O.S. Supp. 2004, Section 840-1.15), which relates to the Oklahoma Personnel Act; clarifying language; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 74 O.S. 2001, Section 840-1.15, as amended by Section 7, Chapter 212, O.S.L. 2003 (74 O.S. Supp. 2004, Section 840-1.15), is amended to read as follows:

Section 840-1.15 A. The Administrator of the Office of Personnel Management shall establish standards and procedures for delegating to appointing authorities the authority to administer human resources functions normally conducted by the Office of Personnel Management. The Administrator shall have the authority to approve delegation applications which shall constitute authority for the agency to implement approved delegations of personnel authority.

B. The Administrator shall create a program to allow agencies to design model human resource projects to test and evaluate the effect of innovative policies, standards, and procedures.

The number and scope of model projects shall be limited only by the capacity of the agency to implement the model projects, the quality of model project applications, and the ability of the Office of Personnel Management to monitor the projects. The Administrator shall have the authority to approve model project applications which

shall constitute authority for the agency to implement approved model projects.

C. The Administrator shall create a Human Resource Management Plan and Self-Evaluation Report system for agencies including but not be limited to provisions related to affirmative action; staffing, recruitment, and promotion; classification and compensation; training and staff development expenditures; the reporting of internal agency grievances and discrimination complaints filed, discharges, suspensions without pay and demotions, and number of investigations directed by the Oklahoma Merit Protection Commission and the outcome of all such actions; and strategies for assuring employee participation in the development of agency personnel activities. The self-evaluation should include comparisons with the previous year or years' personnel actions.

SECTION 2. This act shall become effective November 1, 2005.

50-1-665

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6/13/2015 8:47:45 AM