

STATE OF OKLAHOMA

1st Session of the 50th Legislature (2005)

SENATE BILL 445

By: Shurden

AS INTRODUCED

An Act relating to labor; amending 40 O.S. 2001, Section 165.4, which relates to bona fide disagreements; clarifying reference; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY 40 O.S. 2001, Section 165.4, is amended to read as follows:

Section 165.4 In case of a bona fide disagreement over the amount of wages, the employer shall give written notice to the employee of the amount of wages which he concedes to be due, and shall pay such amount, without condition, within the time required by Sections 165.2 and 165.3 of this title; provided, however, that acceptance by the employee of any payment made hereunder shall not constitute a release as to the balance of his claim. Payment in accordance with this section shall constitute payment for the purposes of complying with Sections 165.2 and 165.3 of this title, if, but only if, there exists a bona fide disagreement over the amount of wages.

The Commissioner may set the contested amounts for administrative hearing pursuant to ~~Section 3 of this act~~ Section 165.7 of this title.

SECTION 2. This act shall become effective November 1, 2005.

50-1-1184

LKS

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